





SALTER BROTHERSEMERGING COMPANIES LIMITED



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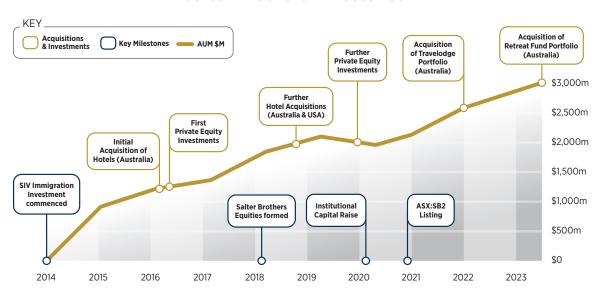




ABOUT SALTER BROTHERS

- Salter Brothers is a Global Fund Manager with a focus on alternative investment offerings for high net worth and institutional investors across Equities, Property, and Credit
 - With Group assets under management of over \$3.5bn of FUM, Salter Brothers has established a track record of acquiring and adding value to high quality specialist assets and investing in selected growth businesses
 - International footprint across Asia-Pacific and North America through its range of Funds and Partnerships
 - A diverse, multi-disciplinary team with extensive funds management, investments, property, capital markets, finance and commercial experience, which is led by a focused leadership group who are dedicated to delivering value to investors

Salter Brothers' Milestones







THE SALTER BROTHERS TEAM

Board of Salter Brothers Asset Management



John Humphreys Chairman 30+ years' industry experience Previous: KPMG, Bearing Point



Robert Salter
Executive Director & CEO
20+ years' industry experience
Previous: Macquarie Bank,
UBS, Merrill Lynch



Paul Salter
Managing Director
20+ years' industry experience
Previous: MAP Capital,
KPMG. EY



George Boubouras

Director & Investment Advisor

27+ years' industry experience

Previous: Contango Asset

Management, UBS,

Macquarie, HSBC



Chris Calvert
Non-Executive Director
27+ years' industry experience
Previous: Cambridge Industrial
Trust, Macarthur Cook Ltd



Robert Millar
Company Secretary
20+ years' finance experience
Previous: various
accounting firms

Board of Salter Brothers Emerging Companies Ltd.



John Vatovec Chairman 26+ years' industry experience Previous: Macquarie Bank, Lowy Funds Management



Marco Marcou
Non-Executive Director
30+ years' industry experience
Previous: Deloitte Consulting,
MAP Capital, Kazakhstan
Potash Corporation Limited



Robert Salter
Executive Director
20+ years' industry experience
Previous: Macquarie Bank,
UBS, Merrill Lynch



Justin Mouchacca Company Secretary 15+ years' industry experience

Equities Investment Team



Gregg Taylor | Head of Equities Investment Director - Listed / Pre-IPO 25+ years' experience Previous: Bombora Investment Management



Tineyi Matanda
Investment Director
- Private / Growth Equity
15+ years industry experience
Previous: MAP Capital, PwC



Advait Joshi
Senior Investment Analyst Listed / Pre-IPO
6+ years' experience
Previous: Bombora Investment
Management, UBS



Francis Crossle
Analyst
1 year industry experience

Senior Management



Paul JoyceChief Operating Officer
20+ years' experience
Previous: JCP Investment
Partners, MLC



Peter Hamilton, CA
Chief Financial Officer
20+ years' experience
Previous: EY, McGrathNicol,
Integral Diagnostics



Karen Bomford

GM - Operations

16+ years' industry experience

Previous: Macquarie Bank,

Commonwealth Private Bank



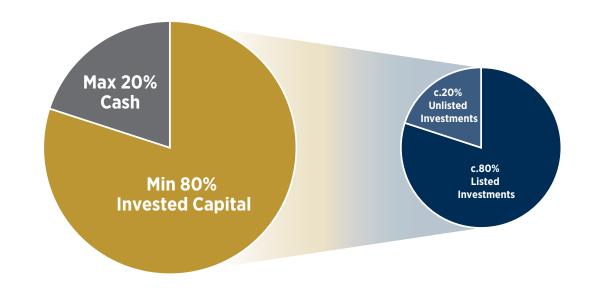
Cindy Seetoh

Manager - Compliance
12+ years' experience
Previous: Lewis Land Group,
CIT REIT, Newedge Group,
Barclays, JPMorgan



ABOUT THE MANAGER: SALTER BROTHERS FUNDS MANAGEMENT

- Salter Brothers Funds Management is an experienced Public/Private, Small/Emerging Companies Equity Manager with a proven track record of being a lead active investor in quality growth companies with global opportunity sets, deep intellectual property and strong management
- > Salter Brothers Emerging Companies Limited (SB2), a Listed Investment Company (LIC) which has ~\$100M funds under management, is focused on investment in public and private small cap Australian companies (sub \$500M market capitalisation)
- > SB2 was established to provide investors with exposure to unlisted and listed growth equities, a sector that historically may have been more difficult for investors to access
- Xey financial profiles of our portfolio companies include:
 - Earnings growth
 - Sustainable business models
 - Strong balance sheets
- SB2 typically holds c.5-10% Cash (with a max of 20%) and c.90-95% invested capital (with a max of 20% unlisted investments)





THE INVESTMENT TEAM



Gregg Taylor
Investment Director
& Head of Equities
Years within:

• Salter Brothers: 2

• Industry: 25



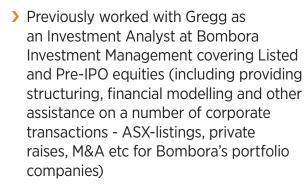
- Prior to that: Executive at Blue Ocean Equities; Investment Manager at Schroders covering ASX-listed companies
- Current Directorships: Bikeexchange (ASX:BEX); Marketplacer; IP Solutions International (IPSI); True Woo
- Previous Directorships: Acrow Formwork (ASX:ACF); Vortiv (ASX:VOR); Cronulla Sharks Football Club
- Bachelor of Commerce (University of Wollongong), Chartered Financial Analyst (CFA)



Advait Joshi
Senior Investment Analyst
Years within:

• Salter Brothers: 2

• Industry: 7



- While at Bombora also undertook a corporate development secondment at Edtech business Pathify Incorporated
- Prior to that: Equity Research at UBS Investment Bank (Emerging Companies coverage)
- > Bachelor of Commerce (UNSW)



Francis Crossle
Analyst
Years within:

rears within:

• Salter Brothers: 2

• Industry: 2

- Francis assists the Investment Team with financial modelling and research for the Listed coverage universe
- Recently completed a Bachelor of Business (UTS)



THE MANAGER'S INVESTMENT PROCESS

A robust investment process designed to enable Salter Brothers Funds Management to stay on top of performance

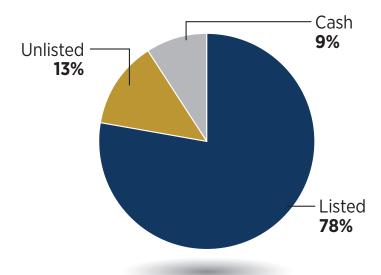
1	Opportunity Sourcing	The Manager utilises its network of financial advisors and brokers, industry experts and operational partners to identify a large number of investment opportunities	
2	A quantitative screen is then applied to the Investment Universe. A qualitative review the investment screen is then conducted by the Manager. We look for IP-driven, sustable businesses with earnings growth and strong balance sheets at reasonable valuation		
3	Phase 1 Due Diligence	Phase 1 due diligence includes a review of company financials and building an initial model on the business, detailed valuation analysis based on both a 2-year forward valuation multiple based on trading metrics of comparable companies as well as a DCF valuation, and an initial meeting with management	
4	Phase 2 Due Diligence	Phase 2 Diligence includes finalising the financial model including all forecast assumptions, site visits and follow-up meetings with management if required and insights from Salter Brothers network of industry experts, advisors and the target company's customers and competitors	
5	Investment Approval	A detailed discussion will take place to review outputs of the due diligence process. Opportunities may be rejected, may require further due diligence or may be accepted for investment	
6	Ongoing Reporting & Monitoring	The Investment team will often work with and assist the management and Board of portfolio companies, acting as an investment partner to unlock the growth potential of the company	



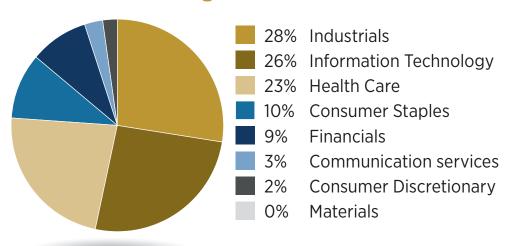
THE SB2 PORTFOLIO

Portfolio Composition (as at 29/02/2024)

- > The SB2 Portfolio has 20 Listed holdings (78% of the total value), 4 Unlisted holdings (13% of the total value) and 9% cash.
- > The weighted average market capitalisation of the stocks in the listed portfolio is ~\$168m.
- > The investment strategy was compliant with the emerging companies' investment requirements of the Australian Significant Investor Visa regime for the period ending 29 February 2024.



Portfolio Sector Weights



To	pp 5 Holdings	Market Cap	Sector	
1.	Top Shelf International Holdings Ltd (ASX: TSI)	\$44m	Beverages	
2.	Al-Media Technologies Ltd (ASX: AIM)	\$77m	Information Technology	
3	OFX Group Ltd (ASX: OFX)	\$378m	Financial Services	
4.	Medadvisor Ltd (ASX: MDR)	\$172m	Healthcare Technology	
5.	Probiotec Ltd (ASX: PBP)	\$224m	BPO/Outsource Services	



KEY FEATURES OF THE PORTFOLIO

Over the last 18 months, our investment process has led to the creation of a profitable portfolio with strong revenue growth with undemanding trading multiples

- Taking a two year view, the weighted average valuation upside of the listed holdings in the portfolio based on SB2 forecasts is greater than 80%.
- The SB2 equity portfolio quantitatively reflects the investment philosophy of the Investment Team – that is focused on capital preservation and long-term capital.
- Growth and income from its investments and generating attractive risk adjusted returns over the long term.
- > As such, the weighted average investment profile of our portfolio (as at 29/02/2024) features:
 - Weighted average FY24-25F Revenue growth of +16%
 - Weighted average FY24-25F EBITDA margin of c.17%
 - Weighted average FY24-25F NPAT margin of c.8%
 - Weighted average FY24-25F P/E multiple of 8.6x

Metrics of the Listed Portfolio*	FY23A	FY24F	FY25F
Key Ratios			
EV / Revenue (x)	2.4x	2.0x	1.6x
EV / EBITDA (x)	9.5x	9.6x	7.5x
EV / EBIT (x)	10.0x	6.7x	8.5x
P / E (x)	12.4x	7.6x	9.6x
Portfolio Financials			
Revenue Growth (%)	+30%	+17%	+15%
EBITDA Margin (%)	11%	16%	18%
EBIT Margin (%)	3%	8%	12%
NPAT Margin (%)	-2%	6%	9%

^{*} All metrics reflect weighted averages of the combined portfolio based on SB2 forecasts, as at 29/02/2024, adjusted for abnormalities



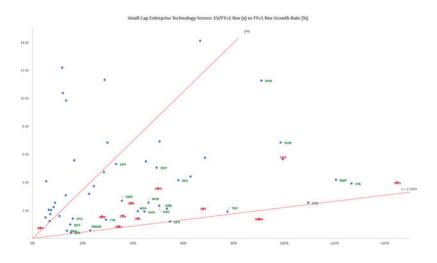
SECTOR PREFERENCES

SB2 takes advantage of its broad mandate to seek outperformance through the cycle

Target Industry Sectors:

- Focus on both software technology companies as well as on industrial companies (though with no exposure to resources or biotech)
- Looking for Defensive growth underpinned by strong intellectual property, management and balance sheet. Ideally companies with pricing power to navigate inflationary pressures
- Avoiding sectors reliant on the consumer or strong economic growth such as retail
- Also spending time reviewing unlisted opportunities which are presenting compelling risk v reward scenarios

The Manager's Software Technology Screen

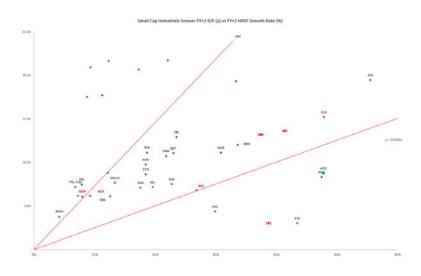


Source: CapitalIQ, SB2

Target Sector Examples:

- Technology
- **>** Telecommunications
- Media
- > Healthcare (ex. Biotech)
- > Financial Services
- > Infrastructure and related services
- General Industrial
- > Energy including Renewables

The Manager's Industrials Screen





CONTACT US





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