

The logo for QUBE, featuring the word "QUBE" in a bold, yellow, sans-serif font against a dark grey rectangular background.

8 December 2023

QUBE HOLDINGS LIMITED
ABN 14 149 723 053

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ASX Announcement

Appendix 3Y

Qube Holdings Limited (**Qube**) refers to the attached Appendix 3Y.

Some of the notifications relate to the automatic conversion of equity securities under Qube's LTI (SAR) Plan and STI Plan which occurred on 20 September 2023 and 4 October 2023 respectively, in accordance with the terms of those plans.

An Appendix 3Y was not lodged at the time as a result of an internal administrative oversight due to Qube transitioning to a new registry for the management of its employee share plans.

Qube has reviewed its processes and believes they are adequate to ensure that disclosures are released to the ASX in accordance with the requirements of the Listing Rules.

Authorised for release by:

Adam Jacobs
Company Secretary, Qube Holdings Limited

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Qube Holdings Limited
ABN	14 149 723 053

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Paul Digney
Date of last notice	2 December 2022

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Citicorp Nominees Pty Limited on behalf of CPU Share Plans Pty Ltd for Paul Digney as beneficial holder
Date of change	20 September 2023
No. of securities held prior to change	2,029,086 Ordinary Shares (Shares) – Paul Digney
Class	Ordinary Shares
Number acquired	107,267 Shares - Citicorp Nominees Pty Limited on behalf of CPU Share Plans Pty Ltd for Paul Digney as beneficial holder
Number disposed	Nil
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Estimated valuation: \$2.94 Nil – see Nature of change.

+ See chapter 19 for defined terms.

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No. of securities held after change	2,029,086 Shares – Paul Digney 107,267 Shares - Citicorp Nominees Pty Limited on behalf of CPU Share Plans Pty Ltd for Paul Digney as beneficial holder
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Exercise into Shares of Share Appreciation Rights ('SARs') granted pursuant to the FY21 award under the Long Term Incentive (SAR) Plan ('LTI (SAR) Plan') in accordance with the terms of the LTI (SAR) Plan

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	FY21 and FY22 awards under the LTI (SAR) Plan FY23 and FY24 awards under the Long-Term Incentive (LTI) Plan FY22 and FY23 awards under the Short-Term Incentive (STI) Plan
Nature of interest	Share Appreciation Rights ('SARs') under the terms and conditions of the LTI (SAR) Plan. Performance Rights under the terms and conditions of the LTI Plan Rights to Shares under the terms and conditions of the STI Plan
Name of registered holder (if issued securities)	Paul Joseph Digney
Date of change	20 September 2023 - relating to the SARs granted pursuant to the FY21 award under the LTI SAR Plan 1 December 2023 relating to Performance Rights granted pursuant to the FY24 award under the LTI Plan 4 October 2023 - relating to Rights to Shares granted pursuant to the deferred component of the FY22 award under the STI Plan 1 December 2023 - relating to Rights to Shares granted pursuant to the deferred component of the FY23 award under the STI Plan

+ See chapter 19 for defined terms.

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<p>No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed</p>	<p>3,659,432 SARs granted pursuant to the FY21 and FY22 awards under the LTI (SAR) Plan</p> <p>561,649 Performance Rights granted pursuant to the FY23 award under the LTI Plan</p> <p>220,193 Rights to Shares granted pursuant to the deferred component of the FY22 STI award under the STI Plan</p>
<p>Interest acquired</p>	<p>233,147 Rights to Shares granted pursuant to the deferred component of the FY23 STI award under the STI Plan</p> <p>560,989 Performance Rights granted pursuant to the FY24 award under the LTI Plan</p>
<p>Interest disposed</p>	<p>Exercise into Shares of 1,727,127 SARs granted pursuant to the FY21 award under the LTI (SAR) Plan</p> <p>Cash settled exercise of 220,193 Rights to Shares granted pursuant to the deferred component of the FY22 STI award under the STI Plan</p>
<p>Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation</p>	<p>Nil - Rights to Shares granted pursuant to the deferred component of the FY23 STI award under the STI Plan – Nil</p> <p>Nil - Performance Rights granted pursuant to the FY24 award under the LTI Plan</p> <p>Nil - SARs granted pursuant to the FY21 award under the LTI (SAR) Plan (Each Share into which a SAR exercised was valued at \$2.93 in accordance with the plan rules)</p> <p>Nil - Rights to Shares granted pursuant to the deferred component of the FY22 STI award under the STI Plan (each cash-settled right was valued at \$2.90 accordance with the plan rules)</p>
<p>Interest after change</p>	<p>1,932,305 SARs granted pursuant to the FY22 award under the LTI (SAR) Plan</p> <p>561,649 Performance Rights granted pursuant to the FY23 award under the LTI Plan</p> <p>560,989 Performance Rights granted pursuant to the FY24 award under the LTI Plan</p> <p>233,147 Rights to Shares granted pursuant to the deferred component of the FY23 STI award under the STI Plan</p>

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Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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