

19 December 2023

Calix appoints Dr Sarah Ryan and Peter Dixon as non-executive directors

Sydney, Australia | 19 December 2023 – Australian environmental technology company Calix Limited (ASX:CXL) (“Calix”) is pleased to announce the appointments of Dr Sarah Ryan and Peter Dixon to the Calix board of directors as non-executive directors.

Dr Ryan and Mr Dixon’s appointments will be effective from 1 January 2024.

At the Calix 2022 Annual General Meeting, Calix Chair, Peter Turnbull noted the board’s proactive approach to board succession and renewal to ensure the composition of the board is appropriate at all times to support the delivery of Calix’s strategic goals. This process has been underway for some time and these latest appointments represent a major next step in Calix’s board renewal.

A further step is the expected retirement of Peter Turnbull prior to 30 June 2024, with Alison Deans set to become the new chair following Peter Turnbull’s retirement. These changes will result in the Calix Board being comprised of four highly experienced non-executives and two executive directors, further enhancing the governance of the company.

Dr Sarah Ryan appointed as a non-executive director

As a non-executive director and former senior operational executive, Dr Ryan brings extensive global engineering and commercial experience, encompassing private equity, investment management, energy sector operations, marketing, research, and team management. With a particular emphasis on innovation and technology enabled solutions, Dr Ryan has led and helped to build organisations across the energy, natural resources, and infrastructure sectors.

Dr Ryan is currently a non-executive director of Viva Energy Group Limited (ASX:VEA), Aurizon Holdings Limited (ASX:AZJ), Transurban Group (ASX:TCL) and the Future Battery Industries Co-operative Research Centre. Until recently, Dr Ryan was a non-executive director of Oz Minerals Limited (ASX:OZL) and Woodside Energy Group Limited (ASX:WDS). Dr Ryan is also a Strategic Advisory Panel Member of the ARC Centre of Excellence for Green Electrochemical Transformation of Carbon Dioxide and Chair of the Energy Forum for the Australian Academy of Technological Sciences and Engineering.

Dr Ryan holds a Bachelor of Science in Geology from the University of Melbourne, a Bachelor of Science (First Class Honours) in Geophysics from the University of Adelaide, and a PhD in Petroleum Geology and Geophysics from the University of Adelaide. Dr Ryan is also a Fellow of the Australian Academy of Technological Sciences and Engineering (ATSE), a Fellow of the Australian Institute of Energy, a Member of the Australian Institute of Company Directors, a Member of Women Corporate

Directors, and a member of Chief Executive Women.

Mr Peter Dixon appointed as a non-executive director

With over 25 years of deep and diverse experience across the legal, investment banking and funds management sectors, Mr Dixon brings expertise across corporate strategy, investment management, corporate advisory (including equity capital markets) and legal governance issues to the Calix board.

Mr Dixon is currently Chief Strategy Officer for HPX Group (which provides legal, compliance, governance and workplace services to a diverse range of clients across Australia and New Zealand), and is a non-executive director at Johns Lyng Group Limited (ASX:JLG).

Mr Dixon's investment banking and legal experience includes private legal practice experience at Mallesons Stephen Jacques in Sydney and Linklaters in London, as well as over nine years executive experience at MA Financial Group (ASX:MAF) initially as an investment banker and ultimately as the group's General Counsel. Mr Dixon also spent time earlier in his career at Macquarie Group Limited (ASX:MQG) in various roles across corporate strategy, investment management and corporate advisory. Peter's unique combination of skills and experience including in relation to complex corporate transactions and strategic options and execution will directly support Calix's strategic goals.

Mr Dixon holds a Bachelor of Commerce (Finance) and a Bachelor of Laws from the University of New South Wales. Mr Dixon has previously been admitted to practice as a solicitor in New South Wales and in England and Wales.

Calix Chair, Peter Turnbull said: "I am very pleased to welcome Dr Sarah Ryan and Peter Dixon to the Calix board in our next stage of board succession at Calix."

"Dr Ryan brings to Calix extensive global experience from across the energy, mining and investment sectors, including a deep understanding of heavy industry, complex project management, technology commercialisation and company scale-up processes. Her combination of deep technical expertise and breadth of executive and board experience will enhance the board's ability to support Calix's strategic growth objectives. "

"Mr Dixon brings to Calix a unique and valuable mix of global expertise in investment banking, equity capital markets, mergers and acquisitions, strategy formulation, organisational growth and scale-up issues as well as legal expertise which will complement the board's current and future skills base."

Incoming Non-Executive Director, Dr Sarah Ryan said: "I am very pleased to be joining the board of Calix at a time where it is becoming recognised that decarbonisation of heavy industry is an essential part of the energy transition globally. I see Calix as a key part of this effort and its technology has immense potential across many sectors such as critical mineral processing, cement production and green steel production."

Incoming Non-Executive Director, Peter Dixon said: "I am excited to join the board of Calix at an important time in its growth journey. I look forward to working with the board of Calix and its management team to help achieve Calix's strategic initiatives and thereby deliver sustainable

impactful solutions to some of the world's largest challenges.”

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This announcement has been authorised for release to the ASX by:

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About Calix

Calix Limited (ASX: CXL) is an environmental technology company solving global challenges in industrial decarbonisation and sustainability, including CO₂ mitigation, sustainable processing, advanced batteries, biotechnology and water treatment.

Calix's patented core platform technology delivers efficient indirect heating of raw materials to enable electrification of industries, efficient capture of unavoidable emissions, and green industrial processing solutions. Its flash heating approach can also produce unique nanoporous materials with enhanced chemical and/or bio-activity.

Leveraging its core platform technology and a global network of research and development collaborations, Calix is urgently developing multiple environmental businesses that deliver positive global impact. Because there's only one Earth, and it's already ours.

Mars is for quitters.

www.calix.global

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