



Announcement Summary

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**Entity name**

SONIC HEALTHCARE LIMITED

**Date of this announcement**

Thursday November 30, 2023

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
SHLAZ	PERFORMANCE RIGHT EXPIRING VARIOUS DATES	87,862	29/11/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

SONIC HEALTHCARE LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

24004196909

**1.3 ASX issuer code**

SHL

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

30/11/2023



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

SHLAZ : PERFORMANCE RIGHT EXPIRING VARIOUS DATES

**Date the +securities the subject of this notification were issued**

29/11/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Dr Colin Goldschmidt	Dr Colin Goldschmidt	59,696
Mr Christopher Wilks	Mr Christopher David Wilks	25,051

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

[https://investors.sonichealthcare.com/FormBuilder/\\_Resource/\\_module/T8Ln\\_c4ibUqyFnnNe9zNRA/docs/AGM/2023/SHL-2023-AGM-Notice-of-AGM-and-Explanatory-Memorandum.pdf](https://investors.sonichealthcare.com/FormBuilder/_Resource/_module/T8Ln_c4ibUqyFnnNe9zNRA/docs/AGM/2023/SHL-2023-AGM-Notice-of-AGM-and-Explanatory-Memorandum.pdf)

**Any other information the entity wishes to provide about the +securities the subject of this notification**

84,747 Performance Rights granted on 29/11/2023 with nil exercise price under the Sonic Healthcare Limited Performance Rights Plan to Sonics Managing Director and Finance Director as part of the long term incentive components of their remuneration through to the 2026 financial year pursuant to shareholder approval received at the 2023 AGM. These Performance Rights are exercisable from 29/11/2026 until 29/11/2028 (expiry date), subject to satisfaction of performance conditions. 3,115 Performance Rights issued pursuant to the terms of the Sonic Healthcare Limited Performance Rights Plan, exercisable from 1 March 2024 until 1 October 2024 (expiry date) subject to vesting conditions. Upon vesting and exercise in accordance with those plan terms, each Performance Right will vest and entitle the holder to one fully paid ordinary share (ASX: SHL). The holders will be restricted from disposing of the shares allocated on exercise of these Performance Rights until 1 October 2024.



Issue details

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**Number of +securities**

87,862

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
SHL : ORDINARY FULLY PAID	474,937,111

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
SHLAM : OPTION EXPIRING 18-NOV-2025 EX \$34.21	444,207
SHLAK : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	14,994,409
SHLAZ : PERFORMANCE RIGHT EXPIRING VARIOUS DATES	297,498
SHLAL : OPTION EXPIRING 19-NOV-2024 EX \$29.26	588,894



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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