



Announcement Summary

**Entity name**

VISIONFLEX GROUP LIMITED

**Date of this announcement**

Friday December 22, 2023

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
New class - code to be confirmed	Performance Rights	25,535,716	21/12/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

VISIONFLEX GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

138897533

**1.3 ASX issuer code**

VFX

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

22/12/2023



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code**

New class - code to be confirmed

**+Security description**

Performance Rights

**+Security type**

Other

**ISIN code****Date the +securities the subject of this notification were issued**

21/12/2023

**Will all the +securities issued in this class rank equally in all respects from their issue date?** Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Christopher Whitehead	Christopher Whitehead	10,678,572
John Nantes	De Nantes Investment Co Pty Ltd ATF <De Nantes Family Trust>	7,428,572
Geoffrey Neate	Neate Pty Ltd <Neate Investment Trust>	7,428,572

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

The issue of Performance Rights to directors as incentive based remuneration under Omnibus Incentive Plan as approved by shareholders at the AGM held on 26 October 2023. Refer to resolutions 11, 12 and 13 <https://announcements.asx.com.au/asxpdf/20230925/pdf/05v7r647jx28tw.pdf>

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Performance Rights issued under the Omnibus Incentive Plan. Refer to the 2023 Notice of Annual General Meeting Resolution 7 Adoption of 1st Group Omnibus Incentive Plan. A summary of the terms of the plan are set out in Annexure A in <https://announcements.asx.com.au/asxpdf/20230925/pdf/05v7r647jx28tw.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

The issue of Performance Rights to directors as incentive based remuneration under Omnibus Incentive Plan as approved by shareholders, expiring 21 December 2026 and subject to various vesting conditions.



Issue details

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**Number of +securities**

25,535,716

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:**

**(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
VFX : ORDINARY FULLY PAID	1,416,991,197

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
VFXAL : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	4,612,811
VFXAQ : OPTION EXPIRING 30-NOV-2026 EX \$0.022	12,032,800
New class - code to be confirmed : Performance Rights	25,535,716



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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