



ASX Announcement

30 April 2024

Senior Management Changes – North America

Corporate Travel Management (CTM, ASX:CTD) today announces the following changes to senior leadership.

Chief Executive Officer (CEO) North America

Today CTM announced a leadership change within our North American region. Mr Kevin O'Malley has elected to step down from CTM as CEO North America and will be transitioning the North American CEO role to the current North American COO, Ms Anita Salvatore, on 1 September 2024.

Mr O'Malley has been a part of the CTM Group since the acquisition of Travel and Transport in 2020, and successfully navigated the North American business through both the integration and the COVID recovery. Mr O'Malley will take on a strategic adviser role for CTM in which he will help ensure a smooth transition to Ms Salvatore as well as support CTM's growth strategy.

Anita Salvatore

Ms Salvatore has been with CTM since 2016 and in the industry since 1988. Her journey at CTM has been marked by many accomplishments, starting in customer-facing roles and working her way through executive leadership positions at CTM to become COO of North America. Ms Salvatore's accomplishments include being part of CTM's high-performance (HiPo) talent identification and development program, and more recently receiving the highest internal ratings ever for leadership acumen across all leaders in the Group.

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Ms Salvatore is a founding member of Women in Travel (WINiT) and actively contributes to industry associations including the Global Business Travel Association (GBTA) and the Travel and Leisure Advisory Board.

Managing Director, Mr Pherous said, “Anita is well positioned to lead the North American business. She is a driven leader who is passionate about our business, customers and employees, and is genuinely excited to lead CTM through its next phase of growth. Kevin is handing over the reins now that integration is complete and we thank him for both his leadership and ensuring a seamless transition to Anita. In his strategic adviser role, Kevin will be of great support to CTM as we work through our growth strategy.”

Authorised for release by Shelley Sorrenson, Company Secretary.

-ENDS-

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