RPMGLOBAL

Announcement

25 March 2024

EXERCISE OF OPTIONS
ISSUED PURSUANT TO EMPLOYEE SHARE OPTION PLAN

RPMGlobal Holdings Limited (ASX: RUL) (the ***Company***) hereby advises, in accordance with Listing Rule 3.10, 631,183 options previously issued under the Company's long-term incentive plan have been exercised. As at the date of this announcement, the Company's options on issue are as follows:

Grant Date	Vesting Date	Expiry Date	No. Options Exercised	Exercise Price	Total Options on Issue
Previous grants:					
14 September 2020	Vested [(1)]	14 September 2025		$1.15	50,000 [(1)]
12 November 2020	Vested [(1)]	12 November 2025	(78,909)	ZEPO [(3)]	418,863 [(1)]
23 March 2021	Vested [(1)]	23 March 2026	(552,274)	ZEPO [(3)]	602,396 [(1)]
3 September 2021	3 September 2024 [(2)]	3 September 2026		ZEPO [(3)]	933,723 [(2)]
25 February 2022	25 February 2025 [(2)]	25 February 2027		ZEPO [(3)]	644,989 [(2)]
26 September 2022	26 September 2025 [(2)]	26 September 2027		ZEPO [(3)]	1,339,499 [(2)]
1 September 2023	1 September 2026 [(2)]	1 September 2028		ZEPO [(3)]	1,496,754 [(2)]
Total					**5,486,224**

[(1)] *Options are currently vested and capable of being exercised at the discretion of the option-holders and expiring at the dates specified above (subject to Plan Rules).*
[(2)] *Options issued that are yet to vest (vesting conditions yet to be tested) and accordingly are not currently capable of being exercised.*
[(3)] *Zero Exercise Price Option*

The total number of share options currently on issue by the Company is 5,486,224 which equates to approximately 2.44% of the current share capital of the Company. The above exercise is further detailed in the Appendix 2A lodged immediately following this announcement.

Authorised by:
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About RPMGlobal Holdings Limited:
RPMGlobal Holdings Limited (ASX: RUL) [RPM®] was listed on the Australian Securities Exchange on 27 May 2008 and is a global leader in the provision and development of mining software solutions, advisory services and professional development to the mining industry.

RPM has been advancing the global mining industry through the provision of innovative software solutions and deep domain expertise for more than 50 years. The company brings together its technology, mining advisory and professional development services to support mining clients extract more value at every stage of the mining lifecycle. In partnership with the industry, RPM has delivered safer, cleaner and more efficient operations in over 125 countries.