

3 April 2024

## Appointment of Managing Director

Australian Rare Earths Limited (ASX: AR3) ('AR3' or the 'Company') is pleased to announce the appointment of Mr Travis Beinke to the Board of Directors as Managing Director, effective immediately.

Mr Beinke was first appointed to the Company as the Chief Executive Officer in June 2023. His remuneration and other contractual arrangements remain unchanged from that disclosed previously.

Mr Beinke has more than 20 years' experience in the resources sector, most recently with OZ Minerals (ASX:OZL) where he initially held the role of Group Manager Commercial, prior to leading the company's engagement with equity markets as Group Manager Investor Relations.

Mr Beinke brings a broad range of strategic, commercial, finance and business development skills to the Board, particularly in exploration and growth projects. He has a deep appreciation of what is required to sustainably deliver critical and energy transition minerals as the global economy seeks to decarbonise. Mr Beinke has a Bachelor of Commerce and is CPA qualified.

The Company also advises that Mr Rick Pobjoy has stepped down from the Board. Mr Pobjoy will continue in his executive role with AR3, allowing him to focus on adding value to the Koppamurra project by continuing to grow the inventory through exploration while advancing metallurgical test and processing flowsheet work. In addition, he will also utilize his extensive uranium experience in advancing the Company's new Overland uranium exploration prospect.

Angus Barker, Chair of AR3, commented *"Travis has proven a great hire for AR3. His energy, communication skills and strategic vision is driving the Company forward on multiple fronts. After almost a year as Chief Executive Officer, I'm delighted to now welcome Travis to the Board as Managing Director. I thank Rick for his service on the Board since co-founding the Company and look forward to his continuing contribution in driving our exploration efforts forward."*

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This ASX announcement has been authorised for release by the Board of the Company.

### For further information please contact:

**AR3 Limited**  
Noel Whitcher  
Company Secretary  
T: 1 300 646 100

**Media Enquiries**  
Jessica Fertig  
Tau Media  
E: [jessica@taumedia.com.au](mailto:jessica@taumedia.com.au)