

MARKET ANNOUNCEMENT

Appointment of Chief Financial Officer Resignation of Interim Chief Financial Officer

Sydney, 12 January 2024 – Integrated Research (ASX: IRI), a leading global provider of user experience and performance management solutions for payment transactions and collaboration systems is pleased to announce the appointment of Christian Shaw as Chief Financial Officer (CFO).

Christian commences with the Company on 15 January 2024, working alongside outgoing Interim CFO, Matthew Walton to ensure a seamless transition. Christian will assume the CFO role upon 1 March 2024.

Christian brings extensive experience as a Senior Finance Executive, with a strong operational, commercial and strategic focus. He was formerly CFO at AJG Australia Pty Ltd. Prior to that, he was the CFO at Multicom Resources, MOKO Social Media Limited and iCash Payment Systems. Christian graduated with a Bachelor of Business from the University of Technology Sydney and is a Certified Practicing Accountant.

Matthew commenced as Interim CFO in July 2022 and has led significant business change and process improvements during his tenure with IR including reducing cost base, improving cash flow discipline and increasing overall commercial awareness across the business. Matthew will continue with IR until 29 February 2024.

John Ruthven, CEO & Managing Director commented: "the Company extends its sincere gratitude to Matthew for his continued tenure in this interim role, his financial guidance and strong commercial oversight over the last 20 months. He has been a valuable contributor to the Executive Leadership Team and a trusted leader within the organisation, always displaying a high level of commitment and integrity. We wish Matthew all the best for his future endeavors."

Commenting on the resignation of Matthew and the appointment of Christian, Chairman, Peter Lloyd said: "I would like to welcome Christian to the Executive Leadership Team. He comes to IR with a wealth of knowledge and experience in the information technology and payments industries and we look forward to his contribution. Matthew Walton has made an extraordinary contribution to IR as Interim CFO and we thank him for his extended tenure".

By Authority of the Board.

Will Witherow Company Secretary Integrated Research Limited ABN: 76 003 588 449

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About Integrated Research Limited (ASX: IRI). Integrated Research (IR) is a leading global provider of user experience and performance management solutions for payment transactions and collaborative systems. We create value through our real-time, scalable & extensible hybrid cloud platform and our deep domain knowledge to optimize operations of mission critical systems and improve user experience through intelligent and actionable insights. We enable many of the world's largest organizations to simplify complexity and provide visibility over systems that millions of people can't live without – systems that allow them to transact and collaborate. For further information on IR, visit www.ir.com.