

16 February 2024

**STANDARD CHARTERED PLC
ANNOUNCES CHANGES TO ITS BOARD AND COMMITTEES**

Standard Chartered PLC (the “Company”) today announces changes to its Board.

Ms Diane Jurgens (aged 61) has been appointed as an independent non-executive director of the Company with effect from 1 March 2024.

Diane has significant expertise in driving technology, product development and using technology to transform business operations across the mass media and entertainment, mining, automotive and aerospace sectors. These skills, together with experience leading teams across our footprint in Asia, Africa and the Middle East, as well as in Latin America and Europe, will provide additional insights to Board and Committee discussions.

Diane was formerly the Executive Vice President and Chief Information Officer for The Walt Disney Company, where she oversaw Disney's global enterprise technology organisation. Between 2015 and 2020, she was Chief Technology Officer of the multinational mining and metals company BHP, during much of which she was based in Singapore. Between 2012 and 2015, Diane was President & Managing Director of an American and Chinese joint venture, Shanghai OnStar Telematics and based in Shanghai. Diane has also held numerous senior executive positions at General Motors, including roles across our markets, including nearly ten years in China.

Diane is currently a Dean's Advisory Board member at the University of Washington College of Engineering.

On appointment, Diane will join our Culture and Sustainability Committee.

The Company also announces that **Gay Huey Evans** and **Carlson Tong**, independent non-executive Directors, will retire from the Board. Gay will step down from the Board and as a member of the Board Risk Committee on 29 February 2024, after serving nine years on the Board. Carlson will step down from the Board and as member of the Audit and Board Risk Committees on 9 May 2024, after five years, to focus on developing his portfolio of business interests in Hong Kong.

José Viñals, Group Chairman said:

“We are delighted to welcome Diane to the Standard Chartered Board. She is a highly experienced and respected technologist who will bring significant technology and transformation expertise and insight to the Board having operated across a variety of sectors and the Group's key markets. We look forward to benefiting from Diane's contributions at the Board and Committee discussions.

We would also like to thank Gay for her service to the Group during her nine years on the Board. In addition to her contribution as a member of the Board Risk Committee, I would particularly like to thank Gay for the dedication she put in to chairing the Board Financial

Crime Risk Committee which ensured a number of important milestones were met in transforming the oversight of financial crime compliance at Standard Chartered.

We would also like to thank Carlson for his dedication and contribution during his time on the Board including his service as a member of the Audit and Board Risk Committees as well as representing the Group on numerous occasions in Hong Kong. We wish both Gay and Carlson the very best for the future.”

Diane Jurgens said:

“It is an honour to be joining the Board of Standard Chartered. The Group’s dedication to customers and improving the quality of life within the communities they serve is a purpose which I look forward to supporting.”

ENDS

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Additional Information:

Remuneration statement in relation to Diane Jurgens

The independent non-executive directors do not participate in any of the Company’s incentive arrangements. As an independent non-executive director, Diane Jurgens will have a contract for services with the Company. Diane Jurgens will receive a fee of GBP115,000 per annum for her services as an independent non-executive director, with additional fees of GBP35,000 per annum as a member of the Culture and Sustainability Committee, pursuant to the Directors’ remuneration policy. This is disclosed in accordance with the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited (the “Hong Kong Listing Rules”).

Additional information – Diane Jurgens

Diane Jurgens has no relationship with any other Director, member of senior management or substantial or controlling shareholder of Standard Chartered PLC.

Diane Jurgens currently holds no shares in the Company.

Diane Jurgens’ appointment as a Director of the Company is subject to annual re-election by shareholders and election at the 2024 AGM.

Save as disclosed above, there is no other information to be disclosed under the requirements of UK Listing Rule 9.6.13 (1-6) and Rule 13.51(2) of the Hong Kong Listing Rules in relation to Diane Jurgens’ appointment.

Diane Jurgens has confirmed:

- her independence as regards each of the factors referred to in Rule 3.13(1) to (8) of the Hong Kong Listing Rules;
- that she does not have any past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person of the Company; and
- that there are no other factors that may affect her independence at the time of her appointment.

Additional information – Gay Huey Evans and Carlson Tong

There are no matters relating to the retirement of Gay Huey Evans or Carlson Tong that need to be brought to the attention of the shareholders of the Company.

Standard Chartered

We are a leading international banking group, with a presence in 52 of the world's most dynamic markets and serving clients in a further 64. Our purpose is to drive commerce and prosperity through our unique diversity, and our heritage and values are expressed in our brand promise, here for good.

Standard Chartered PLC is listed on the London and Hong Kong Stock Exchanges.

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