

ASX ANNOUNCEMENT

28 February 2024

APPOINTMENT OF NON-EXECUTIVE DIRECTOR HELEN KURINCIC

Ramsay Health Care (Ramsay) (ASX: RHC) today announced the appointment of Helen Kurincic as a Non-Executive Director effective 1 March 2024. Helen brings extensive executive and board-level experience across the healthcare industry most recently as the Chair of Australian & New Zealand imaging company, Integral Diagnostics (December 2014 - November 2023), and a Non-Executive Director of Australian health insurer, HBF Health (February 2016 - February 2024).

Helen has previously held other Executive and Non-Executive healthcare sector roles. Non-Executive Director roles include Estia Health, Victorian Clinical Genetics Service, Sirtex, DCA Group, AMP Capital Investors Domain Principal Group, Melbourne Health and Orygen Youth Mental Health Research Centre. Previous Executive roles include Chief Operating Officer of GenesisCare from its earliest inception in Australia and CEO Heart Care Victoria and CEO of Benetas. Helen has previously also been involved in healthcare government policy reform, including appointments by Health Ministers as Chair of the Professional Programs and Services Committee for the Fourth Community Pharmacy Agreement and Member of the Minister's Implementation Taskforce and Minister's Reference Group for the Long Term Reform of Aged Care.

Helen started her healthcare career from the ground up, originally as a nurse at the Royal Melbourne Hospital specialising in intensive care. She completed an MBA and has attended various courses at Harvard Business School including Business Innovations in Global Healthcare. Helen is currently the Chair of McMillan Shakespeare and a Non-Executive Director of the Carlton Football Club. She is also a Fellow of the Australian Institute of Company Directors and Governance Institute of Australia.

Mr Thodey said we are pleased to welcome Helen to the Board. "Her direct operational experience in the hospital and allied health services sector deepens the Board's existing skills and knowledge. Helen has developed important insights into the complexities and dynamics of the health care industry and its key stakeholders. We look forward to her contribution as Ramsay focuses on ensuring it is well placed to take advantage of the change that is expected in the healthcare sector over the next 10 years."

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The release of this announcement has been authorised by the Ramsay Health Care Board of Directors.