

Announcement Summary

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**Entity name**

BEFOREPAY GROUP LIMITED

**Date of this announcement**

Friday December 22, 2023

**The +securities the subject of this notification are:**☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
B4PAL	OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	250,000	21/12/2023
B4PAM	PERFORMANCE RIGHTS	860,560	21/12/2023

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

BEFOREPAY GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

ACN

### Registration number

633925505

### 1.3 ASX issuer code

B4P

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

22/12/2023



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

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**ASX +security code and description**

B4PAL : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

**Date the +securities the subject of this notification were issued**

21/12/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

☒ Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

☒ No

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Refer to the 2023 Notice of Annual General Meeting resolution 4 adoption of Equity Incentive Plan. The summary of the plan are set out in Annexure A <https://announcements.asx.com.au/asxpdf/20231020/pdf/05w9mnf845sng3.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue of 200,000 Options under the Equity Incentive Plan, exercisable at \$0.405 (40.5 cents) and expiring 21 December 2028, and subject to various vesting conditions.

Issue details

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**Number of +securities**

200,000

**ASX +security code and description**

B4PAL : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

**Date the +securities the subject of this notification were issued**

21/12/2023



**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

☒ Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

☒ No

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Refer to the 2023 Notice of Annual General Meeting resolution 4 adoption of Equity Incentive Plan. The summary of the plan are set out in Annexure A <https://announcements.asx.com.au/asxpdf/20231020/pdf/05w9mnf845sng3.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue of 50,000 Options under the Equity Incentive Plan, exercisable at \$1.00 and expiring 21 December 2026.

#### Issue details

**Number of +securities**

50,000

**ASX +security code and description**

B4PAM : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

21/12/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

☒ Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

☒ Yes

**Provide details of the KMP or +associates being issued +securities.**

**Name of KMP**

**Name of registered holder**

**Number of +securities**

Michael Bencsik

Michael Bencsik

246,914



**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Refer to the 2023 Notice of Annual General Meeting resolution 4 adoption of Equity Incentive Plan. The summary of the plan are set out in Annexure A <https://announcements.asx.com.au/asxpdf/20231020/pdf/05w9mnf845sng3.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue of 860,560 Performance Rights under the Equity Incentive Plan, expiring 21 December 2028, and subject to various vesting conditions.

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Issue details

**Number of +securities**

860,560

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Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

ASX +security code and description	Total number of +securities on issue
B4P : ORDINARY FULLY PAID	35,318,697

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

ASX +security code and description	Total number of +securities on issue
B4PAF : ORDINARY FULLY PAID RESTRICTED	11,633,064
B4PAI : OPTION EXPIRING 30-JUN-2024 RESTRICTED	1,706,800
B4PAJ : OPTION EXPIRING 01-AUG-2026 RESTRICTED	20,000
B4PAH : OPTION EXPIRING 27-JAN-2024 RESTRICTED	41,400
B4PAK : OPTION EXPIRING 01-JUL-2031 RESTRICTED	242,200
B4PAL : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	8,440,522
B4PAM : PERFORMANCE RIGHTS	1,152,823



## Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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