



**ASX & MEDIA RELEASE**

**(ASX: SGM, USOTC: SMSMY)**

**22 April 2024**

## **Sims Limited Announces the Appointment of Grant Dempsey as Independent Non-Executive Director**

Sims Limited (“Sims” or the “Company”) today announced the appointment of Grant Dempsey as an Independent Non-Executive Director. Mr Dempsey has more than 35 years’ experience, having served in numerous roles as a senior executive, strategic advisor and investment banker. Most recently, Mr Dempsey served as the Chief Financial Officer of TPG Telecom. He previously served as Chief Financial Officer at Alumina Limited, Senior Adviser, Finance at ANZ Banking Group, and Head of Investment Banking (Australia and New Zealand) at JP Morgan. He is a non-executive director of IFM Investors.

Sims Limited Chair Philip Bainbridge said “As Sims’ Chairman, I’m delighted to welcome Grant to our board. He brings invaluable insight to our team. Grant has a proven track record in leading finance, and driving strategic transformation, simplification, and growth projects in global businesses. Furthermore, his deep understanding of capital allocation and experience in the metal industry will provide significant value to Sims, as the company navigates challenging markets and continues to best position itself for the opportunities arising from global decarbonisation. Grant’s background complements the Board’s existing mix of skills and experience, and I look forward to working with him.”

Mr Dempsey will also serve as a member of the Board’s Audit Committee, further strengthening the Board’s governance and oversight capabilities.

**Authorised for release by:** The Company Secretary.

### **About Sims Limited**

Founded in Australia in 1917, Sims Limited is a global leader in metal recycling and the provision of circular solutions for technology. Employing over 4,000 employees globally, the company operates more than 280 facilities across 14 countries. Sims Limited plays a vital role in helping increase circularity and decarbonisation by supplying recycled materials and re-purposed products. The company’s ordinary shares are listed on the Australian Securities Exchange (ASX: SGM), and its American Depositary Shares are quoted on the Over-the-Counter market in the United States (USOTC: SMSMY). The Company’s purpose, create a world without waste to

preserve our planet, is what drives its constant innovation and leadership in the circular economy. For more information, visit [www.simsltd.com](http://www.simsltd.com).

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