

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	SONIC HEALTHCARE LIMITED
ABN	24 004 196 909

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Colin Stephen Goldschmidt
Date of last notice	6 December 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Ordinary shares in Sonic Healthcare Limited are held in the Sonic Healthcare Employee Share Trust ("SHEST")
Date of change	1 March 2024

+ See chapter 19 for defined terms.

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<p>No. of securities held prior to change</p>	<p><u>Direct</u> 897,025 Sonic Healthcare Limited ordinary shares</p> <p>407,747 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2019, expiring 19 November 2024; exercisable at \$29.26 each under the Sonic Healthcare Limited Employee Option Plan, having satisfied performance criteria</p> <p>321,637 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2020, expiring 18 November 2025; exercisable at \$34.21 each under the Sonic Healthcare Limited Employee Option Plan, having satisfied performance criteria</p> <p>42,478 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2020, expiring 18 November 2025; having satisfied performance criteria with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>248,622 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2021 and will vest on 18 November 2024, subject to performance criteria over period 1 July 2021 to 30 June 2024; exercisable at \$38.90 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>39,409 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2021 and will vest on 18 November 2024, subject to performance criteria over period 1 July 2021 to 30 June 2024, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>265,915 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2022 and will vest on 17 November 2025, subject to performance criteria over period 1 July 2022 to 30 June 2025; exercisable at \$32.79 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>46,752 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2022 and will vest on 17 November 2025, subject to performance criteria over period 1 July 2022 to 30 June 2025, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>10,217 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2023 and will vest on 1 March 2024, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan, as part of FY2023 short term incentive having satisfied performance criteria</p> <p>313,113 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2023 and will vest on 29 November 2026, subject to performance criteria over period 1 July 2023 to 30 June 2026; exercisable at \$28.89 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>59,696 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2023 and will vest on 29 November 2026, subject to performance criteria over period 1 July 2023 to 30 June 2026, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p><u>Indirect</u> 41,663 Sonic Healthcare Limited ordinary shares held by CPU Share Plans Pty Limited atf SHEST</p>
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Class	Fully paid ordinary shares in Sonic Healthcare Limited
Number acquired	52,695 Sonic Healthcare Limited shares from the exercise of performance rights under the Sonic Healthcare Limited Performance Rights Plan having satisfied performance criteria.
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil

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<p>No. of securities held after change</p>	<p><u>Direct</u> 939,503 Sonic Healthcare Limited ordinary shares</p> <p>407,747 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2019, expiring 19 November 2024; exercisable at \$29.26 each under the Sonic Healthcare Limited Employee Option Plan, having satisfied performance criteria</p> <p>321,637 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2020, expiring 18 November 2025; exercisable at \$34.21 each under the Sonic Healthcare Limited Employee Option Plan, having satisfied performance criteria</p> <p>248,622 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2021 and will vest on 18 November 2024, subject to performance criteria over period 1 July 2021 to 30 June 2024; exercisable at \$38.90 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>39,409 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2021 and will vest on 18 November 2024, subject to performance criteria over period 1 July 2021 to 30 June 2024, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>265,915 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2022 and will vest on 17 November 2025, subject to performance criteria over period 1 July 2022 to 30 June 2025; exercisable at \$32.79 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>46,752 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2022 and will vest on 17 November 2025, subject to performance criteria over period 1 July 2022 to 30 June 2025, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>313,113 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2023 and will vest on 29 November 2026, subject to performance criteria over period 1 July 2023 to 30 June 2026; exercisable at \$28.89 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>59,696 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2023 and will vest on 29 November 2026, subject to performance criteria over period 1 July 2023 to 30 June 2026, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p><u>Indirect</u> 51,880 Sonic Healthcare Limited ordinary shares held by CPU Share Plans Pty Limited atf SHEST</p>
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<p>Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<ul style="list-style-type: none"> • The exercise on 1 March 2024 of 10,217 performance rights (related to Dr Goldschmidt's FY2023 short term incentive) and 42,478 performance rights (related to Dr Goldschmidt's FY2021 long term incentive) was satisfied by shares purchased on-market by SHEST and held by CPU Share Plans Pty Ltd atf SHEST. • On 1 March 2024, 42,478 shares were withdrawn from SHEST and legal title transferred to Dr Goldschmidt. • 10,217 shares are held by CPU Share Plans Pty Limited atf SHEST until at least 26 September 2025.
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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

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Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

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