

Appointment of Deputy Chair

Brickworks is pleased to announce the appointment of Malcolm Bunday as Deputy Chair of the Brickworks Board, effective today. Malcolm has been a non-executive director since October 2019 and is Chair of the Remuneration and Nomination Committee.

Appointment of Non-Executive Director

Brickworks Limited (ASX:BKW) is also pleased to welcome Mr Todd Barlow to the Board of Brickworks as a non-executive director, effective from 14 June 2024. Todd has been appointed to the Board by Washington H. Soul Pattinson and Company Limited (ASX:SOL) (**Soul Patts**).

Soul Patts is an investment company with a diversified portfolio of investments across a range of industries and asset classes. Soul Patts has a 43% interest in Brickworks, having been a shareholder since 1969.

As Chair of Brickworks for 25 years and Chair of Soul Patts for 26 years, Robert Millner has successfully represented Soul Patts interests on the Brickworks Board and Brickworks interests on the Soul Patts Board. Soul Patt's appointment of Todd to the Brickworks Board as a second nominee director (in addition to the Chairman) follows the recent retirement of Michael Millner as a director at the 2023 annual general meeting.

Todd has been CEO and Managing Director of Soul Patts since 2015, having previously been the Managing Director of Pitt Capital Partners Limited for five years. Todd has extensive listed company experience and has been responsible for numerous Soul Patt's investments since joining the Soul Patts Group in 2004. His career has spanned positions in law and investment banking in Sydney and Hong Kong. Todd has a Bachelor of Business and Bachelor of Laws (Honors) from the University of Technology, Sydney. He has substantial listed public company Board experience having been a director of publicly listed New Hope Corporation since 2015 and Palla Pharma Limited from 2015 to 2021.

The appointment of Mr Barlow to the Board maintains the number of directors at seven following the retirement of Michael Millner at the 2023 AGM. Mr Barlow will be appointed as a member of the Remuneration and Nomination Committee.

Mr Malcolm Bunday, Deputy Chairman, said "We are pleased to welcome Todd to the Board of Directors of Brickworks. The Company looks forward to leveraging his deep experience to assist us in achieving performance objectives across our diversified portfolio of businesses.

Todd Barlow commented, "I look forward to continuing the long association Soul Patt's has with Brickworks and assisting Brickworks to execute its strategy to deliver sustainable earnings growth and long-term value to shareholders."

Mr Barlow will commence as a member of the Brickworks board from 14 June 2024 and, as is usual, will seek re-election by shareholders at the Company's 2024 annual general meeting.

Following is Mr Barlow's Appendix 3X – Initial Director's Interest Notice.

About Brickworks (ASX: BKW)

Brickworks has been building the Australian dream for over a century. Today, Brickworks is more than Australia's largest and most trusted brick manufacturer. It comprises a diversified portfolio of attractive assets, offering shareholders stability and long-term growth. The Company has a proud track record, having paid a dividend every year since listing on the ASX in 1962. Brickworks comprises four divisions – Building Products Australia, Building Products North America, Industrial Property, and Investments.

Building Products Australia includes Austral Bricks, the country's largest bricks producer, and other leading brands such as Austral Masonry, Austral Precast and Bristle Roofing. Building Products North America is the leading brick producer in the north-east of the United States and includes the flagship brand of Glen-Gery.

On surplus land assets, Brickworks has developed extensive industry property assets in conjunction with Joint Venture partner the Goodman Group. These facilities help our customers to meet the supply chain needs of the growing digital economy.

Brickworks also has a long-standing investment in Washington H. Soul Pattinson, a diversified investment house and ASX100 company. This investment has delivered outstanding returns for the company and provides stability and growing cash dividends.

This announcement was authorised for release by the Board of Brickworks Limited.

For further information on this announcement please contact:

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