Rule 3.19A.3

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

| Name of entity SIMS LIMITED | |
|-----------------------------|--|
| ABN 69 114 838 630 | |

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of director | GEOFFREY NORMAN BRUNSDON |
|--|--------------------------|
| Date of last notice | 5 March 2020 |
| Date that director ceased to be director | 25 March 2024 |

Part 1 – Director's relevant interests in securities of which the director is the registered holder In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| 22,057 ordinary shares |
|------------------------|
| |
| |
| |

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⁺ See chapter 19 for defined terms.

$\label{eq:part2-Director} \textbf{Part 2-Director's relevant interests in securities of which the director is not the registered holder$

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest | Number & class of securities |
|---|------------------------------|
| Jesena Pty Ltd (Brunsdon Family Super A/C), an associate of the Director. | 17,000 ordinary shares |

Part 3 – Director's interests in contracts

| N/A |
|-----|
| |
| |
| |
| |

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⁺ See chapter 19 for defined terms.