



Announcement Summary

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**Entity name**

ABACUS STORAGE KING

**Date of this announcement**

Friday December 15, 2023

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
New class - code to be confirmed	ASK:LTI Rights	463,650	13/12/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

ABACUS STORAGE KING

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

37112457075

**1.3 ASX issuer code**

ASK

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

15/12/2023



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code**

New class - code to be confirmed

**+Security description**

ASK:LTI Rights

**+Security type**

Ordinary fully or partly paid shares/units

**ISIN code**

**Date the +securities the subject of this notification were issued**

13/12/2023

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

No

**Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?**

No

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

Ordinary fully or partly paid shares/units Details

**+Security currency**

AUD - Australian Dollar

**Are there CDIs issued over the +securities?**

No

**Is it a Partly Paid class of +security?**

No

**Is it a stapled class of +security?**

Yes

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Key features:

-The number of Performance Rights to be issued are determined by dividing the value of the LTI to be awarded in the form of performance rights by the face value of an Abacus Storage King (ASK) security. The face value is based on the



ten-day VWAP starting from the second Trading Day after the full year results announcement.

- A 1/3 of the performance rights are tested on the 2nd, 3rd and 4th anniversaries of their grant.

- Two performance conditions:

50% ASK EBIT Growth Outcome

50% ASK Relative Total Securityholder Return (Relative TSR)

- Participants receive an entitlement to distributions only on performance rights that vest and are exercised.

- If the participant is a good leaver, the unvested Performance Rights will remain on foot, subject to the original performance conditions and will vest on the original vesting dates. The Board retains the discretion to lapse all or any part of unvested Performance Rights on cessation of employment.

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

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**Number of +securities**

463,650

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:**

**(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
ASK : FULLY PAID ORDINARY/UNITS STAPLED SECURITIES	1,314,102,962

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
New class - code to be confirmed : ASK:LTI Rights	463,650



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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