

5 December 2023

Change to Financial Year End

FINEOS Corporation Holdings PLC (ASX:FCL), the leading provider of core systems for life, accident and health insurance (LA&H) carriers, wishes to advise that its Board of Directors has resolved to change the Company's financial year end from 30 June to 31 December.

The change has been made to align the financial year end of the Company with the largest market that it serves in North America, where the majority of fiscal year ends are 31 December. This allows FINEOS to align with both existing and prospective clients' budgeting and decision-making cycles, with the onset effect of improving FINEOS accuracy with its pipeline management, revenue forecasting, resource allocation and associated cost drivers.

The Company has made the change in accordance with section 323D(2A) of the Corporations Act 2001 (Cth). The Board confirms that:

- The Company's previous financial year ended on 30 June 2023.
- The Company will have a six-month transitional financial year beginning on 1 July 2023 and ending on 31 December 2023 ("FY23X"); and
- Thereafter, from 1 January 2024, the Company will revert to a twelve-month financial year, ending on 31 December (FY24).

The change in financial year requires the Company to, in respect of the six-month transitional financial year:

- Lodge an Appendix 4E by 28 February 2024
- Lodge audited financial statements by 31 March 2024
- Lodge an annual financial report by 30 April 2024; and
- Hold an annual general meeting by 30 September 2024.

This notice has been authorised for provision to the ASX by the Company's Board of Directors.

Investor enquiries:

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About FINEOS:

FINEOS (ASX:FCL) is a leading provider of core systems for life, accident and health insurance carriers globally with 7 of the 10 largest employee benefits insurers in the U.S. as well as a 70% market share of group insurance in Australia. With employees and offices throughout the world, FINEOS continues to work with innovative, progressive insurers in North America, EMEA, and Asia Pacific.

For more information, visit www.FINEOS.com.

