



Announcement Summary

Entity name

WESTPAC BANKING CORPORATION

Date of this announcement

Friday February 16, 2024

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
WBCAB	SHARE RIGHTS	698,872	09/02/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

WESTPAC BANKING CORPORATION

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

33007457141

1.3 ASX issuer code

WBC

1.4 The announcement is

New announcement

1.5 Date of this announcement

16/2/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

WBCAB : SHARE RIGHTS

Date the +securities the subject of this notification were issued

9/2/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Donald Scott Collary	Same	85,727
Nell Hutton	Same	84,637
Carolyn McCann	Same	70,365
Anthony Miller	Same	84,637
Christine Parker	Same	54,196
Michael Rowland	Same	66,315
Andrew Jason Yetton	Same	84,637
Ryan Zanin	Same	88,421
Catherine McGrath	Same	79,937

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to page 70 of Westpac's 2023 Annual Report for terms of the 2024 Long Term Variable Reward grant - <https://www.westpac.com.au/content/dam/public/wbc/documents/pdf/aw/ic/WG-AnnualReport-2023.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Donald Scott Collary - 42,864 performance rights (PR), 42,863 restricted rights (RR) under the Equity Incentive Plan (EIP)

Nell Hutton - 42,319 PR, 42,318 RR under the EIP

Carolyn McCann - 35,183 PR, 35,182 RR under the EIP



Anthony Miller - 42,319 PR, 42,318 RR under the EIP

Christine Parker - 27,098 PR, 27,098 RR under the EIP

Michael Rowland - 33,158 PR, 33,157 RR under the EIP

Andrew Jason Yetton - 42,319 PR, 42,318 RR under the EIP

Ryan Zanin - 44,211 PR, 44,210 RR under the EIP

Catherine McGrath - 31,670 PR, 31,670 RR and 16,597 time-based share rights under the EIP

Issue details

Number of +securities

698,872





Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
WBCHCQ : 3.25% INSTRUMENTS MAT 2-JAN-2026 MIN CONS \$5HT NC	4,000
WBCPL : CAP NOTE 3-BBSW+3.40% PERP NON-CUM RED T-09-28	15,090,880
WBC : ORDINARY FULLY PAID	3,498,118,605
WBCHBN : 4.125% MAT 04-JUN-2026 MIN CONS \$5HT NC	42,500
WBCHCA : 4.334% MAT 16-AUG-2029 MIN CONS \$5HT NC	17,500
WBCPH : CAP NOTE 3-BBSW+3.20% PERP NON-CUM RED T-09-25	16,903,383
WBCHCR : FR INSTRUMENTS MAT 24-APR-2024 MIN CONS \$5HT NC	190,000
WBCHCS : 3.000% INSTRUMENTS MAT 24-APR-2024 CONS \$5HT NC	35,000
WBCHDD : FRN MAT 14-FEB-2024 MIN CONS \$5HT NC	10,000
WBCHDE : FRN MAT 14-JUN-2024 MIN CONS \$5HT NC	5,000
WBCPI : CAP NOTE 3-BBSW+3.70% PERP NON-CUM RED T-07-24	6,208,127
WBCHBT : 0.76% MAT 09-JUN-2026 MIN CONS \$5HT NC	1,000,000
WBCHBO : 5.00% MAT 23-FEB-2046 MIN CONS \$5HT NC	5,000
WBPCJ : CAP NOTE 3-BBSW+3.40% PERP NON-CUM RED T-03-27	17,229,363
WBCHCU : FR INSTRUMENT MAT 16-AUG-2024 CONS \$5HT NC	170,000
WBCHCV : 2.250% INSTRUMENTS MAT 16-AUG-2024 CONS \$5HT NC	30,000
WBCPM : CAP NOTE 3-BBSW+3.10% PERP NON-CUM RED T-09-31	17,500,000
WBCHCL : 3.250% INSTRUMENTS MAT 4-SEP-2026 MIN CONS \$5HT NC	5,000



WBCHCG : 5.00% SUB INS MAT 02-MAR-2048 MIN CONS \$5HT NC	6,500
WBCHCJ : 3.70% INSTRUMENTS MAT 29-JUN-2028 MIN CONS \$5HT NC	5,000
WBCHCE : 5.00% FIXED RATE INSTRUMENTS MAT 24-JAN-2048 MIN CONS \$5HT NC	9,250
WBCHCW : FRN INSTRUMENT MAT 27-AUG-29CONS \$5HT NC	100,000
WBCHDG : 4.65% SUB ORD INS MAT 07SEP2032 MIN CONS \$5HT NC	45,000
WBCPK : CAP NOTE 3-BBSW+2.90% PERP NON-CUM RED T-09-29	17,500,000
WBCHDF : 0.766% NOTES MAT 13-MAY-2031 MIN CONS \$5HT NC	100,000

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
WBCAB : SHARE RIGHTS	4,691,861
WBCAC : US\$ 5.0% FIXED RATE RESET PERP SUB CONV SECURITIES	1,250,000,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

698,872

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

N/A