



Announcement Summary

Entity name

NOUMI LIMITED

Date of this announcement

Wednesday December 06, 2023

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
NOUAR	OPTION EXPIRING 11-SEP-2027 EX \$0.2255	6,897,812	06/12/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

NOUMI LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

002814235

1.3 ASX issuer code

NOU

1.4 The announcement is

New announcement

1.5 Date of this announcement

6/12/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

NOUAR : OPTION EXPIRING 11-SEP-2027 EX \$0.2255

Date the +securities the subject of this notification were issued

6/12/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Genevieve Gregor	Woolwich Family Pty Ltd ACN 620 404 588 as trustee for the Woolwich Family Trust	1,049,082
Stuart Alexander Black	CE4 Super Pty Limited (ACN 659 302 520) as trustee of Chapman and Eastway No.4 Superannuation Fund	629,642
Anthony Perich	Same	734,358
Jane McKellar	Same	629,642
Timothy Bryan	Karooili Pty Ltd (ACN 002 931 400) as trustee for the T.B. Bryan Family Trust	629,642
Michael Perich	Same	3,225,446

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The Long Term Incentive Plan Rules have been disclosed in full to the ASX, which is accessible here: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02712488-2A1474287?access_token=83ff96335c2d45a094df02a206a39ff4

A summary of the terms of the Long Term Incentive Plan Rules (and the terms of issue of the Options) was included in the 2023 Notice of Meeting, which is accessible here: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02731306-2A1483525?access_token=83ff96335c2d45a094df02a206a39ff4



Any other information the entity wishes to provide about the +securities the subject of this notification

The securities the subject of this notification were approved by shareholders at the 2023 Annual General Meeting (AGM) held on 30 November 2023 and were issued under the 'The Long Term Incentive Plan Rules' of Noumi Limited, a copy of which is accessible on ASX here: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02712488-2A1474287?access_token=83ff96335c2d45a094df02a206a39ff4

The Notice of Meeting for the AGM (which contains details of the terms of issue) is accessible here: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02731306-2A1483525?access_token=83ff96335c2d45a094df02a206a39ff4

The securities the subject of this notification are subject to a service based vesting criteria which will be assessed between 11 September 2023 and 11 September 2026 (subject to the rules in 'The Long Term Incentive Plan Rules', referred to above).

Issue details

Number of +securities

6,897,812

Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
NOU : ORDINARY FULLY PAID	277,109,319
NOUO : OPTION EXPIRING 30-JUL-2027	27,698,189

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
NOUAL : CONVERTIBLE REDEEMABLE PREFERENCE SHARES	101,130
NOUAM : SECURED SUBORDINATED CONVERTIBLE NOTES	292,200,000
NOUAR : OPTION EXPIRING 11-SEP-2027 EX \$0.2255	15,897,812



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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