

**Form 603**Corporations Act 2001  
Section 671B**Notice of initial substantial holder**To Company Name/Scheme **WORLEY LIMITED**ACN/ARSN **096 090 158****1. Details of substantial holder (1)**Name **State Street Corporation and subsidiaries named in Annexures to this form**

ACN/ARSN (if applicable)

The holder became a substantial holder on **13/05/2024****2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
<b>Ordinary</b>	<b>27,649,214</b>	<b>27,649,214</b>	<b>5.24%</b>

**3. Details of relevant interests**

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
<b>Annexure A</b>		

**4. Details of present registered holders**

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
<b>Annexure A</b>			

**5. Consideration**

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
<b>Annexure B, D &amp; E</b>				





15 May 2024

Alok Maheshwary  
Authorised Signatory

- 3. Details of relevant interests
- 4. Details of present registered holders
- 6. Associates

Holder of relevant interest	Nature of Relevant Interest	Registered Holder of securities	Person Entitled to be registered as holder	Class and number of Securities		Nature of Association
(Section 3, 4 and 6)	(Section 3)	(Section 4)	(Section 4)	(Section 3 and 4)		(Section 6)
SSGA FUNDS MANAGEMENT, INC.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	824,665	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	264,387	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	57,764	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	772,682	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	2,409,318	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	12,163,496	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, LTD.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	6,448	Subsidiary of State Street Corporation
SSGA FUNDS MANAGEMENT, INC.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Brown Brothers Harriman and Co	n/a	Ordinary	8,024	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS ASIA LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Bank of New York Mellon	n/a	Ordinary	67,584	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Bank of New York Mellon	n/a	Ordinary	64,831	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Bank of New York Mellon	n/a	Ordinary	180,350	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS ASIA LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	JPMorgan AG	n/a	Ordinary	7,226	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	JPMorgan AG	n/a	Ordinary	31,211	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	JPMorgan AG	n/a	Ordinary	13,826	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	JPMorgan AG	n/a	Ordinary	96,257	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	JPMorgan AG	n/a	Ordinary	2,642,611	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Credit Suisse AG	n/a	Ordinary	7,953	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Citibank NA	n/a	Ordinary	39,529	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Northern Trust Company	n/a	Ordinary	26,500	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Northern Trust Company	n/a	Ordinary	337,277	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Northern Trust Company	n/a	Ordinary	3,363,971	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	BNP Paribas	n/a	Ordinary	171,490	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	National Australian Bank LTD	n/a	Ordinary	52,104	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For borrowed and on-lent securities: Relevant interest under section 608(1) being the right, as lender, to recall shares under a securities loan	UNKNOWN	STATE STREET BANK AND TRUST COMPANY	Ordinary	17,315	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For memo pledge securities: Relevant interest under section 608(8) being the right, as lender, to dispose of shares pledged to secure a securities loan	AGR FUNDS AQR ALTERNATIVE RISK PREMIA FUND	STATE STREET BANK AND TRUST COMPANY	Ordinary	24,756	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For Lent securities: Relevant interest under section 608(BA) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest	SA FUNDS- INVESTMENT TRUST	SA FUNDS- INVESTMENT TRUST	Ordinary	1,497	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For Lent securities: Relevant interest under section 608(BA) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest	WA STATE INVESTMENT BOARD	WA STATE INVESTMENT BOARD	Ordinary	15,818	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For collateral securities: Relevant interest under section 608(BA) being the right, as lender, to dispose of shares transferred to secure a securities loan	THE BARCLAYS GROUP	THE BARCLAYS GROUP	Ordinary	2,084,844	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For collateral securities: Relevant interest under section 608(BA) being the right, as lender, to dispose of shares transferred to secure a securities loan	THE GOLDMAN SACHS GROUP	THE GOLDMAN SACHS GROUP	Ordinary	569,659	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For collateral securities: Relevant interest under section 608(BA) being the right, as lender, to dispose of shares transferred to secure a securities loan	THE ING GROUP	THE ING GROUP	Ordinary	1,325,811	Subsidiary of State Street Corporation



15 May 2024

Alok Maheshwary  
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5. Consideration

Holder of relevant interest	Date of Acquisition	Nature of transaction	Consideration	Class and number of Securities affected
STATE STREET GLOBAL ADVISORS ASIA LIMITED	15-Mar-2024	Purchase	16.51	Ordinary 13,247
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	16-Jan-2024	Purchase	15.72	Ordinary 18,286
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	20-Mar-2024	Purchase	16.59	Ordinary 665
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	10-Apr-2024	Purchase	16.84	Ordinary 268
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	23-Apr-2024	Purchase	16.55	Ordinary 31,841
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	30-Apr-2024	Purchase	14.35	Ordinary 155,436
STATE STREET GLOBAL ADVISORS LIMITED	25-Jan-2024	In specie contribution	n/a	Ordinary 78,196
STATE STREET GLOBAL ADVISORS LIMITED	29-Feb-2024	Purchase	16.73	Ordinary 10,701
STATE STREET GLOBAL ADVISORS LIMITED	30-Apr-2024	Purchase	14.35	Ordinary 84,564
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	16-Jan-2024	In specie contribution	n/a	Ordinary 1,668
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	17-Jan-2024	Purchase	15.68	Ordinary 70,091
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	22-Jan-2024	Purchase	15.77	Ordinary 66,532
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	25-Jan-2024	Purchase	15.12	Ordinary 53,032
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	31-Jan-2024	Purchase	14.82	Ordinary 75,559
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	02-Feb-2024	Purchase	14.76	Ordinary 60,346
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	08-Feb-2024	In specie contribution	n/a	Ordinary 124
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	09-Feb-2024	Purchase	15.62	Ordinary 170,360
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	12-Feb-2024	In specie contribution	n/a	Ordinary 124
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	13-Feb-2024	In specie contribution	n/a	Ordinary 1,668
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	27-Feb-2024	Purchase	15.73	Ordinary 3,181
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	29-Feb-2024	Purchase	16.73	Ordinary 13,017
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	29-Feb-2024	Purchase	16.73	Ordinary 194,231
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	29-Feb-2024	Purchase	16.76	Ordinary 53,261
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	04-Mar-2024	Purchase	17.26	Ordinary 81,115
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	05-Mar-2024	Purchase	16.97	Ordinary 78,802
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	27-Mar-2024	In specie contribution	n/a	Ordinary 84,485
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	03-Apr-2024	In specie contribution	n/a	Ordinary 250
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	04-Apr-2024	Purchase	16.78	Ordinary 10,727
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	05-Apr-2024	Purchase	16.68	Ordinary 13,575
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	15-Apr-2024	Purchase	16.81	Ordinary 15,750
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	19-Apr-2024	Purchase	16.32	Ordinary 97,734
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	22-Apr-2024	Purchase	16.62	Ordinary 72,082
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	30-Apr-2024	Purchase	14.35	Ordinary 2,800,000
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	02-May-2024	Purchase	14.95	Ordinary 180,623
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	06-May-2024	Purchase	15.31	Ordinary 368,200
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	07-May-2024	In specie contribution	n/a	Ordinary 346
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	09-May-2024	In specie contribution	n/a	Ordinary 64,188
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	13-May-2024	In specie contribution	n/a	Ordinary 2,485
STATE STREET GLOBAL ADVISORS, INC.	16-Jan-2024	Purchase	15.73	Ordinary 11,638
STATE STREET GLOBAL ADVISORS, INC.	19-Jan-2024	Purchase	15.71	Ordinary 7,334
STATE STREET GLOBAL ADVISORS, INC.	24-Jan-2024	In specie contribution	n/a	Ordinary 2,560
STATE STREET GLOBAL ADVISORS, INC.	25-Jan-2024	In specie contribution	n/a	Ordinary 1,792
STATE STREET GLOBAL ADVISORS, INC.	29-Jan-2024	Purchase	14.91	Ordinary 6,458
STATE STREET GLOBAL ADVISORS, INC.	30-Jan-2024	Purchase	14.78	Ordinary 21,841
STATE STREET GLOBAL ADVISORS, INC.	06-Feb-2024	In specie contribution	n/a	Ordinary 1,664
STATE STREET GLOBAL ADVISORS, INC.	07-Feb-2024	Purchase	14.88	Ordinary 387
STATE STREET GLOBAL ADVISORS, INC.	09-Feb-2024	In specie contribution	n/a	Ordinary 58,170
STATE STREET GLOBAL ADVISORS, INC.	12-Feb-2024	In specie contribution	n/a	Ordinary 8,448
STATE STREET GLOBAL ADVISORS, INC.	14-Feb-2024	Purchase	15.40	Ordinary 1,279
STATE STREET GLOBAL ADVISORS, INC.	20-Feb-2024	In specie contribution	n/a	Ordinary 1,920
STATE STREET GLOBAL ADVISORS, INC.	27-Feb-2024	Purchase	15.73	Ordinary 7,581
STATE STREET GLOBAL ADVISORS, INC.	27-Feb-2024	In specie contribution	n/a	Ordinary 7,040
STATE STREET GLOBAL ADVISORS, INC.	29-Feb-2024	Purchase	16.73	Ordinary 154
STATE STREET GLOBAL ADVISORS, INC.	01-Mar-2024	Purchase	17.43	Ordinary 22,957
STATE STREET GLOBAL ADVISORS, INC.	05-Mar-2024	In specie contribution	n/a	Ordinary 5,248
STATE STREET GLOBAL ADVISORS, INC.	08-Mar-2024	Purchase	16.83	Ordinary 3,009
STATE STREET GLOBAL ADVISORS, INC.	13-Mar-2024	Purchase	16.63	Ordinary 8,163
STATE STREET GLOBAL ADVISORS, INC.	19-Mar-2024	Purchase	16.50	Ordinary 2,869
STATE STREET GLOBAL ADVISORS, INC.	02-Apr-2024	Purchase	16.70	Ordinary 1,482
STATE STREET GLOBAL ADVISORS, INC.	02-Apr-2024	Purchase	16.78	Ordinary 9,816
STATE STREET GLOBAL ADVISORS, INC.	19-Apr-2024	In specie contribution	n/a	Ordinary 2,560
STATE STREET GLOBAL ADVISORS, INC.	29-Apr-2024	In specie contribution	n/a	Ordinary 2,560
STATE STREET GLOBAL ADVISORS, INC.	02-May-2024	Purchase	14.95	Ordinary 63,347
STATE STREET GLOBAL ADVISORS, INC.	02-May-2024	Purchase	15.03	Ordinary 12,564
STATE STREET GLOBAL ADVISORS, INC.	06-May-2024	Purchase	15.43	Ordinary 61,160
STATE STREET GLOBAL ADVISORS, INC.	08-May-2024	Purchase	15.57	Ordinary 8,742
STATE STREET GLOBAL ADVISORS, INC.	08-May-2024	Purchase	15.57	Ordinary 20,760
STATE STREET GLOBAL ADVISORS, INC.	08-May-2024	Purchase	15.60	Ordinary 58,533
STATE STREET GLOBAL ADVISORS, INC.	09-May-2024	Purchase	15.66	Ordinary 1,838
STATE STREET GLOBAL ADVISORS, INC.	09-May-2024	Purchase	15.66	Ordinary 29,942
STATE STREET GLOBAL ADVISORS, INC.	10-May-2024	Purchase	15.37	Ordinary 27,216
STATE STREET GLOBAL ADVISORS, INC.	13-May-2024	Purchase	15.42	Ordinary 63,858
STATE STREET GLOBAL ADVISORS, INC.	13-May-2024	In specie contribution	n/a	Ordinary 1,920
STATE STREET BANK AND TRUST COMPANY	01-Mar-2024	Borrowing securities under a securities loan from STATE STREET AGENCY UST <sup>1</sup> - Refer Part A of Annexure E	n/a	Ordinary 48,836
STATE STREET BANK AND TRUST COMPANY	03-Apr-2024	Return of securities under a securities loan from STATE STREET AGENCY UST <sup>1</sup> - Refer Part A of Annexure E	n/a	Ordinary (14,034)
STATE STREET BANK AND TRUST COMPANY	30-Apr-2024	Return of securities under a securities loan from STATE STREET AGENCY UST <sup>1</sup> - Refer Part A of Annexure E	n/a	Ordinary (37,800)
STATE STREET BANK AND TRUST COMPANY	31-Jan-2024	Borrowing securities under a securities loan from State Street Bank and Trust Company <sup>2</sup> - Refer Part A of Annexure E	n/a	Ordinary 10,842
STATE STREET BANK AND TRUST COMPANY	03-Apr-2024	Return of securities under a securities loan from State Street Bank and Trust Company - Refer Part A of Annexure E	n/a	Ordinary (10,842)
STATE STREET BANK AND TRUST COMPANY	31-Jan-2024	Lending securities under a securities loan to TEACHER RETIREMENT SYSTEM OF TEXAS - Refer Part B of Annexure E	n/a	Ordinary 10,842
STATE STREET BANK AND TRUST COMPANY	01-Mar-2024	Lending securities under a securities loan to TEACHER RETIREMENT SYSTEM OF TEXAS - Refer Part B of Annexure E	n/a	Ordinary 48,836
STATE STREET BANK AND TRUST COMPANY	03-Apr-2024	Return of securities under a securities loan by TEACHER RETIREMENT SYSTEM OF TEXAS - Refer Part B of Annexure E	n/a	Ordinary (24,876)
STATE STREET BANK AND TRUST COMPANY	30-Apr-2024	Return of securities under a securities loan by TEACHER RETIREMENT SYSTEM OF TEXAS - Refer Part B of Annexure E	n/a	Ordinary (37,800)
STATE STREET BANK AND TRUST COMPANY	31-Jan-2024	Releasing a pledge over securities provided to secure a securities loan to AQR FUNDS AQR ALTERNATIVE RISK PREMIA FUND - Refer Part C of Annexure E	n/a	Ordinary (485)
STATE STREET BANK AND TRUST COMPANY	19-Mar-2024	Taking a pledge over securities to secure a securities loan from AQR FUNDS AQR ALTERNATIVE RISK PREMIA FUND - Refer Part C of Annexure E	n/a	Ordinary 69
STATE STREET BANK AND TRUST COMPANY	03-May-2024	Taking a pledge over securities to secure a securities loan from AQR FUNDS AQR ALTERNATIVE RISK PREMIA FUND - Refer Part C of Annexure E	n/a	Ordinary 1,402
STATE STREET BANK AND TRUST COMPANY	15-Jan-2024	Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA GROUP - Refer Part B of Annexure D	n/a	Ordinary 64
STATE STREET BANK AND TRUST COMPANY	16-Jan-2024	Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA GROUP - Refer Part B of Annexure D	n/a	Ordinary 54
STATE STREET BANK AND TRUST COMPANY	17-Jan-2024	Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA GROUP - Refer Part B of Annexure D	n/a	Ordinary 126
STATE STREET BANK AND TRUST COMPANY	18-Jan-2024	Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA GROUP - Refer Part B of Annexure D	n/a	Ordinary 59
STATE STREET BANK AND TRUST COMPANY	19-Jan-2024	Return of securities provided to secure a securities loan to THE BANK OF AMERICA GROUP - Refer Part B of Annexure D	n/a	Ordinary (41)





















































15 May 2024

Alok Maheshwary  
Authorised Signatory

## 7. Addresses

Name	Address
SSGA FUNDS MANAGEMENT, INC.	Channel Center, 1 Iron Street, Boston MA 02210, United States
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	Toranomon Hills Mori Tower 25F, 1-23-1 Toranomom, Minato-ku, Tokyo, 105-6325, Japan
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	78 Sir John Rogerson's Quay, Dublin 2, Ireland
STATE STREET GLOBAL ADVISORS LIMITED	20 Churchill Place, London, England, E14 5HJ, United Kingdom
STATE STREET GLOBAL ADVISORS TRUST COMPANY	1 Iron Street, Boston MA 02210, United States
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Level 15, 420 George Street, Sydney NSW 2000, Australia
STATE STREET GLOBAL ADVISORS, LTD.	1981 McGill College Avenue, Suite 500, Montreal Québec H3A 3A8, Canada
STATE STREET GLOBAL ADVISORS ASIA LIMITED	68th Floor, Two International Finance Centre, 8 Finance Street, Central, Hong Kong, China
STATE STREET GLOBAL ADVISORS, INC.	1 Iron Street, Boston MA 02210, United States
STATE STREET BANK AND TRUST COMPANY	One Congress Street, Suite 1, Boston MA 02114, United States



15 May 2024

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## 5. Consideration

State Street Bank and Trust Company will, if requested by the company or responsible entity to whom this form must be given under the Corporations Act 2001 (Cth) or if requested by the Australian Securities and Investment Commission (ASIC), provide a copy of the master securities lending agreement/s and security agreement/s referred to below to the company, responsible entity or ASIC.

**Part A: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires relevant interest as lender of the securities under securities lending authorisation agreement, subject to obligation to return under the agreement. (State Street Bank and Trust Company has lent the securities and retains relevant interest as per Part B of this Annexure.)**

Type of agreement	Securities Lending Authorisation Agreement/ Global Master Securities Lending Agreement/ Securities Loan Agreement
Parties to agreement	(1) State Street Bank and Trust Company (2) The entity referred to in the relevant part of Annexure B to this notice
Can the parties exercise voting rights attaching to the securities?	(1) No (2) Yes. (Borrower has the right to vote, but may on-lend securities)
If yes, in what circumstances	(1) Only if instructed to by the borrower (2) As determined by the owner of the securities
Transfer date	The dates on which the securities were delivered by State Street Bank and Trust Company as lender are set out in Annexure B to this notice
Scheduled return date	No scheduled return date
Does the borrower have the right to return the securities early?	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return date)?	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there any circumstances in which the borrower is not required to return securities or equivalent securities on settlement?	No
If yes, detail any exceptions	n/a

**Part B: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires a relevant interest in securities through taking a security interest ("title transfer") over the securities as collateral to secure a securities loan. (See Part A of this Annexure for securities loan details.)**

Type of agreement	Global Master Securities Lending Agreement Securities Lending Authorisation Agreement
Parties to agreement	(1) State Street Bank and Trust Company (2) The entity referred to in the relevant part of Annexure B to this notice
Can the parties exercise voting rights attaching to the securities?	(1) Yes, but only if the borrower defaults and ownership is enforced (2) Yes
If yes, in what circumstances	(1) Only if the borrower defaults and ownership is enforced (2) In accordance with ordinary rights as registered holder, either directly or through nominee holder
Transfer date	The dates on which the securities were transferred, as indicated in Annexure B to this notice
Scheduled return date	No scheduled return date. Securities collateral is returned on termination of related securities loan
Does the borrower have the right to have the securities returned early?	No scheduled return date. Securities collateral is returned on termination of related securities loan or the provision of alternative collateral
If yes, in what circumstances	At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral
Are there any circumstances in which the lender is not required to return securities collateral on settlement?	No, assuming the borrower returns the borrowed securities or equivalent securities
If yes, detail any exceptions	n/a (lender must return securities collateral if the borrower returns the borrowed securities or equivalent securities)



15 May 2024

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## 5. Consideration

State Street Bank and Trust Company will, if requested by the company or responsible entity to whom this form must be given under the Corporations Act 2001 (Cth) or if requested by the Australian Securities and Investment Commission (ASIC), provide a copy of the master securities lending agreement/s and security agreement/s referred to below to the company, responsible entity or ASIC.

**Part A: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires relevant interest as borrower of the securities under securities lending agreement, subject to obligation to return under the agreement. (State Street Bank and Trust Company has on-lent the securities and retains relevant interest as per Part B of this Annexure.)**

Type of agreement	Global Master Securities Lending Agreement/Master Securities Loan Agreement/Securities Loan Agreement
Parties to agreement	(1) STATE STREET BANK AND TRUST COMPANY (2) The entity referred to in the relevant part of Annexure B to this notice
Can the parties exercise voting rights attaching to the securities?	(1) Yes (if the borrower is the registered holder. However the securities are on-lent by the borrower as per Part B of this Annexure) (2) No, not during term of securities loan
If yes, in what circumstances	(1) Only if the borrower is the registered holder. However the securities are on-lent by the borrower as per Part B of this Annexure (2) n/a
Transfer date	The dates on which the securities were delivered to State Street Bank and Trust Company as borrower are set out in Annexure B to this notice
Scheduled return date	No scheduled return date
Does the borrower have the right to return the securities early?	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return date)?	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there any circumstances in which the borrower is not required to return securities or equivalent securities on settlement?	No
If yes, detail any exceptions	n/a

**Part B: For relevant interests arising out of lending securities - State Street Bank and Trust Company lends the securities under securities lending agreement, and retains relevant interest through the right to recall the securities or equivalent securities.**

Type of agreement	Global Master Securities Lending Agreement/Master Securities Loan Agreement
Parties to agreement	(1) STATE STREET BANK AND TRUST COMPANY (2) The entity referred to in the relevant part of Annexure B to this notice
Can the parties exercise voting rights attaching to the securities?	(1) Yes, but only if the lender recalls the loan and exercises its right to become the registered holder (2) Yes (while registered holder)
If yes, in what circumstances	(1) Only if the lender recalls the loan and exercises its right to become the registered holder (2) Borrower may exercise voting rights (while registered holder)
Transfer date	The dates on which the securities were delivered to the borrower are set out in Annexure B to this notice
Scheduled return date	No scheduled return date
Does the borrower have the right to return the securities early?	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return date)?	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there any circumstances in which the borrower is not required to return securities or equivalent securities on settlement?	No
If yes, detail any exceptions	n/a

**Part C: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires a relevant interest in securities through taking a security interest ("pledge") over the securities as collateral to secure a securities loan. (See Part B of this Annexure for securities loan details.)**

Type of agreement	Global Master Securities Lending Agreement Security Agreement: the pro forma security agreement governing the pledge is attached to this notice
Parties to agreement	(1) STATE STREET BANK AND TRUST COMPANY (2) The entity referred to in the relevant part of Annexure B to this notice
Can the parties exercise voting rights attaching to the securities?	(1) Yes, but only if the borrower defaults and pledge is enforced (2) Yes
If yes, in what circumstances	(1) Only if the borrower defaults and pledge is enforced (2) In accordance with ordinary rights as registered holder, either directly or through nominee holder
Pledge date	The dates on which the securities were pledged, as indicated in Annexure B to this notice
Scheduled release date	No scheduled release date. Securities are released from pledge on termination of related securities loan
Does the borrower have the right to have the securities released early?	No scheduled release date. Securities are released from pledge on termination of related securities loan or the provision of alternative collateral
If yes, in what circumstances	At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral
Are there any circumstances in which the lender is not required to release the pledged securities on settlement?	No, assuming the borrower returns the borrowed securities or equivalent securities
If yes, detail any exceptions	n/a (lender must release pledged securities if the borrower returns the borrowed securities or equivalent securities)