



Announcement Summary

Entity name

VISIONFLEX GROUP LIMITED

Date of this announcement

Friday December 22, 2023

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Performance Rights	62,344,366	21/12/2023

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

VISIONFLEX GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

ACN

### Registration number

138897533

### 1.3 ASX issuer code

VFX

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

22/12/2023



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code**

New class - code to be confirmed

**+Security description**

Performance Rights

**+Security type**

Other

**ISIN code****Date the +securities the subject of this notification were issued**

21/12/2023

**Will all the +securities issued in this class rank equally in all respects from their issue date?**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Joshua Munday	Seven Hills Lane Nominees P/L <Granny Smale Enterprises A/C>	35,424,780
Maikel Kafrouni	Kafrouni Family A/C	12,752,920

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.****Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Performance Rights issued under the Omnibus Incentive Plan. Refer to the 2023 Notice of Annual General Meeting Resolution 7 Adoption of 1st Group Omnibus Incentive Plan. A summary of the terms of the plan are set out in Annexure A in <https://announcements.asx.com.au/asxpdf/20230925/pdf/05v7r647jx28tw.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

The issue of Performance Rights to participants as incentive based remuneration under Omnibus Incentive Plan, expiring 21 December 2026 and subject to various vesting conditions.



Issue details

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**Number of +securities**  
62,344,366

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Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
VFX : ORDINARY FULLY PAID	1,416,991,197

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
VFXAL : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	4,612,811
VFXAQ : OPTION EXPIRING 30-NOV-2026 EX \$0.022	12,032,800
New class - code to be confirmed : Performance Rights	62,344,366



## Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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