

13 November 2023

Companies Announcements Office
Australian Securities Exchange

Xref Limited 2023 Annual General Meeting Proxy and Poll Voting Results

Xref Limited advises that both resolutions put to the Company's 2023 Annual General Meeting, which commenced at 5:30pm today, were conducted on a poll. Resolution 1 (To Approve the Remuneration Report) was not passed and, because more than 25% of votes cast were against the adoption of the Remuneration Report, the Company has received a "first strike" on its Remuneration Report. Resolution 2 (To Re-Elect a Director – Mr Thomas Stianos) was carried.

Details of the proxy voting and poll results are shown on the attached report.

Xref Limited

Robert J Waring
Company Secretary

This announcement was authorised by the Company Secretary of Xref Limited.

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Disclosure of Proxy Votes

Xref Limited

Annual General Meeting

Monday, 13 November 2023



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In accordance with section 251AA of the Corporations Act 2001, the following information is provided in relation to resolutions put to members at the meeting.

Resolution	Decided by Show of Hands (S) or Poll (P)	Total Number of Proxy Votes exercisable by proxies validly appointed	Proxy Votes				Poll Results			Results
			FOR	AGAINST	ABSTAIN	PROXY'S DISCRETION	FOR	AGAINST	ABSTAIN	OUTCOME
1 TO APPROVE THE REMUNERATION REPORT	P	47,786,187	19,932,780 41.71%	27,533,217 57.62%	0	320,190 0.67%	20,252,970 42.38%	27,533,217 57.62%	2,550	-
2 TO RE-ELECT A DIRECTOR – MR THOMAS STIANOS	P	80,212,257	79,734,402 99.40%	153,593 0.19%	3,898	324,262 0.40%	80,061,214 99.81%	153,593 0.19%	3,898	Passed

