

Level 17, 141 Walker Street North Sydney NSW 2060 Australia

Telephone: +61 2 8923 6866 www.worley.com

Worley Limited ABN 17 096 090 158

19 December 2023

ASX release

WORLEY LIMITED (WORLEY)

(ASX:WOR)

Worley successful in class action rehearing

Worley previously announced on 29 October 2015 that a class action had been filed against it in the Federal Court of Australia, and on 14 March 2022 that the class action would proceed to a rehearing following an appeal filed by the applicant.

Worley is pleased to report that it has successfully defended claims for compensation by the applicant and all group members. Court orders disposing of the proceedings and dealing with costs will be addressed at a later date.

Worley has made previous announcements in relation to this class action on 29 October 2015, 22 October 2020, 20 November 2020, 14 March 2022, 11 April 2022 and 24 October 2022. As previously announced, Worley's defence of the class action continues to be funded by Worley's insurers, except for the initial deductible amount, paid in prior periods.

Authorized for release by Nuala O'Leary, Group Company Secretary.

For further information, please contact:

Veréna Preston

Senior Group Director Investor Relations Ph: +61 402 125 930 investor.relations@worley.com

www.worley.com

About Worley: Worley is a global company headquartered in Australia and our purpose is delivering a more sustainable world. Worley is a leading global provider of professional project and asset services in the energy, chemicals and resources sectors. As a knowledge-based service provider, we use our knowledge and capabilities to support our customers to reduce their emissions and move towards a lower carbon future.

Worley Limited is listed on the Australian Securities Exchange (ASX: WOR).