



## Announcement Summary

**Entity name**

BEACH ENERGY LIMITED

**Date of this announcement**

Friday January 12, 2024

**The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
BPTAL	MATCHED RIGHTS	153,008	29/12/2023
BPTAK	PERFORMANCE RIGHTS EXPIRING VARIOUS DATES	3,445,090	10/01/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

BEACH ENERGY LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

20007617969

**1.3 ASX issuer code**

BPT

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

12/1/2024



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

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**Additional +securities in an existing class issued under an +employee incentive scheme**

**ASX +security code and description**

BPTAL : MATCHED RIGHTS

**Date the +securities the subject of this notification were issued**

29/12/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

No

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

<https://announcements.asx.com.au/asxpdf/20181023/pdf/43zhzt1spnkqw5.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

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**Number of +securities**

153,008

**Additional +securities in an existing class issued under an +employee incentive scheme**

**ASX +security code and description**

BPTAK : PERFORMANCE RIGHTS EXPIRING VARIOUS DATES

**Date the +securities the subject of this notification were issued**

10/1/2024



**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Ian Grant	Ian Grant	360,912
Sam Algar	Stephen Algar	360,912
Paul Hogarth	Paul Hogarth	247,549
Anne-Marie Barbaro	Anne-Marie Barbaro	273,333

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

A summary of Beach executive incentive plan is set out in the remuneration section of the 2023 annual report [https://your.info/resources/0c5a441cf54ff229/announcements/bpt.asx/2A1466082/BPT\\_2023\\_Beach\\_Energy\\_Ltd\\_Annual\\_Report.pdf](https://your.info/resources/0c5a441cf54ff229/announcements/bpt.asx/2A1466082/BPT_2023_Beach_Energy_Ltd_Annual_Report.pdf)

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

**Number of +securities**

3,445,090

Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:**

**(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
BPT : ORDINARY FULLY PAID	2,281,333,656

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
BPTAL : MATCHED RIGHTS	1,443,746
BPTAK : PERFORMANCE RIGHTS EXPIRING VARIOUS DATES	9,868,616



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

No

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

No