



Announcement Summary

Entity name

NUIX LIMITED

Date of this announcement

Tuesday February 20, 2024

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
NXLAC	PERFORMANCE RIGHTS	4,299,624	20/02/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

NUIX LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

117140235

1.3 ASX issuer code

NXL

1.4 The announcement is

New announcement

1.5 Date of this announcement

20/2/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

NXLAC : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

20/2/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Jonathan Rubinsztein (CEO)	Jonathan Rubinsztein	670,682
Chad Barton (COO and CFO)	Chad Barton	560,799
Jonathan Rees (Executive VP, EMEA)	Jonathan Rees	152,231
Warren Brugger (Executive VP, APAC and Global Alliances)	Warren Brugger	101,395
Mike Smith (Executive VP, Americas)	Mike Smith	226,132

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The full terms and conditions of the NuiX Employee Incentive Plan are available on the `Investors` section of the Company's website at: <https://www.nuix.com/sites/default/files/2023-08/Employee-Incentive-Plan-Rules.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of Performance Rights under the NuiX Employment Incentive Plan including in respect of FY23 short term incentive and FY24 long term incentive.

Issue details

Number of +securities

4,299,624



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
NXL : ORDINARY FULLY PAID	321,565,390

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
NXLAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	1,967,408
NXLAC : PERFORMANCE RIGHTS	13,879,073



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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