

Form 603Corporations Act 2001
Section 671B**Notice of initial substantial holder**To Company Name/Scheme **ZIP CO LIMITED**ACN/ARSN **139 546 428****1. Details of substantial holder (1)**Name **State Street Corporation and subsidiaries named in Annexures to this form**

ACN/ARSN (if applicable)

The holder became a substantial holder on **20/03/2024****2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary	73,349,873	73,349,873	6.90%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Annexure A		

4. Details of present registered holders


The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Annexure A			

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:


Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
Annexure B, D & E				



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4. Details of present registered holders
6. Associates

Holder of relevant interest (Section 3, 4 and 6)	Nature of Relevant Interest (Section 3)	Registered Holder of securities (Section 4)	Person Entitled to be registered as holder (Section 4)	Class and number of Securities (Section 3 and 4)		Nature of Association (Section 6)
SSGA FUNDS MANAGEMENT, INC.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	369,189	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	9,055,164	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Northern Trust Company	n/a	Ordinary	3,838	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Northern Trust Company	n/a	Ordinary	2,393,178	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	National Australian Bank LTD	n/a	Ordinary	110,671	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	JPMorgan AG	n/a	Ordinary	118,295	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest	INTERNATIONAL PAPER CO	INTERNATIONAL PAPER CO	Ordinary	100,000	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest	OREGON STATE TREASURY	OREGON STATE TREASURY	Ordinary	128,121	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest	SEA1	SEA1	Ordinary	1,115	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest	SSGA SPDR INDEX SHARE FUNDS	SSGA SPDR INDEX SHARE FUNDS	Ordinary	120,764	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For collateral securities: Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan	THE RBC GROUP	THE RBC GROUP	Ordinary	18,465,548	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For collateral securities: Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan	UBS SECURITIES AUSTRALIA LTD	UBS SECURITIES AUSTRALIA LTD	Ordinary	42,483,990	Subsidiary of State Street Corporation



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5. Consideration

Holder of relevant interest	Date of Acquisition	Nature of transaction	Consideration	Class and number of Securities affected
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	21-Nov-2023	In specie contribution	n/a	Ordinary 78,495
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	15-Dec-2023	Purchase	0.63	Ordinary 11,518
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	29-Feb-2024	Purchase	0.96	Ordinary 595,826
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	15-Mar-2024	Purchase	1.28	Ordinary 2,476,871
STATE STREET GLOBAL ADVISORS, INC.	27-Nov-2023	In specie contribution	n/a	Ordinary 92
STATE STREET GLOBAL ADVISORS, INC.	30-Nov-2023	In specie contribution	n/a	Ordinary 240
STATE STREET GLOBAL ADVISORS, INC.	13-Dec-2023	In specie contribution	n/a	Ordinary 1,265
STATE STREET GLOBAL ADVISORS, INC.	29-Dec-2023	In specie contribution	n/a	Ordinary 345
STATE STREET GLOBAL ADVISORS, INC.	05-Jan-2024	In specie contribution	n/a	Ordinary 368
STATE STREET GLOBAL ADVISORS, INC.	24-Jan-2024	In specie contribution	n/a	Ordinary 460
STATE STREET GLOBAL ADVISORS, INC.	25-Jan-2024	In specie contribution	n/a	Ordinary 322
STATE STREET GLOBAL ADVISORS, INC.	06-Feb-2024	In specie contribution	n/a	Ordinary 299
STATE STREET GLOBAL ADVISORS, INC.	12-Feb-2024	In specie contribution	n/a	Ordinary 1,518
STATE STREET GLOBAL ADVISORS, INC.	20-Feb-2024	In specie contribution	n/a	Ordinary 345
STATE STREET GLOBAL ADVISORS, INC.	27-Feb-2024	In specie contribution	n/a	Ordinary 1,265
STATE STREET GLOBAL ADVISORS, INC.	05-Mar-2024	In specie contribution	n/a	Ordinary 943
STATE STREET BANK AND TRUST COMPANY	30-Nov-2023	Borrowing securities under a securities loan from BMO Capital Markets Corp. - Refer Part A of Annexure E	n/a	Ordinary 50,000
STATE STREET BANK AND TRUST COMPANY	29-Jan-2024	Borrowing securities under a securities loan from BMO Capital Markets Corp. - Refer Part A of Annexure E	n/a	Ordinary 450,000
STATE STREET BANK AND TRUST COMPANY	31-Jan-2024	Borrowing securities under a securities loan from BMO Capital Markets Corp. - Refer Part A of Annexure E	n/a	Ordinary 150,000
STATE STREET BANK AND TRUST COMPANY	06-Feb-2024	Return of securities under a securities loan from BMO Capital Markets Corp. - Refer Part A of Annexure E	n/a	Ordinary (128,626)
STATE STREET BANK AND TRUST COMPANY	08-Feb-2024	Return of securities under a securities loan from BMO Capital Markets Corp. - Refer Part A of Annexure E	n/a	Ordinary (521,374)
STATE STREET BANK AND TRUST COMPANY	30-Nov-2023	Borrowing securities under a securities loan from Citigroup Global Markets Inc - Refer Part A of Annexure E	n/a	Ordinary 79,276
STATE STREET BANK AND TRUST COMPANY	06-Dec-2023	Return of securities under a securities loan from Citigroup Global Markets Inc - Refer Part A of Annexure E	n/a	Ordinary (276)
STATE STREET BANK AND TRUST COMPANY	21-Dec-2023	Return of securities under a securities loan from Citigroup Global Markets Inc - Refer Part A of Annexure E	n/a	Ordinary (39,000)
STATE STREET BANK AND TRUST COMPANY	29-Jan-2024	Return of securities under a securities loan from Citigroup Global Markets Inc - Refer Part A of Annexure E	n/a	Ordinary (40,000)
STATE STREET BANK AND TRUST COMPANY	21-Dec-2023	Borrowing securities under a securities loan from State Street Bank and Trust Company - Refer Part A of Annexure E	n/a	Ordinary 39,000
STATE STREET BANK AND TRUST COMPANY	29-Jan-2024	Return of securities under a securities loan from State Street Bank and Trust Company - Refer Part A of Annexure E	n/a	Ordinary (10,000)
STATE STREET BANK AND TRUST COMPANY	31-Jan-2024	Return of securities under a securities loan from State Street Bank and Trust Company - Refer Part A of Annexure E	n/a	Ordinary (21,374)
STATE STREET BANK AND TRUST COMPANY	08-Feb-2024	Return of securities under a securities loan from State Street Bank and Trust Company - Refer Part A of Annexure E	n/a	Ordinary (7,626)
STATE STREET BANK AND TRUST COMPANY	30-Nov-2023	Lending securities under a securities loan to JNL MULTI-MANAGER ALTERNATIVE FUND - Refer Part B of Annexure E	n/a	Ordinary 98,250
STATE STREET BANK AND TRUST COMPANY	05-Dec-2023	Lending securities under a securities loan to JNL MULTI-MANAGER ALTERNATIVE FUND - Refer Part B of Annexure E	n/a	Ordinary 30,750
STATE STREET BANK AND TRUST COMPANY	29-Jan-2024	Lending securities under a securities loan to JNL MULTI-MANAGER ALTERNATIVE FUND - Refer Part B of Annexure E	n/a	Ordinary 400,000
STATE STREET BANK AND TRUST COMPANY	31-Jan-2024	Lending securities under a securities loan to JNL MULTI-MANAGER ALTERNATIVE FUND - Refer Part B of Annexure E	n/a	Ordinary 128,626
STATE STREET BANK AND TRUST COMPANY	01-Feb-2024	Return of securities under a securities loan by JNL MULTI-MANAGER ALTERNATIVE FUND - Refer Part B of Annexure E	n/a	Ordinary (128,626)
STATE STREET BANK AND TRUST COMPANY	08-Feb-2024	Return of securities under a securities loan by JNL MULTI-MANAGER ALTERNATIVE FUND - Refer Part B of Annexure E	n/a	Ordinary (529,000)
STATE STREET BANK AND TRUST COMPANY	30-Nov-2023	Lending securities under a securities loan to LAZARD ENHANCED OPPORTUNITIES PORTFOLIO - Refer Part B of Annexure E	n/a	Ordinary 31,026
STATE STREET BANK AND TRUST COMPANY	05-Dec-2023	Return of securities under a securities loan by LAZARD ENHANCED OPPORTUNITIES PORTFOLIO - Refer Part B of Annexure E	n/a	Ordinary (31,026)
STATE STREET BANK AND TRUST COMPANY	30-Nov-2023	Taking a pledge over securities to secure a securities loan from JNL MULTI-MANAGER ALTERNATIVE FUND - Refer Part C of Annexure E	n/a	Ordinary 98,250
STATE STREET BANK AND TRUST COMPANY	20-Dec-2023	Taking a pledge over securities to secure a securities loan from JNL MULTI-MANAGER ALTERNATIVE FUND - Refer Part C of Annexure E	n/a	Ordinary 30,376
STATE STREET BANK AND TRUST COMPANY	28-Dec-2023	Taking a pledge over securities to secure a securities loan from JNL MULTI-MANAGER ALTERNATIVE FUND - Refer Part C of Annexure E	n/a	Ordinary 128,626
STATE STREET BANK AND TRUST COMPANY	29-Dec-2023	Releasing a pledge over securities provided to secure a securities loan to JNL MULTI-MANAGER ALTERNATIVE FUND - Refer Part C of Annexure E	n/a	Ordinary (128,626)
STATE STREET BANK AND TRUST COMPANY	29-Jan-2024	Taking a pledge over securities to secure a securities loan from JNL MULTI-MANAGER ALTERNATIVE FUND - Refer Part C of Annexure E	n/a	Ordinary 271,374
STATE STREET BANK AND TRUST COMPANY	02-Feb-2024	Taking a pledge over securities to secure a securities loan from JNL MULTI-MANAGER ALTERNATIVE FUND - Refer Part C of Annexure E	n/a	Ordinary 132,882
STATE STREET BANK AND TRUST COMPANY	08-Feb-2024	Releasing a pledge over securities provided to secure a securities loan to JNL MULTI-MANAGER ALTERNATIVE FUND - Refer Part C of Annexure E	n/a	Ordinary (529,000)
STATE STREET BANK AND TRUST COMPANY	01-Mar-2024	Releasing a pledge over securities provided to secure a securities loan to JNL MULTI-MANAGER ALTERNATIVE FUND - Refer Part C of Annexure E	n/a	Ordinary (3,882)
STATE STREET BANK AND TRUST COMPANY	30-Nov-2023	Taking a pledge over securities to secure a securities loan from LAZARD ENHANCED OPPORTUNITIES PORTFOLIO - Refer Part C of Annexure E	n/a	Ordinary 31,026
STATE STREET BANK AND TRUST COMPANY	20-Dec-2023	Taking a pledge over securities to secure a securities loan from LAZARD ENHANCED OPPORTUNITIES PORTFOLIO - Refer Part C of Annexure E	n/a	Ordinary 55,047
STATE STREET BANK AND TRUST COMPANY	28-Dec-2023	Taking a pledge over securities to secure a securities loan from LAZARD ENHANCED OPPORTUNITIES PORTFOLIO - Refer Part C of Annexure E	n/a	Ordinary 86,073
STATE STREET BANK AND TRUST COMPANY	29-Dec-2023	Releasing a pledge over securities provided to secure a securities loan to LAZARD ENHANCED OPPORTUNITIES PORTFOLIO - Refer Part C of Annexure E	n/a	Ordinary (86,073)
STATE STREET BANK AND TRUST COMPANY	29-Jan-2024	Releasing a pledge over securities provided to secure a securities loan to LAZARD ENHANCED OPPORTUNITIES PORTFOLIO - Refer Part C of Annexure E	n/a	Ordinary (31,142)
STATE STREET BANK AND TRUST COMPANY	02-Feb-2024	Taking a pledge over securities to secure a securities loan from LAZARD ENHANCED OPPORTUNITIES PORTFOLIO - Refer Part C of Annexure E	n/a	Ordinary 31,914
STATE STREET BANK AND TRUST COMPANY	07-Feb-2024	Releasing a pledge over securities provided to secure a securities loan to LAZARD ENHANCED OPPORTUNITIES PORTFOLIO - Refer Part C of Annexure E	n/a	Ordinary (9)
STATE STREET BANK AND TRUST COMPANY	14-Feb-2024	Releasing a pledge over securities provided to secure a securities loan to LAZARD ENHANCED OPPORTUNITIES PORTFOLIO - Refer Part C of Annexure E	n/a	Ordinary (86,836)
STATE STREET BANK AND TRUST COMPANY	04-Mar-2024	Transfer of title of securities to secure a securities loan from THE RBC GROUP - Refer Part B of Annexure D	n/a	Ordinary 38,958
STATE STREET BANK AND TRUST COMPANY	05-Mar-2024	Transfer of title of securities to secure a securities loan from THE RBC GROUP - Refer Part B of Annexure D	n/a	Ordinary 52
STATE STREET BANK AND TRUST COMPANY	06-Mar-2024	Transfer of title of securities to secure a securities loan from THE RBC GROUP - Refer Part B of Annexure D	n/a	Ordinary 1,535,977
STATE STREET BANK AND TRUST COMPANY	07-Mar-2024	Transfer of title of securities to secure a securities loan from THE RBC GROUP - Refer Part B of Annexure D	n/a	Ordinary 1,851
STATE STREET BANK AND TRUST COMPANY	08-Mar-2024	Transfer of title of securities to secure a securities loan from THE RBC GROUP - Refer Part B of Annexure D	n/a	Ordinary 740
STATE STREET BANK AND TRUST COMPANY	11-Mar-2024	Transfer of title of securities to secure a securities loan from THE RBC GROUP - Refer Part B of Annexure D	n/a	Ordinary 2,806,635
STATE STREET BANK AND TRUST COMPANY	12-Mar-2024	Transfer of title of securities to secure a securities loan from THE RBC GROUP - Refer Part B of Annexure D	n/a	Ordinary 1,342,274



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7. Addresses

Name	Address
SSGA FUNDS MANAGEMENT, INC.	Channel Center, 1 Iron Street, Boston MA 02210, United States
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Level 15, 420 George Street, Sydney NSW 2000, Australia
STATE STREET GLOBAL ADVISORS LIMITED	20 Churchill Place, London, England, E14 5HJ, United Kingdom
STATE STREET GLOBAL ADVISORS, INC.	1 Iron Street, Boston MA 02210, United States
STATE STREET BANK AND TRUST COMPANY	One Congress Street, Suite 1, Boston MA 02114, United States



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5. Consideration

State Street Bank and Trust Company will, if requested by the company or responsible entity to whom this form must be given under the Corporations Act 2001 (Cth) or if requested by the Australian Securities and Investment Commission (ASIC), provide a copy of the master securities lending agreement/s and security agreement/s referred to below to the company, responsible entity or ASIC.

Part A: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires relevant interest as lender of the securities under securities lending authorisation agreement, subject to obligation to return under the agreement. (State Street Bank and Trust Company has lent the securities and retains relevant interest as per Part B of this Annexure.)

Type of agreement	Securities Lending Authorisation Agreement/ Global Master Securities Lending Agreement/ Securities Loan Agreement
Parties to agreement	(1) State Street Bank and Trust Company (2) The entity referred to in the relevant part of Annexure B to this notice
Can the parties exercise voting rights attaching to the securities?	(1) No (2) Yes. (Borrower has the right to vote, but may on-lend securities)
If yes, in what circumstances	(1) Only if instructed to by the borrower (2) As determined by the owner of the securities
Transfer date	The dates on which the securities were delivered by State Street Bank and Trust Company as lender are set out in Annexure B to this notice
Scheduled return date	No scheduled return date
Does the borrower have the right to return the securities early?	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return date)?	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there any circumstances in which the borrower is not required to return securities or equivalent securities on settlement?	No
If yes, detail any exceptions	n/a

Part B: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires a relevant interest in securities through taking a security interest ("title transfer") over the securities as collateral to secure a securities loan. (See Part A of this Annexure for securities loan details.)

Type of agreement	Global Master Securities Lending Agreement Securities Lending Authorisation Agreement
Parties to agreement	(1) State Street Bank and Trust Company (2) The entity referred to in the relevant part of Annexure B to this notice
Can the parties exercise voting rights attaching to the securities?	(1) Yes, but only if the borrower defaults and ownership is enforced (2) Yes
If yes, in what circumstances	(1) Only if the borrower defaults and ownership is enforced (2) In accordance with ordinary rights as registered holder, either directly or through nominee holder
Transfer date	The dates on which the securities were transferred, as indicated in Annexure B to this notice
Scheduled return date	No scheduled return date. Securities collateral is returned on termination of related securities loan
Does the borrower have the right to have the securities returned early?	No scheduled return date. Securities collateral is returned on termination of related securities loan or the provision of alternative collateral
If yes, in what circumstances	At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral
Are there any circumstances in which the lender is not required to return securities collateral on settlement?	No, assuming the borrower returns the borrowed securities or equivalent securities
If yes, detail any exceptions	n/a (lender must return securities collateral if the borrower returns the borrowed securities or equivalent securities)



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5. Consideration

State Street Bank and Trust Company will, if requested by the company or responsible entity to whom this form must be given under the Corporations Act 2001 (Cth) or if requested by the Australian Securities and Investment Commission (ASIC), provide a copy of the master securities lending agreement/s and security agreement/s referred to below to the company, responsible entity or ASIC.

Part A: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires relevant interest as borrower of the securities under securities lending agreement, subject to obligation to return under the agreement. (State Street Bank and Trust Company has on-lent the securities and retains relevant interest as per Part B of this Annexure.)

Type of agreement	Global Master Securities Lending Agreement/Master Securities Loan Agreement/Securities Loan Agreement
Parties to agreement	(1) STATE STREET BANK AND TRUST COMPANY (2) The entity referred to in the relevant part of Annexure B to this notice
Can the parties exercise voting rights attaching to the securities?	(1) Yes (if the borrower is the registered holder. However the securities are on-lent by the borrower as per Part B of this Annexure) (2) No, not during term of securities loan
If yes, in what circumstances	(1) Only if the borrower is the registered holder. However the securities are on-lent by the borrower as per Part B of this Annexure (2) n/a
Transfer date	The dates on which the securities were delivered to State Street Bank and Trust Company as borrower are set out in Annexure B to this notice
Scheduled return date	No scheduled return date
Does the borrower have the right to return the securities early?	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return date)?	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there any circumstances in which the borrower is not required to return securities or equivalent securities on settlement?	No
If yes, detail any exceptions	n/a

Part B: For relevant interests arising out of lending securities - State Street Bank and Trust Company lends the securities under securities lending agreement, and retains relevant interest through the right to recall the securities or equivalent securities.

Type of agreement	Global Master Securities Lending Agreement/Master Securities Loan Agreement
Parties to agreement	(1) STATE STREET BANK AND TRUST COMPANY (2) The entity referred to in the relevant part of Annexure B to this notice
Can the parties exercise voting rights attaching to the securities?	(1) Yes, but only if the lender recalls the loan and exercises its right to become the registered holder (2) Yes (while registered holder)
If yes, in what circumstances	(1) Only if the lender recalls the loan and exercises its right to become the registered holder (2) Borrower may exercise voting rights (while registered holder)
Transfer date	The dates on which the securities were delivered to the borrower are set out in Annexure B to this notice
Scheduled return date	No scheduled return date
Does the borrower have the right to return the securities early?	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return date)?	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there any circumstances in which the borrower is not required to return securities or equivalent securities on settlement?	No
If yes, detail any exceptions	n/a

Part C: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires a relevant interest in securities through taking a security interest ("pledge") over the securities as collateral to secure a securities loan. (See Part B of this Annexure for securities loan details.)

Type of agreement	Global Master Securities Lending Agreement Security Agreement: the pro forma security agreement governing the pledge is attached to this notice
Parties to agreement	(1) STATE STREET BANK AND TRUST COMPANY (2) The entity referred to in the relevant part of Annexure B to this notice
Can the parties exercise voting rights attaching to the securities?	(1) Yes, but only if the borrower defaults and pledge is enforced (2) Yes
If yes, in what circumstances	(1) Only if the borrower defaults and pledge is enforced (2) In accordance with ordinary rights as registered holder, either directly or through nominee holder
Pledge date	The dates on which the securities were pledged, as indicated in Annexure B to this notice
Scheduled release date	No scheduled release date. Securities are released from pledge on termination of related securities loan
Does the borrower have the right to have the securities released early?	No scheduled release date. Securities are released from pledge on termination of related securities loan or the provision of alternative collateral
If yes, in what circumstances	At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral
Are there any circumstances in which the lender is not required to release the pledged securities on settlement?	No, assuming the borrower returns the borrowed securities or equivalent securities
If yes, detail any exceptions	n/a (lender must release pledged securities if the borrower returns the borrowed securities or equivalent securities)