



## Mr Richard Norton appointed as a Non-Executive Director

**Terragen Holdings Limited (ASX:TGH) 12 December 2023** – Australian biological agriculture company Terragen Holdings Limited (**Terragen** or **Company**) is pleased to announce the appointment of Mr Richard Norton as a non-executive Director of Terragen.

Mr Norton has extensive experience in the food processing and agribusiness sector with a specialised focus on commercialisation, having held executive positions in retail, innovation, logistics, marketing and agribusiness for over 30 years.

Mr Norton is currently the Managing Director of Food Agility Consultancy (FAC), having previously been the Chief Executive Officer of Food Agility CRC, an Australian Government Cooperative Research Centre (CRC) which helps enterprises fund innovation programs, research, develop IP and drive product commercialisation. FA currently manages a portfolio of 50 projects across the food processing and agribusiness sector, from AgTech startups through to listed businesses.

Richard's executive experience includes time as Managing Director of Meat and Livestock Australia (MLA), Managing Director of Landmark Operations and General Manager of Retail at Elders. Richard also has previously held senior positions at Wesfarmers Dalgety, Toll Holdings, Woolworths and Coca Cola Amatil.

Richard is a highly experienced Non-Executive Director, currently on the board of Grain Growers Limited and PrimeSafe Victoria. He has also sat on the boards of Agrium Asia Pacific, Australian Wheat Board, RD1 New Zealand, Landmark Harcourts, Australian Wool Handlers, Australian Independent Rural Retailers, Titan AG, Integrated Traceability Solutions (Chair), and AuctionsPlus (Chair).

Mr Norton has a Master of Business Administration from Monash University and is a Graduate of the Australian Institute of Company Directors (GAICD).

### **Terragen's Chairman, Mike Barry commented:**

*"It is with great pleasure that Terragen is able to make this appointment. Mr Norton brings a strong commercial lens that will be critical as Terragen focuses on building scalable pathways to global markets."*

*"I look forward to working with Mr Norton and the Board to deliver success for the investors of Terragen Holdings Ltd."*

**For further information please contact:**

<b>Terragen Holdings Limited</b>	<b>Authorisation and Additional Information</b>
Mike Barry Chairman <a href="mailto:media@terragen.com.au">media@terragen.com.au</a>	This announcement was authorised by the Board of Directors of Terragen Holdings Limited
Miles Brennan Managing Director and CEO <a href="mailto:ceo@terragen.com.au">ceo@terragen.com.au</a>	

### **About Terragen Holdings Limited**

Terragen researches and develops biological products for agricultural applications. Each product uses a unique combination of naturally occurring live microbe strains selected to help boost the productivity, welfare and resilience of farm production animals and to address plant and soil health. Terragen's aim is to increase farm productivity through the use of these products, whilst providing improved environmental sustainability that will be attractive to consumers.

Terragen has two products on the market in Australia and New Zealand – a direct fed microbial supplement for animals known as MYLO® and a soil conditioner known as GREAT LAND PLUS®.

**ATTACHMENT**  
**SUMMARY OF THE KEY TERMS OF THE APPOINTMENT LETTER BETWEEN**  
**TERRAGEN HOLDINGS LIMITED AND MR RICHARD NORTON**

The key terms of Mr Norton's appointment are:

- i. **Role:** Non-Executive Director.
- ii. **Remuneration:** Mr Norton will receive an annual total fixed remuneration of \$60,000 (inclusive of superannuation).
- iii. **Appointment date:** 12 December 2023.
- iv. **Term:** No fixed term.
- v. **Termination:** Mr Norton will cease to be a director of the Company in the circumstances set out in the Company's Constitution or if Mr Norton resigns or is removed in accordance with Part 2D.3 of *Corporations Act 2001* (Cth).