



ASX Announcement

5 February 2024

Management Changes

Bridge SaaS Limited (ASX: BGE) (Company) is pleased to advise the appointment of existing director, Mr Joshua Quinn as Executive Director.

Mr Quinn is a seasoned business professional with experience serving as a chartered accountant, company secretary and director of numerous public (listed and unlisted) companies and private companies, in addition to operating his own chartered accounting practice.

Mr Quinn's governance acumen extends beyond his experience dealing with ASX listed companies to a multitude of private companies and esteemed family groups, where he plays an advisory and directorial role. His leadership is anchored by a detailed understanding of finance, tax and law, underscored by his status as a Chartered Accountant with the Institute of Chartered Accountants Australia and New Zealand (ICAAANZ) and as a Registered Tax Agent.

Prior to establishing his own chartered accounting practice UTA TAX based in Sydney, Mr Quinn was a Director in the Corporate Tax Division of BDO based in Sydney and had previously held roles across Australia with PKF and KPMG. Mr Quinn holds a Bachelor of Commerce combined with Law and a Master of Law from Sydney University.

The terms of appointment of Mr Quinn as Executive Director are summarised in Annexure A.

This announcement was authorised for release by the Board of Bridge SaaS Limited.

For Further Information:

Investor and Media Enquiries: ir@Bridge.website

About Bridge

Bridge provides Software-as-a-Service (SaaS) based Customer Relationship Management (CRM) and workflow solutions to the employment & NDIS industries. Bridge commenced operations in 2008 and has built an established, high-quality customer base within the Employment Services segment. The Bridge Software is a single platform that simplifies the unique data, compliance and documentary evidence requirements of major government-funded programs through a unified user interface. Bridge Software allows Providers to effectively manage large client caseloads and geographically distributed workforces, within a secure and compliant cloud-based platform. The Company manages more than 1 million client records and is accredited for multiple Australian Government programs.

Bridge SaaS Limited

Phone: +61 (2)8090 9000

Address: Level 15, Exchange Tower, 2 the Esplanade, Perth WA Australia

www.bridge.website

ABN 14 130 148 560



Bridge

Annexure A Summary of Key Terms of Executive Director Appointment

Term	<p>Mr Quinn's appointment as Executive Director became effective on 2 February 2024 ("Commencement Date") until it is terminated in accordance with the terms of the Executive Service Agreement.</p> <p>Mr Quinn's appointment may be terminated by either party without cause by giving no less than four weeks' notice.</p>
Services	<p>Mr Quinn has been engaged to provide those services usually required of an Executive Director of a Company of the scale and nature of Bridge SaaS Limited, including the executive leadership and management of the Company.</p>
Remuneration	<p>Mr Quinn will be paid an Executive Services Fee of \$84,000 per annum, plus GST and any minimum statutory superannuation contributions required under the Superannuation Law.</p> <p>The Executive Services Fee will be reviewed annually in accordance with the policy of the Company for the annual review of salaries. The Board may determine from time to time whether to pay the Executive a bonus in addition to the Executive Services Fee and what the quantum of that bonus will be, including issuing shares, options or other securities (subject to shareholder approval) to the Executive or a nominee of the Executive.</p>

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