



Announcement Summary

**Entity name**  
FLIGHT CENTRE TRAVEL GROUP LIMITED

**Announcement Type**  
New announcement

**Date of this announcement**  
Friday January 05, 2024

**The +securities to be quoted are:**  
☒ +Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

**Total number of +securities to be quoted**

| ASX +security code | Security description | Number of +securities to be quoted | Issue date |
|--------------------|----------------------|------------------------------------|------------|
| FLT                | ORDINARY FULLY PAID  | 28,312                             | 02/01/2024 |

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

FLIGHT CENTRE TRAVEL GROUP LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

### 1.2 Registered number type

ABN

### Registration number

25003377188

### 1.3 ASX issuer code

FLT

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

5/1/2024



## Part 2 - Type of Issue

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### **2.1 The +securities to be quoted are:**

☒ +Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

### **2.2 The +securities to be quoted are:**

☒ Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**Additional +securities to be quoted in an existing class issued under an +employee incentive scheme**

**FROM (Existing Class)**

**ASX +security code and description**

No security currently exists

**FROM (Existing Class)**

**+Security description**

No security currently exists

**TO (Existing Class)**

**ASX +security code and description**

FLT : ORDINARY FULLY PAID

**Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer**

28,312

**Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

[https://assets-global.website-files.com/643e6b4601023f66d9745f21/64ee8672c8773165b2344e2e\\_FY%2023%20Annual%20Report.pdf](https://assets-global.website-files.com/643e6b4601023f66d9745f21/64ee8672c8773165b2344e2e_FY%2023%20Annual%20Report.pdf)

(page 79 onward)

**Are any of these +securities being issued to +key management personnel (KMP) or an +associate**

☒ Yes

**Provide details of the KMP or +associates being issued +securities**

| Name of KMP            | Name of registered holder | Number of +securities |
|------------------------|---------------------------|-----------------------|
| Adam Campbell          | Adam Campbell             | 63                    |
| Charlene Leiss         | Charlene Leiss            | 129                   |
| James Richard Kavanagh | James Richard Kavanagh    | 125                   |
| Steven Norris          | Steven Norris             | 139                   |



**Issue date**

2/1/2024

**Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?**

☒ Yes

Issue details

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**Number of +securities to be quoted**

28,312

**Are the +securities being issued for a cash consideration?**

☒ Yes

**In what currency is the cash consideration being paid?**

AUD - Australian Dollar

**What is the issue price per +security?**

AUD 19.88000000

**Any other information the entity wishes to provide about the +securities to be quoted**

**Part 4 - Issued capital following quotation**

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**Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:**

**(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)**

| <b>ASX +security code and description</b> | <b>Total number of +securities on issue</b> |
|-------------------------------------------|---------------------------------------------|
| FLT : ORDINARY FULLY PAID                 | 219,525,079                                 |

**4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)**

| <b>ASX +security code and description</b> | <b>Total number of +securities on issue</b> |
|-------------------------------------------|---------------------------------------------|
| FLTAP : PERFORMANCE RIGHTS                | 5,336,875                                   |
| FLTAA : CONVERTIBLE NOTES                 | 3,625                                       |



## Part 5 - Other Listing Rule requirements

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**5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?**

☒ No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

☒ No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

☒ Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

28312

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

☒ N/A