

## ASX- For immediate release

29 April 2024

### PRO-PAC PACKAGING LIMITED

#### BOARD AND MANAGEMENT CHANGES

Pro-Pac Packaging Limited (ASX: PPG) today announces changes to its board and management team.

Mr Jonathan Ling is retiring as a director and board Chairman effective from the end of the financial year on 30 June 2024. Jonathan has served on the board for the last 5 years, steering the Company through periods of significant challenge and change.

Chief Executive Officer (CEO) Mr John Cerini said *“On behalf of the Board, I would like to thank Jonathan for his commitment and contribution to the business over the past five years. His leadership, extensive management experience across many industries and focus on key strategic issues has been invaluable. We wish him all the best with his future endeavours and his more immediate plans to enjoy his retirement.”*

Mr Cerini will step into the role of executive Board Chairman as well as his existing CEO role.

Mr Domenic Romanelli has also announced his plans to resign as Chief Financial Officer (CFO) for personal reasons and will leave the Company also at the end of the financial year. Ms Patsy Ch’ng will assume the role of CFO from 1 July 2024.

Commenting on the change, Mr Cerini said: *“Whilst we will miss Domenic’s ASX experience and knowledgeable approach, we are confident in Patsy’s ability to seamlessly assume the role after her 23 years of experience in the business. Patsy has held the role of CFO of the Flexibles business (formerly Integrated Packaging) for over 13 years, and more recently has*

*been Group Commercial Manager across both the Flexibles' and Speciality Packaging businesses as well as interim General Manager of the Speciality Packaging business. Her industry experience is extensive, and will serve her well in this new role."*

The Company has also pleased to announce that Mr Ian Shannon has commenced this week as Chief Operating Officer. Ian has over 15 years of experience leading businesses with local manufacturing operations that produce high volume/low margin products. He joins us from John Cotton Australia, where he was CEO for 7 years. John Cotton operates in the highly competitive textiles industry supplying bedding products to large retailers. Ian also has a strong commercial background with over 20 years of sales and marketing experience in consumer and industrial products and hospitality businesses, gained at companies such as Pacific Brands, The Hospitality Group, and Fosters.

CEO John Cerini said: *"I am delighted to have secured the services of Ian who will be an invaluable addition to our senior management team bringing years of solid management and operational experience gained across many industries. His manufacturing and operational experience make him an excellent fit for this role, and I am looking forward to working with him."*

This announcement has been authorised for release by the Board of Directors.

For more information contact:

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**About PPG:**

*PPG is a diversified manufacturing and distribution business providing innovative industrial & flexible packaging solutions for a broad group of blue-chip clients and small-to-medium enterprises. PPG has corporate offices in Sydney and Melbourne, overseeing operations in Australia and New Zealand. PPG's securities are listed and quoted on the ASX. For further information on PPG visit [www.ppgaust.com.au](http://www.ppgaust.com.au).*