

**HARVEY NORMAN  
HOLDINGS LIMITED**

A.C.N 003 237 545

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AUSTRALIA

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18 December 2023

Company Announcements  
Australian Stock Exchange Limited  
Exchange Centre  
20 Bridge Street  
SYDNEY NSW 2000

Dear Sir / Madam,

**Re: Exercise of FY21 Performance Rights**

In accordance with the terms of issue relating to performance rights (**Performance Rights**) granted to certain executive directors of the Company as approved by shareholders at the 2018 Annual General Meeting of the Company, 549,500 FY21 Performance Rights will vest and become exercisable from 1 January 2024.

The Company intends to arrange for the purchase of shares on market to satisfy any exercise of those Performance Rights.

This document was authorised to be provided to the ASX by Chris Mentis, Company Secretary of Harvey Norman Holdings Limited.

Yours faithfully,



**Chris Mentis**  
Company Secretary