

Announcement Summary

Entity name

SYMBIO HOLDINGS LIMITED

Date of this announcement

Thursday December 21, 2023

The +securities the subject of this notification are:

♥ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Performance Rights - FY24 LTI	435,386	21/12/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

SYMBIO HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ABN

37118699853

1.3 ASX issuer code

SYM

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

21/12/2023



Part 2 - Issue details

- 2.1 The +securities the subject of this notification are:
- € +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
- 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code +Security description

New class - code to be confirmed Performance Rights - FY24 LTI

ISIN code

Other

Date the +securities the subject of this notification were issued

21/12/2023

+Security type

Will all the +securities issued in this class rank equally in all respects from their issue date?

✓ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

✓ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Kate Denton	Katherine Mary Denton	51,337

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://www.asx.com.au/asxpdf/20211008/pdf/451fvjfgd6rgxs.pdf

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.asx.com.au/asxpdf/20211008/pdf/451fvjfgd6rgxs.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance rights issued to employees (other than to the CEO) in respect of the Company's FY24 long term incentive arrangements.





Issue details

Number of +securities

435,386



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	+securities on issue
SYM : ORDINARY FULLY PAID	86,010,170

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SYMAO : OPTION EXPIRING 31-AUG-2033 EX NIL	346,055
SYMAN : OPTION EXPIRING 30-JUN-2033 EX NIL	220,756
SYMAE : PERFORMANCE RIGHTS	382,622
SYMAD : OPTION EXPIRING VARIOUS DATES EX NIL	260,493
SYMAC : OPTION EXPIRING 30-JUN-2031 EX \$5.4242	424,665
SYMAM : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	230,022
SYMAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	65,118
SYMAB : OPTION EXPIRING 30-JUN-2030 EX \$5.6790	462,925
New class - code to be confirmed : Performance Rights - FY24 LTI	435,386



Part 5 - Other Listing Rule requirements

- 5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?
 ☑ Yes
- 5.1a Select the number of the applicable exception in Listing Rule 7.2

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