



James Hardie Industries plc
1st Floor, Block A,
One Park Place,
Upper Hatch Street, Dublin 2,
D02 FD79, Ireland

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10 May 2024

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 9 May 2024.

Regards

Aoife Rockett
Company Secretary

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.

James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at 1st Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland.

Directors: Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Persio Lisboa (USA), Renee Peterson (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Nigel Stein (UK), Harold Wiens (USA).

Chief Executive Officer and Director: Aaron Erter (USA)

Company number: 485719

ARBN: 097 829 895

STANDARD FORM TR-1

**VOTING RIGHTS ATTACHED TO SHARES– ARTICLE 12(1) OF DIRECTIVE 2004/109/EC
FINANCIAL INSTRUMENTS – ARTICLE 11(3) OF THE COMMISSION DIRECTIVE 2007/14/ECⁱ**

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached ⁱⁱ:

JAMES HARDIE INDUSTRIES PLC

2. Reason for the notification (please tick the appropriate box or boxes):

☒ an acquisition or disposal of voting rights

☐ an acquisition or disposal of financial instruments which may result in the acquisition of shares already issued to which voting rights are attached

☐ an event changing the breakdown of voting rights

3. Full name of person(s) subject to the notification obligationⁱⁱⁱ:

BlackRock, Inc.

4. Full name of shareholder(s) (if different from 3.)^{iv}:

See Section 9

5. Date of the transaction and date on which the threshold is crossed or reached^v:

08/05/2024

6. Date on which issuer notified: 09/05/2024

7. Threshold(s) that is/are crossed or reached:

Holdings for BlackRock, Inc. have gone below 6%.

8. Notified details:

A) Voting rights attached to shares							
Class/type of shares (if possible using the ISIN CODE)	Situation previous to the Triggering transaction ^{vi}		Resulting situation after the triggering transaction ^{vii viii}				
	Number of Shares ^{ix}	Number of Voting rights ^x	Number of shares ^{xi}	Number of voting rights ^{xii}		% of voting rights	
			Direct	Direct ^{xiii}	Indirect ^{xiv}	Direct	Indirect
AU000000JHX1	N/A	25,290,538	N/A	N/A	25,235,331	N/A	5.81%
SUBTOTAL A (based on				25,235,331		5.81%	

aggregate voting rights)					
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B) Financial Instruments				
Resulting situation after the triggering transaction ^{xv}				
Type of financial instrument	Expiration Date ^{xvi}	Exercise/Conversion Period/ Date ^{xvii}	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights
American Depository Receipts	N/A	N/A	749,269	0.17%
SUBTOTAL B (in relation to all expiration dates)			749,269	0.17%

Total (A+B)	number of voting rights	% of voting rights
25,984,600	25,984,600	5.99%

9. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable^{xviii}:

Each of the following entities, which are wholly owned subsidiaries of BlackRock, Inc., hold the following interests in voting rights in their capacity as Investment Manager on behalf of clients:

Investment Manager	Voting Rights	%
BlackRock Fund Advisors	7,723,102	1.78%
BlackRock Institutional Trust Company, National Association	5,933,985	1.36%
BlackRock Investment Management (Australia) Limited	3,848,568	0.88%
BlackRock Advisors (UK) Limited	2,941,133	0.67%
BlackRock Investment Management (UK) Limited	1,318,296	0.30%
BlackRock Japan Co., Ltd.	863,471	0.19%

BlackRock Advisors, LLC	742,662	0.17%
BlackRock Financial Management, Inc.	500,486	0.11%
BlackRock Asset Management Canada Limited	465,956	0.10%
BlackRock Investment Management, LLC	337,601	0.07%
Aperio Group, LLC	241,384	0.05%
BlackRock (Singapore) Limited	182,045	0.04%
BlackRock Capital Management, Inc.	81,776	0.01%
BlackRock International Limited	47,422	0.01%
BlackRock Asset Management North Asia Limited	7,443	0.00%

10. In case of proxy voting: [*name of the proxy holder*] will cease to hold [*number*] voting rights as of [*date*].

11. Additional information:

Done at 12 Throgmorton Avenue, London, EC2N 2DL, U.K. on 09 May 2024
