

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity: Vulcan Steel Limited
ARBN: 652 996 015 (incorporated in New Zealand)

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Rhys Jones
Date of last notice	11 November 2022

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	28 November 2023
No. of securities held prior to change	261,303 performance share rights (with vesting date of 1 July 2024, subject to the satisfaction of certain conditions) issued on 4 November 2021 under Vulcan's FY22 Long-Term Incentive Plan 221,799 performance share rights (with vesting date of 1 July 2025, subject to the satisfaction of certain conditions) issued on 4 November 2022 under Vulcan's FY23 Long-Term Incentive Plan
Class	The performance share rights are rights to acquire ordinary shares

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

Number acquired	229,798 performance share rights (with vesting date of 1 July 2026, subject to the satisfaction of certain conditions) under Vulcan's FY24 Long-Term Incentive Plan
Number disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	The rights are issued for nil consideration. The value of the rights granted is NZ\$1,965,000 (based on the 20-trading day volume weighted average price of Vulcan Steel Limited's shares up to and including 30 June 2023).
No. of securities held after change	4,718,000 ordinary shares held by Rhys Jones and Lorraine Susan Taylor as trustees of the Ellsar Trust. Rhys Jones is a beneficiary of that trust. 261,303 performance share rights granted to Rhys Jones (with vesting date of 1 July 2024, subject to the satisfaction of certain conditions) under Vulcan's FY22 Long-Term Incentive Plan. 221,799 performance share rights granted to Rhys Jones (with vesting date of 1 July 2025, subject to the satisfaction of certain conditions) under Vulcan's FY23 Long-Term Incentive Plan. 229,798 performance share rights granted to Rhys Jones (with vesting date of 1 July 2026, subject to the satisfaction of certain conditions) under Vulcan's FY24 Long-Term Incentive Plan
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of performance share rights by Vulcan Steel Limited

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No. The grant of performance share rights was approved by shareholders at the Annual Meeting of shareholders on 8 November 2023 and granted to Rhys Jones on 28 November 2023.
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

+ See chapter 19 for defined terms.