

2023 Annual General Meeting Results

As required by Listing Rule 3.13.2, nib holdings limited advises of the following results in relation to each item of business considered by shareholders at the 2023 Annual General Meeting held today. Each item of business was passed by shareholders on a poll.

As required by section 251AA(2) of the Corporations Act and Listing Rule 3.13.2, the proxy summary is provided below. The direct votes cast up to proxy voting close are also included below.

Item 2¹ of the agenda of the Annual General Meeting (Advisory Ordinary Resolution) – that the Remuneration Report of the Company for the financial year ended 30 June 2023 (set out in the Directors' Report) is adopted.

The instructions given to validly appointed proxies and direct votes cast in respect of the resolution were as follows:

| For | Against | Open at discretion | Abstain |
|-------------|-----------|--------------------|---------|
| 197,880,103 | 2,488,165 | 1,760,507 | 338,686 |

Item 3 of the agenda of the Annual General Meeting (Ordinary Resolution) – that Mr Brad Welsh be elected as a Non-Executive Director of the Company.

The instructions given to validly appointed proxies and direct votes cast in respect of the resolution were as follows:

| For | Against | Open at discretion | Abstain |
|-------------|---------|--------------------|---------|
| 203,597,222 | 410,711 | 1,793,439 | 285,633 |

Item 4 of the agenda of the Annual General Meeting (Ordinary Resolution) – that Ms Jill Watts be elected as a Non-Executive Director of the Company.

The instructions given to validly appointed proxies and direct votes cast in respect of the resolution were as follows:

| For | Against | Open at discretion | Abstain |
|-------------|---------|--------------------|---------|
| 203,654,977 | 396,086 | 1,793,813 | 245,920 |

Item 5 of the agenda of the Annual General Meeting (Ordinary Resolution) – that Mr David Gordon be re-elected as a Non-Executive Director of the Company.

The instructions given to validly appointed proxies and direct votes cast in respect of the resolution were as follows:

| For | Against | Open at discretion | Abstain |
|-------------|-----------|--------------------|---------|
| 200,305,093 | 3,731,161 | 1,793,639 | 256,312 |

1. Please see page 5 of the Notice of Meeting for the voting exclusions, which were applied to the resolution relating to this item of business.

Item 6 of the agenda of the Annual General Meeting (Ordinary Resolution) – that Ms Anne Loveridge AM be re-elected as a Non-Executive Director of the Company.

The instructions given to validly appointed proxies and direct votes cast in respect of the resolution were as follows:

| For | Against | Open at discretion | Abstain |
|-------------|------------|--------------------|---------|
| 183,841,186 | 20,216,840 | 1,791,572 | 233,607 |

Item 7¹ of the agenda of the Annual General Meeting (Ordinary Resolution) – Approval of participation in Long-Term Incentive Plan.

The instructions given to validly appointed proxies in respect of the resolution were as follows:

| For | Against | Open at discretion | Abstain |
|-------------|-----------|--------------------|-----------|
| 197,485,736 | 2,856,742 | 1,787,831 | 3,841,259 |

As required by section 251AA(2) of the Corporations Act and Listing Rule 3.13.2, the poll summary is provided below:

Item 2¹ of the agenda of the Annual General Meeting (Advisory Ordinary Resolution) – that the Remuneration Report of the Company for the financial year ended 30 June 2023 (set out in the Directors' Report) is adopted.

| For | Against | Abstain |
|-------------|-----------|---------|
| 199,759,055 | 2,503,025 | 349,309 |
| 98.76% | 1.24% | |

Item 3 of the agenda of the Annual General Meeting (Ordinary Resolution) – that Mr Brad Welsh be elected as a Non-Executive Director of the Company.

| For | Against | Abstain |
|-------------|---------|---------|
| 205,615,155 | 414,461 | 289,264 |
| 99.80% | 0.20% | |

Item 4 of the agenda of the Annual General Meeting (Ordinary Resolution) – that Ms Jill Watts be elected as a Non-Executive Director of the Company.

| For | Against | Abstain |
|-------------|---------|---------|
| 205,694,380 | 397,511 | 245,920 |
| 99.81% | 0.19% | |

1. Please see page 5 of the Notice of Meeting for the voting exclusions, which were applied to the resolution relating to the item of business.

Item 5 of the agenda of the Annual General Meeting (Ordinary Resolution) – that Mr David Gordon be re-elected as a Non-Executive Director of the Company.

| For | Against | Abstain |
|-------------|----------------|----------------|
| 202,306,838 | 3,738,017 | 256,312 |
| 98.19% | 1.81% | |

Item 6 of the agenda of the Annual General Meeting (Ordinary Resolution) – that Ms Anne Loveridge AM be re-elected as a Non-Executive Director of the Company.

| For | Against | Abstain |
|-------------|----------------|----------------|
| 185,839,089 | 20,220,471 | 233,607 |
| 90.19% | 9.81% | |

Item 7² of the agenda of the Annual General Meeting (Ordinary Resolution) – Approval of participation in Long-Term Incentive Plan.

| For | Against | Abstain |
|-------------|----------------|----------------|
| 199,497,277 | 2,867,817 | 3,850,736 |
| 98.58% | 1.42% | |

This announcement has been authorised for release by Roslyn Toms, nib Company Secretary.

Investor Relations

Amber Jackson

Head of Investor Relations

 +61 402 210 817

 a.jackson@nib.com.