



ASX Announcement

13 June 2024

Appointment of Chief Executive Officer

Bridge SaaS Limited (ASX: BGE) (Company) is pleased to advise the appointment of Mr Daniel Brewer as Chief Executive Officer.

Mr Brewer is an accomplished technology executive from Accenture, Lockheed Martin and Leidos with a track record for designing and delivering digital programs for ESG and Transformations in the Health, Government, and the Energy sector, with over 15 major programs and platforms delivered. Mr Brewer has significant experience in building and leading large engineering teams for multinational corporations to deliver major transformational programs, including the delivery of ERP, Supply Chain, CRM and Ecommerce Systems.

In addition, Mr Brewer is also an experienced board director and advisor for health and energy organisations. In particular, he specialises in the introduction and operation of digital transformation to drive superior services, cost efficacy and improved operations.

Mr Brewer holds a Master of Business Law and a graduate diploma in Computer Science.

The material terms of Mr Brewer's appointment as the Company's CEO are set out in Annexure A.

The Company would like to take this opportunity to welcome Mr Brewer to the senior executive team.

This announcement was authorised for release by the Board of Bridge SaaS Limited.

For Further Information:

Investor and Media Enquiries: ir@Bridge.website

About Bridge

Bridge provides Software-as-a-Service (SaaS) based Customer Relationship Management (CRM) and workflow solutions to the employment & NDIS industries. Bridge commenced operations in 2008 and has built an established, high-quality customer base within the Employment Services segment. The Bridge Software is a single platform that simplifies the unique data, compliance and documentary evidence requirements of major government-funded programs through a unified user interface. Bridge Software allows Providers to effectively manage large client caseloads and geographically distributed workforces, within a secure and compliant cloud-based platform. The Company manages more than 1 million client records and is accredited for multiple Australian Government programs.

Bridge SaaS Limited

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www.bridge.website

ABN 14 130 148 560

Annexure A
Summary of Key Terms of Chief Executive Officer Appointment

Term	<p>Mr Brewer's appointment as Chief Executive Officer (the "Executive") became effective on 12 June 2024 ("Commencement Date") until it is terminated in accordance with the terms of his Employment Agreement.</p> <p>Following a probationary period of 6 months from Commencement Date, Mr Brewer's appointment may be terminated by either party without cause by giving no less than two months' notice. During the probationary period, the Company or Executive may terminate the Executive's appointment by giving no less than a week's notice.</p>
Services	<p>Mr Brewer has been engaged to provide those services usually required of a Chief Executive Officer of a Company of the scale and nature of Bridge SaaS Limited, including the executive leadership and management of the Company.</p>
Remuneration	<p>Mr Brewer will be paid a base salary of \$400,000 per annum ("Base Salary") plus superannuation.</p> <p>In addition, it is proposed that for each 12 month period from the Commencement Date, subject to satisfying performance conditions, the Executive (or his nominee) shall be entitled to an amount equal to \$250,000.00 paid in Shares on the condition the bonus does not exceed 1% of the market capitalisation of the Company based on the most recent thirty (30) day volume weighted average price of the Company's ordinary shares (Shares) as at the end of the 12 month period (or the next business day if that is not a business day)</p> <p>(Relevant Share Price). In the event that 1% of the market capitalisation of the Company is less than \$250,000 then the payment shall equate to 1% of the market capitalisation.</p> <p>(Incentive Payment). The Executive will be entitled to the Incentive Payment upon satisfying criteria to be mutually agreed between the Executive and the Company in writing every 12 months.</p> <p>The Incentive Payment may be paid in Shares subject always to the Company's obligations under its constitution, the Corporations Act 2001 (Cth), ASX Listing Rules or any other applicable laws and</p>



regulations.

The Company may, in its absolute discretion, review the Executive's Remuneration from time to time.

The Company intends to seek shareholder approval for an Employee Incentive Plan under which to issue the Incentive shares. Material terms of an Employee Incentive Plan will be set out in the relevant Notice of Meeting to be released to ASX in due course.

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