

### **Announcement Summary**

# **Entity name**

BEFOREPAY GROUP LIMITED

### Date of this announcement

Friday December 22, 2023

# The +securities the subject of this notification are:

€ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

# Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
B4PAL	OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	250,000	21/12/2023
B4PAM	PERFORMANCE RIGHTS	860,560	21/12/2023

Refer to next page for full details of the announcement



### Part 1 - Entity and announcement details

# 1.1 Name of entity

BEFOREPAY GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

## 1.2 Registered number type

Registration number

ACN

633925505

### 1.3 ASX issuer code

B4P

### 1.4 The announcement is

☑ New announcement

### 1.5 Date of this announcement

22/12/2023



### Part 2 - Issue details

- 2.1 The +securities the subject of this notification are:
- € +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
- 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

### ASX +security code and description

**B4PAL: OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES** 

Date the +securities the subject of this notification were issued

21/12/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate? 
⊗ No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to the 2023 Notice of Annual General Meeting resolution 4 adoption of Equity Incentive Plan. The summary of the plan are set out in Annexure A <a href="https://announcements.asx.com.au/asxpdf/20231020/pdf/05w9mnf845sng3.pdf">https://announcements.asx.com.au/asxpdf/20231020/pdf/05w9mnf845sng3.pdf</a>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of 200,000 Options under the Equity Incentive Plan, exercisable at \$0.405 (40.5 cents) and expiring 21 December 2028, and subject to various vesting conditions.

Issue details

Number of +securities

200.000

ASX +security code and description

**B4PAL: OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES** 

Date the +securities the subject of this notification were issued

21/12/2023



Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate? 
⊗ No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to the 2023 Notice of Annual General Meeting resolution 4 adoption of Equity Incentive Plan. The summary of the plan are set out in Annexure A <a href="https://announcements.asx.com.au/asxpdf/20231020/pdf/05w9mnf845sng3.pdf">https://announcements.asx.com.au/asxpdf/20231020/pdf/05w9mnf845sng3.pdf</a>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of 50,000 Options under the Equity Incentive Plan, exercisable at \$1.00 and expiring 21 December 2026.

Issue details

Number of +securities

50,000

ASX +security code and description

**B4PAM: PERFORMANCE RIGHTS** 

Date the +securities the subject of this notification were issued

21/12/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

✓ Yes

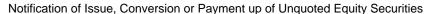
Were any of the +securities issued to +key management personnel (KMP) or an +associate? 

✓ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP Name of registered holder Number of +securities

Michael Bencsik 246,914





Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to the 2023 Notice of Annual General Meeting resolution 4 adoption of Equity Incentive Plan. The summary of the plan are set out in Annexure A <a href="https://announcements.asx.com.au/asxpdf/20231020/pdf/05w9mnf845sng3.pdf">https://announcements.asx.com.au/asxpdf/20231020/pdf/05w9mnf845sng3.pdf</a>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of 860,560 Performance Rights under the Equity Incentive Plan, expiring 21 December 2028, and subject to various vesting conditions.

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Number of +securities

860,560



### Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

### 4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
B4P : ORDINARY FULLY PAID	35,318,697

### 4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
B4PAF : ORDINARY FULLY PAID RESTRICTED	11,633,064
B4PAI : OPTION EXPIRING 30-JUN-2024 RESTRICTED	1,706,800
B4PAJ : OPTION EXPIRING 01-AUG-2026 RESTRICTED	20,000
B4PAH : OPTION EXPIRING 27-JAN-2024 RESTRICTED	41,400
B4PAK : OPTION EXPIRING 01-JUL-2031 RESTRICTED	242,200
B4PAL : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	8,440,522
B4PAM : PERFORMANCE RIGHTS	1,152,823



# Part 5 - Other Listing Rule requirements

- 5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? 
  ☑ Yes
- 5.1a Select the number of the applicable exception in Listing Rule 7.2

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