



Announcement Summary

Entity name

FISHER & PAYKEL HEALTHCARE CORPORATION LIMITED

Date of this announcement

Monday February 19, 2024

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
FPHAY	EMPLOYEE SHARE RIGHTS	55,223	04/09/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

FISHER & PAYKEL HEALTHCARE CORPORATION LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ARBN

**Registration number**

098026281

**1.3 ASX issuer code**

FPH

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

19/2/2024



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

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**Additional +securities in an existing class issued under an +employee incentive scheme**

**ASX +security code and description**

FPHAY : EMPLOYEE SHARE RIGHTS

**Date the +securities the subject of this notification were issued**

4/9/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

No

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

<https://www.fphcare.com/nz/corporate/sustainability/governance/long-term-variable-remuneration-plans/>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Correction of ASX security code in respect of employee share rights issued and announced on 4 September 2023.

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Issue details

**Number of +securities**

55,223

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## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

#### 4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FPH : ORDINARY FULLY PAID FOREIGN EXEMPT NZX	583,963,682

#### 4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FPHAZ : PERFORMANCE SHARE RIGHTS EXPIRING 11-SEP-2024	245,398
FPHAAA : OPTION EXPIRING 11-SEP-2024 EX NZD 17.21	776,805
FPHAX : OPTION EXPIRING 13-SEP-2023 EX NZD 14.91	35,324
FPHAY : EMPLOYEE SHARE RIGHTS	160,734
FPHAV : OPTION EXPIRING 07-SEP-2022 EX NZD 11.81	2,732
FPHAU : OPTION EXPIRING 05-SEP-2022 EX NZD 11.81	14,845
FPHAAH : OPTION EXPIRING 16-JAN-2026 EX NZD 19.63	898,395
FPHAAI : PERFORMANCE SHARE RIGHTS EXPIRING 03-OCT-2025	395,972
FPHAAC : PERFORMANCE SHARE RIGHTS EXPIRING 04-SEP-2025	126,210
FPHAAB : OPTION EXPIRING 04-SEP-2025 EX NZD 36.54	397,783
FPHAAD : EMPLOYEE SHARE RIGHTS EXPIRING 04-SEP-2025	56,038
FPHAAJ : EMPLOYEE SHARE RIGHTS EXPIRING 12-SEP-2026	173,829
FPHAAK : PERFORMANCE SHARE RIGHTS EXPIRING 12-OCT-2026	400,683
FPHAAL : OPTION EXPIRING 25-JAN-2027 NZD 21.96	920,620
FPHAAE : EMPLOYEE SHARE RIGHTS EXPIRING 06-SEP-2024	75,334



FPHAAF : OPTION EXPIRING 08-JAN-2027 EX NZD32.69	445,946
FPHAAG : PERFORMANCE SHARE RIGHTS EXPIRING 28-SEP-2026	156,070