



Announcement Summary

Entity name
XREF LIMITED

Date of this announcement
Thursday May 30, 2024

The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Options expiring on 30 June 2026 with an exercise price of \$0.00	2,400,000	23/05/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

XREF LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

34122404666

1.3 ASX issuer code

XF1

1.4 The announcement is

New announcement

1.5 Date of this announcement

30/5/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

Options expiring on 30 June 2026 with an exercise price of \$0.00

+Security type

Options

ISIN code

Date the +securities the subject of this notification were issued

23/5/2024

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02590078-2A1409496>

Options Details

+Security currency

AUD - Australian Dollar

Exercise price

AUD 0.00000000

Expiry date

30/6/2026

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

XF1 : ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02590078-2A1409496>

Any other information the entity wishes to provide about the +securities the subject of this notification

2,400,000 Options issued to 24 sales and customer success staff members (100,000 Options each), with an exercise price of \$0.00 per Option, and will expire, if not exercised, on 30 June 2026. Options will only vest if Xref achieves its pre-determined sales target in the 30 June 2024 quarter.

Issue details

Number of +securities

2,400,000





Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
XF1 : ORDINARY FULLY PAID	189,083,266

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
XF1AO : OPTION EXPIRING 01-MAY-2024 EX \$0.35	107,143
XF1AU : OPTION EXPIRING 20-FEB-2027 EX \$0.50	1,010,000
XF1AV : OPTION EXPIRING 20-FEB-2027 EX \$0.42	687,500
XF1AW : OPTION EXPIRING 20-FEB-2026 EX NIL	275,000
XF1AX : OPTION EXPIRING 15-SEP-2024 EX \$0.18	4,000,000
XF1AR : OPTION EXPIRING 05-JUL-2026 EX \$0.50	5,060,000
XF1AS : OPTION EXPIRING 05-JUL-2025 EX NIL	706,859
XF1AT : OPTION EXPIRING 05-JUL-2026 EX \$0.42	1,638,241
XF1AN : WARRANTS	11,428,572
XF1AP : OPTION EXPIRING 17-NOV-2024 EX \$0.54	2,700,000
XF1AQ : OPTION EXPIRING 17-NOV-2024 EX \$0.35	900,000
New class - code to be confirmed : Options expiring on 30 June 2026 with an exercise price of \$0.00	2,400,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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