

Announcement Summary

Entity name

WESTAR RESOURCES LIMITED

Date of this announcement

Monday December 04, 2023

The +securities the subject of this notification are:

€ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Tranche A - Performance Incentive Rights 2023	1,950,000	01/12/2023
New class - code to be confirmed	Tranche B - Performance Incentive Rights 2023	1,950,000	01/12/2023
New class - code to be confirmed	Tranche C - Performance Incentive Rights 2023	1,950,000	01/12/2023
New class - code to be confirmed	Tranche D - Performance Incentive Rights 2023	1,950,000	01/12/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

WESTAR RESOURCES LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number 635895082

1.3 ASX issuer code WSR

1.5 Date of this announcement

4/12/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

C +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

𝕑 does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX

in an Appendix 3B

ASX +security code	+Security desc	+Security description	
New class - code to be conf	rmed Tranche A - Pe	Tranche A - Performance Incentive Rights 2023	
Security type	ISIN code	ISIN code	
Dther			
Date the +securities the su	bject of this notification were issued		
/12/2023			
2 Yes	s issued to +key management personnel (KMP or +associates being issued +securities.) or an +associate?	
2 Yes) or an +associate? Number of +securities	
∑ Yes Provide details of the KMP	or +associates being issued +securities.		
ở Yes Provide details of the KMP Name of KMP	or +associates being issued +securities. Name of registered holder	Number of +securities	

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.asx.com.au/asx/statistics/displayAnnouncement.do?display=pdf&idsId=02725365

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

1,950,000

New +securities issued under an +employee incentive scheme

ASX +security code	+Security description	
New class - code to be confirmed	Tranche B - Performance Incentive Rights 2023	
+Security type	ISIN code	

Other

Date the +securities the subject of this notification were issued

1/12/2023

Will all the +securities issued in this class rank equally in all respects from their issue date? ☑ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate? ☑ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Lindsay Franker	Lindsay Franker	1,250,000
Simon Eley	CS Logistics Pty Ltd <jepsak Discretionary A/C></jepsak 	500,000
Karl Jupp	Rolincourt Pty Ltd	200,000

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://www.asx.com.au/asx/statistics/displayAnnouncement.do?display=pdf&idsId=02725365

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.asx.com.au/asx/statistics/displayAnnouncement.do?display=pdf&idsId=02725365



Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

1,950,000

New +securities issued under an +employee incentive scheme

ASX +security code	+Security des	cription	
New class - code to be confir	med Tranche C - P	Tranche C - Performance Incentive Rights 2023	
+Security type	ISIN code	ISIN code	
Other			
Date the +securities the sub	ject of this notification were issued		
1/12/2023			
Will all the +securities issue 𝔅 Yes	d in this class rank equally in all respects fro	om their issue date?	
Were any of the +securities ເ∕r Yes	issued to +key management personnel (KMF	e) or an +associate?	
C Yes	issued to +key management personnel (KMF or +associates being issued +securities.	9) or an +associate?	
C Yes		e) or an +associate? Number of +securities	
✓ Yes Provide details of the KMP	or +associates being issued +securities.		
✓ Yes Provide details of the KMP of Name of KMP	or +associates being issued +securities. Name of registered holder Lindsay Franker CS Logistics Pty Ltd <jepsak< td=""><td>Number of +securities</td></jepsak<>	Number of +securities	
✓ Yes Provide details of the KMP of Name of KMP Lindsay Franker	or +associates being issued +securities. Name of registered holder Lindsay Franker	Number of +securities	

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://www.asx.com.au/asx/statistics/displavAnnouncement.do?display=pdf&idsId=02725365



Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.asx.com.au/asx/statistics/displayAnnouncement.do?display=pdf&idsId=02725365

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

1,950,000

New +securities issued under an +employee incentive scheme

ASX +security code	+Security description	
New class - code to be confirmed	Tranche D - Performance Incentive Rights 2023	

+Security type

ISIN code

Other

Date the +securities the subject of this notification were issued

1/12/2023

Will all the +securities issued in this class rank equally in all respects from their issue date? ☑ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate? ☑ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Lindsay Franker	Lindsay Franker	1,250,000
Simon Eley	CS Logistics Pty Ltd <jepsak Discretionary A/C></jepsak 	500,000
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Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

1,950,000



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
WSR : ORDINARY FULLY PAID	185,357,516
WSROA : OPTION EXPIRING 05-MAY-2025	45,798,319

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
WSRAJ : OPTION EXPIRING 26-MAY-2025 EX \$0.14	11,317,538
WSRAI : PERFORMANCE RIGHTS	2,400,000
WSRAH : OPTION EXPIRING 17-DEC-2023 EX \$0.25	5,000,000
New class - code to be confirmed : Tranche A - Performance Incentive Rights 2023	1,950,000
New class - code to be confirmed : Tranche B - Performance Incentive Rights 2023	1,950,000
New class - code to be confirmed : Tranche C - Performance Incentive Rights 2023	1,950,000
New class - code to be confirmed : Tranche D - Performance Incentive Rights 2023	1,950,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? ☑ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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