



Announcement Summary

Entity name

ABACUS GROUP

Date of this announcement

Wednesday December 13, 2023

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
ABGAL	LTI RIGHTS	3,722,316	06/12/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ABACUS GROUP

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

31080604619

1.3 ASX issuer code

ABG

1.4 The announcement is

New announcement

1.5 Date of this announcement

13/12/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

ABGAL : LTI RIGHTS

Date the +securities the subject of this notification were issued

6/12/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Steven Sewell	Steven Sewell	1,120,690
Gavin Lechem	Gavin Lechem	451,862
Evan Goodridge	Evan Goodridge	379,310
Nikki Lawson	Nikki Lawson	272,629

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The Rights are issued pursuant to the Abacus Group Long Term Incentive Plan (Plan) with a summary of the terms of the Plan included in the 2023 AGM Notice Of Meeting.
<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02726427-2A1481377>

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

3,722,316

Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
ABG : FULLY PAID ORDINARY/UNITS STAPLED SECURITIES	893,657,633

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ABGAK : SECURITY ACQUISITION RIGHTS	351,270
ABGAL : LTI RIGHTS	5,978,311
ABGAM : STI DEFERRAL RIGHTS	509,731



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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