



ASX Announcement

8 April 2024

Incoming CEO completes first tranche share purchase.

Janison Education Group Limited (ASX:JAN) ("**Janison**" or the "**Company**"), is today releasing a notice of share trading for the incoming Chief Executive Officer (CEO).

Ms Sujata Stead will join Janison as CEO on 1 May 2024. Under the terms of her employment agreement, the CEO was provided a sign on equity incentive whereby if she invests in Janison ordinary shares prior to 1 November 2024, she will receive a matching ordinary share on a one-for-one basis up to \$500,000. Ms Stead's matching shares are subject to a minimum tenure and escrow period of 12 months.

Ms Stead has purchased 500,000 shares, and Janison will be registering 500,000 matching shares. The matching shares will be transferred from shares currently held in the Janison trust account, and so there will be no increase in the total number of shares on issue.

Background

Ms Stead was appointed as the Company's new CEO in November 2023 and brings to Janison a deep knowledge of the global education and assessment industry, its customers, end-users, competitors, partners, and government stakeholders. With over 25 years' experience in education and assessments she is acknowledged as a global leader in the application of technology in education, and specifically, assessment.

Ms Stead joins Janison from Cambridge Box Hill Language Assessment (CBLA) in Melbourne, a partnership between Cambridge University Press and Assessment and Box Hill Institute, which owns the Occupational English Test (OET). As the founding CEO, and under her leadership of over 10 years, she built a very successful, global language assessment business, growing revenue by over 1,400%, resulting in the high-growth, profitable, global leader that CBLA is today.

Chair of Janison, Ms Bailey-Lord said "We are very much looking forward to having Ms Stead join us in May and are pleased she has been able to take advantage of a portion of her sign on equity incentive. The purchase of Janison shares aligns her incentives with those of our broader shareholders, and we are confident she will deliver ongoing growth and success for our business."





This release has been approved for release by the board of Janison. For further enquiries, please contact Janison Investor Relations, email: <u>IR@janison.com</u>

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