

James Hardie Industries plc
1st Floor, Block A,
One Park Place,
Upper Hatch Street, Dublin 2,
D02 FD79, Ireland

T: +353 (0) 1 411 6924
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27 May 2024

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 24 May 2024.

Regards



Aoife Rockett
Company Secretary

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.

James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at 1st Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland.

Directors: Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Persio Lisboa (USA), Renee Peterson (USA), John Pfeifer (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Nigel Stein (UK), Harold Wiens (USA).

Chief Executive Officer and Director: Aaron Erter (USA)

Company number: 485719

ARBN: 097 829 895

Level 2, 5 Martin Place
Sydney NSW 2000 Australia
GPO Box 3698
Sydney NSW 2001

challenger.com.au

Telephone 02 9994 7000

24 May 2024

Aoife Rockett
Group Company Secretary
James Hardie Industries plc
Europa House, 2nd Floor
Harcourt Centre
Harcourt Street
Dublin 2, Ireland

By email: Aoife.Rockett@jameshardie.com , investor.relations@jameshardie.com.au

Notification of change in disclosable interest under the Companies Act 2014

This notification is given in fulfillment of the duty imposed pursuant to Section 1048 and/or Section 1050 of the Companies Act 2014.

Challenger Limited on behalf of its subsidiary Fidante Partners Limited (**Challenger Companies**) has a relevant share capital holding (as defined in Section 1047 of the Companies Act 2014) in James Hardie Industries PLC (**JHX**) which requires disclosure under Section 1048 and/or Section 1050 of the Companies Act 2014 as first notified to JHX on 23 October 2018.

On 21 May 2024, there was a change in the share capital held by the Challenger Companies such that the shareholding increased through a percentage point, with the Challenger Companies having an aggregated interest in JHX of 4.0410% of ordinary share capital (being an increase from 3.9550%) which is held as set out in Part 1 of Schedule 1 to this letter.

On 22 May 2024, there was a further change in the share capital held by the Challenger Companies such that the shareholding decreased through a percentage point, with the Challenger Companies now having an aggregated interest in JHX of 3.9071% which is held as set on in Part 2 of Schedule 1 of this letter.

If you have any questions in relation to the above, please contact me at +612 9994 7000.

Kind regards



Linda Matthews
Company Secretary
Challenger Limited

Schedule 1

Part 1

Registered Holder	Number of Chess Depository Interests	Held %
J. P. Morgan Nominees Australia Pty Limited	6,011,904	1.3859%
Citicorp Nominees Pty Limited	5,076,866	1.1704%
National Nominees Limited	519,545	0.1198%
HSBC Custody Nominees (Australia) Limited	5,676,183	1.3085%
BNP Paribas Nominees Pty Limited	176,901	0.0408%
UBS Nominees Pty Limited	67,655	0.0156%
		4.0410%

Part 2

Registered Holder	Number of Chess Depository Interests	Held %
J. P. Morgan Nominees Australia Pty Limited	5,740,138	1.3233
Citicorp Nominees Pty Limited	4,907,949	1.1314
National Nominees Limited	494,272	0.1139
HSBC Custody Nominees (Australia) Limited	5,583,529	1.2872
BNP Paribas Nominees Pty Limited	154,662	0.0357
UBS Nominees Pty Limited	67,655	0.0156
		3.9071%