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10 May 2024

The Manager
Market Announcements Office
ASX Limited
Level 4
Exchange Centre
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam,

2024 Annual General Meeting of Shareholders – Results of Meeting

I refer to our letter earlier today in relation to QBE's 2024 Annual General Meeting.

Please find attached for the market's information, a summary of the proxy votes, direct votes and poll voting results.

This release has been authorised by the Company Secretary.

Yours faithfully,

A handwritten signature in blue ink, appearing to read 'Carolyn Scobie', followed by a period.

Carolyn Scobie
Company Secretary

Attachment

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Direct votes (as at close of direct voting)			Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain	For	Against	Abstain*	Carried / Not Carried
2 Adoption of the 2023 Remuneration Report	Ordinary	1,107,991,596	9,074,945	1,269,386	50,601,783	13,331,414	1,110,037	78,318	1,122,690,548 99.10%	10,238,351 0.90%	50,689,780	Carried
3 Grant of LTI Plan Conditional Rights under the 2024 LTI Plan to the Group CEO	Ordinary	1,143,578,661	9,321,472	1,162,165	14,910,412	13,235,329	1,312,101	275,517	1,158,124,766 99.09%	10,645,812 0.91%	15,186,279	Carried
4A To re-elect Ms T Le as a director	Ordinary	1,155,286,120	12,457,386	1,055,878	173,326	14,397,786	300,355	141,266	1,170,894,096 98.92%	12,768,055 1.08%	314,942	Carried
4B To elect Mr S Ferguson as a director	Ordinary	1,166,379,705	1,362,377	1,058,182	172,446	14,458,446	194,057	186,904	1,182,060,392 99.87%	1,557,001 0.13%	359,700	Carried
4C To elect Ms P James as a director	Ordinary	1,166,428,545	1,312,569	1,056,878	174,718	14,438,702	258,018	142,687	1,182,088,044 99.87%	1,571,294 0.13%	317,755	Carried
4D To elect Mr P Wilson as a director	Ordinary	1,166,509,890	1,321,789	1,056,388	84,643	14,470,767	176,333	192,307	1,182,201,104 99.87%	1,498,689 0.13%	277,300	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.