

James Hardie Industries plc
1st Floor, Block A,
One Park Place,
Upper Hatch Street, Dublin 2,
D02 FD79, Ireland

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F: +353 (0) 1 479 1128

26 June 2024

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 25 June 2024.

Regards



Aoife Rockett
Company Secretary

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.

James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at 1st Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland.

Directors: Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Persio Lisboa (USA), Renee Peterson (USA), John Pfeifer (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Nigel Stein (UK), Harold Wiens (USA).

Chief Executive Officer and Director: Aaron Erter (USA)

Company number: 485719

ARBN: 097 829 895



James Hardie Industries plc
Group Company Secretary
Second Floor, Europa House
Harcourt Centre
Harcourt Street
Dublin 2, D02 WR20 Ireland

**Bennelong Funds Management
Group Pty Ltd**

9 Queen St
Melbourne VIC 3000
T 1800 895 388
W bennelongfunds.com

25 June 2024

Dear Sir/Madam

Re: Disclosure of ceasing to be a substantial holder

Pursuant to Section 1048 and/or Section 1050 of the Companies Act 2014 (“the Act”), Bennelong Funds Management Group Pty Ltd (and its Subsidiaries and Affiliates¹ as listed in Annexure A) (“BFMG”) discloses a change in notifiable interest in James Hardie Industries plc (“the Company”).

As per the previous notification provided to the Company on 21 November 2023, BFMG held a notifiable interest in James Hardie Industries plc Chess Depositary Interests (“CDIs”) of 3.97% ordinary share capital. This figure was based on a holding of 17,389,710 shares and a total of 437,772,838 shares on issue.

As at 22 April 2024, BFMG ceased to hold a notifiable interest in James Hardie Industries plc CDIs with 2.90% ordinary share capital. This figure is based on a holding of 12,592,426 shares and a total of 433,784,634 shares on issue on 22 April 2024.

Yours sincerely

Jeff Phillips
Company Secretary

¹ For the purposes of this Notice and pursuant to s 608(3) of the *Corporations Act 2001* (Cth), ‘Affiliates’ means any body corporate or managed investment scheme in which the Group’s voting power is over 20% or which is controlled by the Group.

Annexure A

Subsidiaries
BennBridge Ltd (Company Number 10480050)
Bennelong Funds Management Ltd (ACN 111 214 085)

Affiliates
4D Infrastructure Pty Ltd (ACN 604 979 259)
Bennelong Australian Equity Partners Pty Ltd (ACN 131 665 122)
Bennelong Long Short Equity Management Pty Ltd (ACN 118 724 173)
Quay Global Investors Pty Ltd (ACN 163 911 859)
Skerryvore Asset Management LLP (OC429371)
Touchstone Asset Management Pty Ltd (ACN 605 911 519)