



Announcement Summary

Entity name

CHAMPION IRON LIMITED

Date of this announcement

Monday December 04, 2023

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
CIAAM	PERFORMANCE SHARE UNITS	41,754	28/11/2023
CIAAB	RESTRICTED SHARE UNITS	28,338	28/11/2023
CIAAL	DEFERRED SHARE UNITS	4,252	28/11/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

---

**1.1 Name of entity**

CHAMPION IRON LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

34119770142

**1.3 ASX issuer code**

CIA

**1.4 The announcement is**

☒ New announcement

**1.5 Date of this announcement**

4/12/2023



## Part 2 - Issue details

---

### **2.1 The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

---

**ASX +security code and description**

CIAAM : PERFORMANCE SHARE UNITS

**Date the +securities the subject of this notification were issued**

28/11/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
David Cataford	David Cataford	11,337
Alexandre Belleau	Alexandre Belleau	4,120
Steve Boucratie	Steve Boucratie	3,358
Michael Marcotte	Michael Marcotte	2,515
Donald Tremblay	Donald Tremblay	1,405

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

27 July 2021 Schedule B to the Notice of General Meeting held on 26 August 2021  
<https://www.asx.com.au/asx/statistics/displayAnnouncement.do?display=pdf&idsId=02399652>

**Any other information the entity wishes to provide about the +securities the subject of this notification**



## Issue details

## Number of +securities

41,754

## ASX +security code and description

CIAAB : RESTRICTED SHARE UNITS

## Date the +securities the subject of this notification were issued

28/11/2023

## Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

☒ Yes

## Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ Yes

## Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
David Cataford	David Cataford	6,884
Alexandre Belleau	Alexandre Belleau	2,521
Steve Boucratie	Steve Boucratie	2,014
Michael Marcotte	Michael Marcotte	1,565
Donald Tremblay	Donald Tremblay	2,870

## Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

27 July 2021 Schedule B to the Notice of General Meeting held on 26 August 2021  
<https://www.asx.com.au/asx/statistics/displayAnnouncement.do?display=pdf&idsId=02399652>

## Any other information the entity wishes to provide about the +securities the subject of this notification



## Issue details

## Number of +securities

28,338

## ASX +security code and description

CIAAL : DEFERRED SHARE UNITS

## Date the +securities the subject of this notification were issued

28/11/2023

## Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

☒ Yes

## Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ Yes

## Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Gary Lawler	Gary Lawler	1,437
Michelle Cormier	Michelle Cormier	1,423
Louise Grondin	Louise Grondin	1,224
Jessica McDonald	Jessica McDonald	168

## Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

27 July 2021 Schedule B to the Notice of General Meeting held on 26 August 2021  
<https://www.asx.com.au/asx/statistics/displayAnnouncement.do?display=pdf&idsId=02399652>

## Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

**Number of +securities**  
4,252

Part 4 - +Securities on issue

---

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

ASX +security code and description	Total number of +securities on issue
CIA : ORDINARY FULLY PAID	517,954,237

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

ASX +security code and description	Total number of +securities on issue
CIAAM : PERFORMANCE SHARE UNITS	2,324,897
CIAAJ : WARRANTS	15,000,000
CIAAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	600,000
CIAAB : RESTRICTED SHARE UNITS	1,584,233
CIAAL : DEFERRED SHARE UNITS	292,492





## Part 5 - Other Listing Rule requirements

---

**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

13