



COLLINS FOODS LIMITED

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ASX RELEASE

COLLINS FOODS CONFIRMS RECEIPT OF FURTHER KFC CLASS ACTION CLAIM

Wednesday 27 December 2023: Gordon Legal has filed a class action in the Federal Court of Australia on behalf of certain KFC employees. Like the claim filed by Shine Lawyers (the subject of Collins Foods announcement on 18 December 2023) this competing claim also alleges that those employees were not provided with paid 10 minute rest breaks pursuant to certain industrial instruments. The franchisor and eighty-eight franchisee entities, five of which are part of the Collins Foods group, have been joined as respondents to the claim. This class action raises substantially the same claims as the Shine Lawyers class action.

As previously noted, Collins Foods takes all its obligations under the Fair Work Act and KFC National Enterprise Agreement very seriously, including the obligation to allow employees take the paid rest breaks they are entitled to. Collins Foods will provide further updates to the market as and when appropriate.

ENDS

Authorised for release by the Company Secretary.

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About us

Collins Foods Limited (ASX: CKF) is a KFC and Taco Bell franchisee in Australia, KFC Netherlands corporate franchisee, KFC franchisee in Germany. The Company seeks continuous improvement in all areas of its operations and work towards the following mission: "Restaurants Done Better." For further information please visit www.collinsfoods.com