



ASX & MEDIA RELEASE

(ASX: SGM, USOTC: SMSMY)

25 March 2024

**Sims Limited Announces the Retirement of Geoff Brunsdon
as Chairman and Independent Non-Executive Director**

Sims Limited (“Sims” or the “Company”) today announced the retirement of Geoff Brunsdon as Chairman and Independent Non-Executive Director, effective 25 March 2024. This follows Mr Brunsdon’s announcement of his impending retirement at the Company’s 2023 Annual General Meeting, where it was also disclosed that Philip Bainbridge would be appointed as the new Chairman, effective concurrently on the same date.

The Sims Board of Directors extends its heartfelt gratitude to Mr. Brunsdon for his dedicated service and warmly welcomes Mr. Bainbridge to his new role.

Authorised for release by: The Company Secretary.

About Sims Limited

Founded in Australia in 1917, Sims Limited is a global leader in metal recycling and the provision of circular solutions for technology. Employing over 4,000 employees globally, the company operates more than 280 facilities across 14 countries. Sims Limited plays a vital role in helping increase circularity and decarbonisation by supplying recycled materials and re-purposed products. The company’s ordinary shares are listed on the Australian Securities Exchange (ASX: SGM), and its American Depositary Shares are quoted on the Over-the-Counter market in the United States (USOTC: SMSMY). The Company’s purpose, create a world without waste to preserve our planet, is what drives its constant innovation and leadership in the circular economy. For more information, visit www.simsltd.com.

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