

Form 603Corporations Act 2001
Section 671B**Notice of initial substantial holder**To Company Name/Scheme **QANTAS AIRWAYS LIMITED**ACN/ARSN **009 661 901****1. Details of substantial holder (1)**Name **State Street Corporation and subsidiaries named in Annexures to this form**

ACN/ARSN (if applicable)

The holder became a substantial holder on **20/03/2024****2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary	92,031,809	92,031,809	5.34%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Annexure A		

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Annexure A			

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
Annexure B, D & E				

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
Annexure A	

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Annexure C	

Signature

print name **Alok Maheshwary** capacity **Authorised Signatory**

sign here  date **22/03/2024**

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.




22 March 2024

Alok Maheshwary
Authorised Signatory

- 3. Details of relevant interests
- 4. Details of present registered holders
- 6. Associates

Holder of relevant interest (Section 3, 4 and 6)	Nature of Relevant Interest (Section 3)	Registered Holder of securities (Section 4)	Person Entitled to be registered as holder (Section 4)	Class and number of Securities (Section 3 and 4)	Nature of Association (Section 6)
SSGA FUNDS MANAGEMENT, INC.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Brown Brothers Harriman and Co	n/a	Ordinary	19,169 Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Brown Brothers Harriman and Co	n/a	Ordinary	255,074 Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Brown Brothers Harriman and Co	n/a	Ordinary	8,062 Subsidiary of State Street Corporation
SSGA FUNDS MANAGEMENT, INC.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Citibank NA	n/a	Ordinary	31,854 Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Citibank NA	n/a	Ordinary	99,559 Subsidiary of State Street Corporation
SSGA FUNDS MANAGEMENT, INC.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Bank of New York Mellon	n/a	Ordinary	4,237 Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS ASIA LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Bank of New York Mellon	n/a	Ordinary	138,920 Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Bank of New York Mellon	n/a	Ordinary	278,009 Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Bank of New York Mellon	n/a	Ordinary	19,077 Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Bank of New York Mellon	n/a	Ordinary	674,404 Subsidiary of State Street Corporation
SSGA FUNDS MANAGEMENT, INC.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	1,394,225 Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	724,367 Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS ASIA LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	44,514 Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	280,042 Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	1,513,836 Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	8,629,227 Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	39,554,091 Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, LTD.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	71,271 Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	JPMorgan AG	n/a	Ordinary	69,937 Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS ASIA LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	JPMorgan AG	n/a	Ordinary	134,430 Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	JPMorgan AG	n/a	Ordinary	206,277 Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	JPMorgan AG	n/a	Ordinary	124,916 Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	JPMorgan AG	n/a	Ordinary	212,440 Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	JPMorgan AG	n/a	Ordinary	5,805,299 Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Sumitomo Trust and Banking Co USA	n/a	Ordinary	88,151 Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS ASIA LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Northern Trust Company	n/a	Ordinary	48,946 Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Northern Trust Company	n/a	Ordinary	22,891 Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Northern Trust Company	n/a	Ordinary	2,772 Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Northern Trust Company	n/a	Ordinary	461,729 Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Northern Trust Company	n/a	Ordinary	17,147,458 Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Caceis Bank Luxembourg	n/a	Ordinary	98,313 Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Nykredit Bank A.S	n/a	Ordinary	455,601 Subsidiary of State Street Corporation

STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	UBS AG	n/a	Ordinary	200,023	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Pictet and Cie	n/a	Ordinary	19,380	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Fiduciary Trust	n/a	Ordinary	230	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	BNP Paribas	n/a	Ordinary	586,556	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	National Australian Bank LTD	n/a	Ordinary	190,250	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, LTD.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	CIBC Mellon	n/a	Ordinary	25,674	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For memo pledge securities: Relevant interest under section 608(8) being the right, as lender, to dispose of shares pledged to secure a securities loan	ARROWSTREET CAPITAL GLOBAL EQUITY LONG SHORT FUND LIMITED	STATE STREET BANK AND TRUST COMPANY	Ordinary	76,435	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For collateral securities: Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan	THE BANK OF AMERICA GROUP	THE BANK OF AMERICA GROUP	Ordinary	17,000	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For collateral securities: Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan	THE ING GROUP	THE ING GROUP	Ordinary	6,420,360	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For collateral securities: Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan	THE MACQUARIE GROUP	THE MACQUARIE GROUP	Ordinary	340,000	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For collateral securities: Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan	THE SOCIETE GENERALE GROUP	THE SOCIETE GENERALE GROUP	Ordinary	4,069,216	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For collateral securities: Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan	UBS SECURITIES AUSTRALIA LTD	UBS SECURITIES AUSTRALIA LTD	Ordinary	1,467,587	Subsidiary of State Street Corporation



22 March 2024

Alok Maheshwary
Authorised Signatory

5. Consideration

Holder of relevant interest	Date of Acquisition	Nature of transaction	Consideration	Class and number of Securities affected
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	29-Feb-2024	Purchase	5.13 Ordinary	4,797
STATE STREET GLOBAL ADVISORS ASIA LIMITED	15-Mar-2024	Purchase	5.11 Ordinary	52,921
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	30-Nov-2023	Purchase	5.30 Ordinary	17,663
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	13-Dec-2023	Purchase	5.40 Ordinary	361
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	19-Dec-2023	Purchase	5.37 Ordinary	361
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	23-Jan-2024	Purchase	5.37 Ordinary	465
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	29-Jan-2024	Purchase	5.56 Ordinary	36,036
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	29-Feb-2024	Purchase	5.13 Ordinary	6,175
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	06-Mar-2024	In specie contribution	n/a Ordinary	221,607
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	08-Mar-2024	Purchase	5.16 Ordinary	932
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	11-Mar-2024	Purchase	5.16 Ordinary	363
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	15-Mar-2024	Purchase	5.11 Ordinary	2,330
STATE STREET GLOBAL ADVISORS LIMITED	23-Nov-2023	In specie contribution	n/a Ordinary	104,680
STATE STREET GLOBAL ADVISORS LIMITED	30-Nov-2023	Purchase	5.30 Ordinary	746,822
STATE STREET GLOBAL ADVISORS LIMITED	01-Dec-2023	In specie contribution	n/a Ordinary	2,991
STATE STREET GLOBAL ADVISORS LIMITED	15-Dec-2023	Purchase	5.41 Ordinary	13,889
STATE STREET GLOBAL ADVISORS LIMITED	25-Jan-2024	In specie contribution	n/a Ordinary	987,593
STATE STREET GLOBAL ADVISORS LIMITED	29-Feb-2024	Purchase	5.13 Ordinary	19,036
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	21-Nov-2023	In specie contribution	n/a Ordinary	176,499
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	23-Nov-2023	Purchase	5.26 Ordinary	18,727
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	27-Nov-2023	In specie contribution	n/a Ordinary	1,186,162
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	30-Nov-2023	Purchase	5.30 Ordinary	751,321
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	30-Nov-2023	In specie contribution	n/a Ordinary	598,050
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	11-Dec-2023	In specie contribution	n/a Ordinary	9,198
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	15-Dec-2023	Purchase	5.41 Ordinary	1,567,741
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	21-Dec-2023	In specie contribution	n/a Ordinary	1,627
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	04-Jan-2024	In specie contribution	n/a Ordinary	1,615
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	10-Jan-2024	Purchase	5.43 Ordinary	1,845
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	12-Jan-2024	Purchase	5.42 Ordinary	336,973
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	16-Jan-2024	In specie contribution	n/a Ordinary	7,800
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	17-Jan-2024	Purchase	5.20 Ordinary	289,761
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	22-Jan-2024	Purchase	5.33 Ordinary	319,304
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	25-Jan-2024	Purchase	5.48 Ordinary	195,457
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	31-Jan-2024	Purchase	5.56 Ordinary	403,002
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	02-Feb-2024	Purchase	5.73 Ordinary	325,650
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	09-Feb-2024	Purchase	5.72 Ordinary	795,550
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	13-Feb-2024	In specie contribution	n/a Ordinary	7,806
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	27-Feb-2024	Purchase	5.17 Ordinary	13,751
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	29-Feb-2024	Purchase	5.13 Ordinary	263,398
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	29-Feb-2024	Purchase	5.15 Ordinary	1,358,554
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	01-Mar-2024	In specie contribution	n/a Ordinary	1,624
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	13-Mar-2024	Purchase	5.06 Ordinary	119,143
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	14-Mar-2024	Purchase	5.07 Ordinary	119,143
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	15-Mar-2024	Purchase	5.11 Ordinary	953,144
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	15-Mar-2024	Purchase	5.11 Ordinary	315,620
STATE STREET GLOBAL ADVISORS, INC.	27-Nov-2023	In specie contribution	n/a Ordinary	624
STATE STREET GLOBAL ADVISORS, INC.	30-Nov-2023	Purchase	5.30 Ordinary	45,402
STATE STREET GLOBAL ADVISORS, INC.	30-Nov-2023	In specie contribution	n/a Ordinary	1,560
STATE STREET GLOBAL ADVISORS, INC.	07-Dec-2023	Purchase	5.47 Ordinary	13,967
STATE STREET GLOBAL ADVISORS, INC.	13-Dec-2023	In specie contribution	n/a Ordinary	8,580
STATE STREET GLOBAL ADVISORS, INC.	18-Dec-2023	Purchase	5.46 Ordinary	4,218
STATE STREET GLOBAL ADVISORS, INC.	19-Dec-2023	Purchase	5.37 Ordinary	80,435
STATE STREET GLOBAL ADVISORS, INC.	20-Dec-2023	Purchase	5.41 Ordinary	9,325
STATE STREET GLOBAL ADVISORS, INC.	21-Dec-2023	Purchase	5.37 Ordinary	1,558
STATE STREET GLOBAL ADVISORS, INC.	27-Dec-2023	Purchase	5.35 Ordinary	56,962
STATE STREET GLOBAL ADVISORS, INC.	28-Dec-2023	Purchase	5.42 Ordinary	8,533
STATE STREET GLOBAL ADVISORS, INC.	29-Dec-2023	In specie contribution	n/a Ordinary	2,325
STATE STREET GLOBAL ADVISORS, INC.	05-Jan-2024	In specie contribution	n/a Ordinary	2,480
STATE STREET GLOBAL ADVISORS, INC.	08-Jan-2024	Purchase	5.30 Ordinary	2,768
STATE STREET GLOBAL ADVISORS, INC.	12-Jan-2024	Purchase	5.42 Ordinary	5,540
STATE STREET GLOBAL ADVISORS, INC.	24-Jan-2024	Purchase	5.44 Ordinary	8,258
STATE STREET GLOBAL ADVISORS, INC.	24-Jan-2024	In specie contribution	n/a Ordinary	3,100
STATE STREET GLOBAL ADVISORS, INC.	25-Jan-2024	In specie contribution	n/a Ordinary	2,170
STATE STREET GLOBAL ADVISORS, INC.	06-Feb-2024	In specie contribution	n/a Ordinary	2,015
STATE STREET GLOBAL ADVISORS, INC.	09-Feb-2024	In specie contribution	n/a Ordinary	130,928
STATE STREET GLOBAL ADVISORS, INC.	12-Feb-2024	In specie contribution	n/a Ordinary	10,230
STATE STREET GLOBAL ADVISORS, INC.	13-Feb-2024	In specie contribution	n/a Ordinary	244
STATE STREET GLOBAL ADVISORS, INC.	14-Feb-2024	Purchase	5.71 Ordinary	3,775
STATE STREET GLOBAL ADVISORS, INC.	16-Feb-2024	Purchase	5.82 Ordinary	12,197
STATE STREET GLOBAL ADVISORS, INC.	20-Feb-2024	In specie contribution	n/a Ordinary	2,310
STATE STREET GLOBAL ADVISORS, INC.	21-Feb-2024	Purchase	5.59 Ordinary	19,243
STATE STREET GLOBAL ADVISORS, INC.	27-Feb-2024	Purchase	5.17 Ordinary	20,278
STATE STREET GLOBAL ADVISORS, INC.	27-Feb-2024	In specie contribution	n/a Ordinary	8,525
STATE STREET GLOBAL ADVISORS, INC.	29-Feb-2024	Purchase	5.13 Ordinary	120,130
STATE STREET GLOBAL ADVISORS, INC.	05-Mar-2024	In specie contribution	n/a Ordinary	6,355
STATE STREET GLOBAL ADVISORS, INC.	07-Mar-2024	Purchase	5.14 Ordinary	8,256
STATE STREET GLOBAL ADVISORS, INC.	08-Mar-2024	Purchase	5.16 Ordinary	6,339
STATE STREET BANK AND TRUST COMPANY	05-Jan-2024	Releasing a pledge over securities provided to secure a securities loan to AQR FUNDS AQR ALTERNATIVE RISK PREMIA FUND - Refer Part C of Annexure E	n/a Ordinary	(10,264)
STATE STREET BANK AND TRUST COMPANY	26-Dec-2023	Releasing a pledge over securities provided to secure a securities loan to GMO ALTERNATIVE ALLOCATION FUND - Refer Part C of Annexure E	n/a Ordinary	(6,657)
STATE STREET BANK AND TRUST COMPANY	12-Feb-2024	Releasing a pledge over securities provided to secure a securities loan to GMO ALTERNATIVE ALLOCATION FUND - Refer Part C of Annexure E	n/a Ordinary	(2,125)
STATE STREET BANK AND TRUST COMPANY	22-Nov-2023	Taking a pledge over securities to secure a securities loan from GMO IMPLEMENTATION FUND - Refer Part C of Annexure E	n/a Ordinary	136,648
STATE STREET BANK AND TRUST COMPANY	08-Dec-2023	Releasing a pledge over securities provided to secure a securities loan to GMO IMPLEMENTATION FUND - Refer Part C of Annexure E	n/a Ordinary	(56,078)
STATE STREET BANK AND TRUST COMPANY	12-Dec-2023	Releasing a pledge over securities provided to secure a securities loan to GMO IMPLEMENTATION FUND - Refer Part C of Annexure E	n/a Ordinary	(80,570)
STATE STREET BANK AND TRUST COMPANY	12-Feb-2024	Releasing a pledge over securities provided to secure a securities loan to GMO STRATEGIC OPPORTUNITIES ALLOCATION FUND - Refer Part C of Annexure E	n/a Ordinary	(6,356)
STATE STREET BANK AND TRUST COMPANY	21-Nov-2023	Return of securities provided to secure a securities loan to THE BANK OF AMERICA GROUP - Refer Part B of Annexure D	n/a Ordinary	(200)
STATE STREET BANK AND TRUST COMPANY	22-Nov-2023	Return of securities provided to secure a securities loan to THE BANK OF AMERICA GROUP - Refer Part B of Annexure D	n/a Ordinary	(100)
STATE STREET BANK AND TRUST COMPANY	06-Dec-2023	Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA GROUP - Refer Part B of Annexure D	n/a Ordinary	270
STATE STREET BANK AND TRUST COMPANY	12-Dec-2023	Return of securities provided to secure a securities loan to THE BANK OF AMERICA GROUP - Refer Part B of Annexure D	n/a Ordinary	(108)
STATE STREET BANK AND TRUST COMPANY	17-Jan-2024	Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA GROUP - Refer Part B of Annexure D	n/a Ordinary	700
STATE STREET BANK AND TRUST COMPANY	18-Jan-2024	Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA GROUP - Refer Part B of Annexure D	n/a Ordinary	300
STATE STREET BANK AND TRUST COMPANY	19-Jan-2024	Return of securities provided to secure a securities loan to THE BANK OF AMERICA GROUP - Refer Part B of Annexure D	n/a Ordinary	(1,200)
STATE STREET BANK AND TRUST COMPANY	06-Dec-2023	Transfer of title of securities to secure a securities loan from THE GOLDMAN SACHS GROUP - Refer Part B of Annexure D	n/a Ordinary	2,845

STATE STREET BANK AND TRUST COMPANY	07-Mar-2024	Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer Part B of Annexure D	n/a	Ordinary	12,619
STATE STREET BANK AND TRUST COMPANY	08-Mar-2024	Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer Part B of Annexure D	n/a	Ordinary	839
STATE STREET BANK AND TRUST COMPANY	12-Mar-2024	Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer Part B of Annexure D	n/a	Ordinary	637
STATE STREET BANK AND TRUST COMPANY	13-Mar-2024	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure D	n/a	Ordinary	(140)
STATE STREET BANK AND TRUST COMPANY	20-Mar-2024	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure D	n/a	Ordinary	(5,363)



22 March 2024

Alok Maheshwary
Authorised Signatory

7. Addresses

Name	Address
SSGA FUNDS MANAGEMENT, INC.	Channel Center, 1 Iron Street, Boston MA 02210, United States
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	Toranomon Hills Mori Tower 25F, 1-23-1 Toranomom, Minato-ku, Tokyo, 105-6325, Japan
STATE STREET GLOBAL ADVISORS TRUST COMPANY	1 Iron Street, Boston MA 02210, United States
STATE STREET GLOBAL ADVISORS LIMITED	20 Churchill Place, London, England, E14 5HJ, United Kingdom
STATE STREET GLOBAL ADVISORS ASIA LIMITED	68th Floor, Two International Finance Centre, 8 Finance Street, Central, Hong Kong, China
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	78 Sir John Rogerson's Quay, Dublin 2, Ireland
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Level 15, 420 George Street, Sydney NSW 2000, Australia
STATE STREET GLOBAL ADVISORS, LTD.	1981 McGill College Avenue, Suite 500, Montreal Québec H3A 3A8, Canada
STATE STREET GLOBAL ADVISORS, INC.	1 Iron Street, Boston MA 02210, United States
STATE STREET BANK AND TRUST COMPANY	One Congress Street, Suite 1, Boston MA 02114, United States



22 March 2024

Alok Maheshwary
Authorised Signatory

5. Consideration

State Street Bank and Trust Company will, if requested by the company or responsible entity to whom this form must be given under the Corporations Act 2001 (Cth) or if requested by the Australian Securities and Investment Commission (ASIC), provide a copy of the master securities lending agreement/s and security agreement/s referred to below to the company, responsible entity or ASIC.

Part A: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires relevant interest as lender of the securities under securities lending authorisation agreement, subject to obligation to return under the agreement. (State Street Bank and Trust Company has lent the securities and retains relevant interest as per Part B of this Annexure.)

Type of agreement	Securities Lending Authorisation Agreement/ Global Master Securities Lending Agreement/ Securities Loan Agreement
Parties to agreement	(1) State Street Bank and Trust Company (2) The entity referred to in the relevant part of Annexure B to this notice
Can the parties exercise voting rights attaching to the securities?	(1) No (2) Yes. (Borrower has the right to vote, but may on-lend securities)
If yes, in what circumstances	(1) Only if instructed to by the borrower (2) As determined by the owner of the securities
Transfer date	The dates on which the securities were delivered by State Street Bank and Trust Company as lender are set out in Annexure B to this notice
Scheduled return date	No scheduled return date
Does the borrower have the right to return the securities early?	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return date)?	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there any circumstances in which the borrower is not required to return securities or equivalent securities on settlement?	No
If yes, detail any exceptions	n/a

Part B: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires a relevant interest in securities through taking a security interest ("title transfer") over the securities as collateral to secure a securities loan. (See Part A of this Annexure for securities loan details.)

Type of agreement	Global Master Securities Lending Agreement Securities Lending Authorisation Agreement
Parties to agreement	(1) State Street Bank and Trust Company (2) The entity referred to in the relevant part of Annexure B to this notice
Can the parties exercise voting rights attaching to the securities?	(1) Yes, but only if the borrower defaults and ownership is enforced (2) Yes
If yes, in what circumstances	(1) Only if the borrower defaults and ownership is enforced (2) In accordance with ordinary rights as registered holder, either directly or through nominee holder
Transfer date	The dates on which the securities were transferred, as indicated in Annexure B to this notice
Scheduled return date	No scheduled return date. Securities collateral is returned on termination of related securities loan
Does the borrower have the right to have the securities returned early?	No scheduled return date. Securities collateral is returned on termination of related securities loan or the provision of alternative collateral
If yes, in what circumstances	At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral
Are there any circumstances in which the lender is not required to return securities collateral on settlement?	No, assuming the borrower returns the borrowed securities or equivalent securities
If yes, detail any exceptions	n/a (lender must return securities collateral if the borrower returns the borrowed securities or equivalent securities)



22 March 2024

Alok Maheshwary
Authorised Signatory

5. Consideration

State Street Bank and Trust Company will, if requested by the company or responsible entity to whom this form must be given under the Corporations Act 2001 (Cth) or if requested by the Australian Securities and Investment Commission (ASIC), provide a copy of the master securities lending agreement/s and security agreement/s referred to below to the company, responsible entity or ASIC.

Part A: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires relevant interest as borrower of the securities under securities lending agreement, subject to obligation to return under the agreement. (State Street Bank and Trust Company has on-lent the securities and retains relevant interest as per Part B of this Annexure.)

Type of agreement	Global Master Securities Lending Agreement/Master Securities Loan Agreement/Securities Loan Agreement
Parties to agreement	(1) STATE STREET BANK AND TRUST COMPANY (2) The entity referred to in the relevant part of Annexure B to this notice
Can the parties exercise voting rights attaching to the securities?	(1) Yes (if the borrower is the registered holder. However the securities are on-lent by the borrower as per Part B of this Annexure) (2) No, not during term of securities loan
If yes, in what circumstances	(1) Only if the borrower is the registered holder. However the securities are on-lent by the borrower as per Part B of this Annexure (2) n/a
Transfer date	The dates on which the securities were delivered to State Street Bank and Trust Company as borrower are set out in Annexure B to this notice
Scheduled return date	No scheduled return date
Does the borrower have the right to return the securities early?	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return date)?	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there any circumstances in which the borrower is not required to return securities or equivalent securities on settlement?	No
If yes, detail any exceptions	n/a

Part B: For relevant interests arising out of lending securities - State Street Bank and Trust Company lends the securities under securities lending agreement, and retains relevant interest through the right to recall the securities or equivalent securities.

Type of agreement	Global Master Securities Lending Agreement/Master Securities Loan Agreement
Parties to agreement	(1) STATE STREET BANK AND TRUST COMPANY (2) The entity referred to in the relevant part of Annexure B to this notice
Can the parties exercise voting rights attaching to the securities?	(1) Yes, but only if the lender recalls the loan and exercises its right to become the registered holder (2) Yes (while registered holder)
If yes, in what circumstances	(1) Only if the lender recalls the loan and exercises its right to become the registered holder (2) Borrower may exercise voting rights (while registered holder)
Transfer date	The dates on which the securities were delivered to the borrower are set out in Annexure B to this notice
Scheduled return date	No scheduled return date
Does the borrower have the right to return the securities early?	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return date)?	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there any circumstances in which the borrower is not required to return securities or equivalent securities on settlement?	No
If yes, detail any exceptions	n/a

Part C: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires a relevant interest in securities through taking a security interest ("pledge") over the securities as collateral to secure a securities loan. (See Part B of this Annexure for securities loan details.)

Type of agreement	Global Master Securities Lending Agreement Security Agreement: the pro forma security agreement governing the pledge is attached to this notice
Parties to agreement	(1) STATE STREET BANK AND TRUST COMPANY (2) The entity referred to in the relevant part of Annexure B to this notice
Can the parties exercise voting rights attaching to the securities?	(1) Yes, but only if the borrower defaults and pledge is enforced (2) Yes
If yes, in what circumstances	(1) Only if the borrower defaults and pledge is enforced (2) In accordance with ordinary rights as registered holder, either directly or through nominee holder
Pledge date	The dates on which the securities were pledged, as indicated in Annexure B to this notice
Scheduled release date	No scheduled release date. Securities are released from pledge on termination of related securities loan
Does the borrower have the right to have the securities released early?	No scheduled release date. Securities are released from pledge on termination of related securities loan or the provision of alternative collateral
If yes, in what circumstances	At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral
Are there any circumstances in which the lender is not required to release the pledged securities on settlement?	No, assuming the borrower returns the borrowed securities or equivalent securities
If yes, detail any exceptions	n/a (lender must release pledged securities if the borrower returns the borrowed securities or equivalent securities)