## **NOTICE OF ANNUAL GENERAL MEETING**

Notice is given that the Annual General Meeting (AGM) of Namoi Cotton Limited (Namoi Cotton or the Company) will be held as a physical meeting of shareholders on Tuesday 30 July 2024 commencing at 11:00am (Brisbane time) at the offices of KPMG, Level 11, Heritage Lanes, 80 Ann Street Brisbane QLD 4000 Australia.

This is a physical meeting of shareholders – therefore only shareholders who attend in person have the right to vote.

Namoi Cotton Limited convenes this Annual General Meeting under the rules as they apply at the date of this Notice. The Notice of Meeting is also available on the Australian Securities Exchange Market Announcements platform and on the Company's website by visiting <a href="https://www.namoicotton.com.au/investors/">https://www.namoicotton.com.au/investors/</a>.

#### Questions to the Board at the meeting:

Shareholders are encouraged to submit any questions in relation to the business of the Meeting to the Company Secretary; email to AGM Enquiries <a href="mailto:agm@namoicotton.com.au">agm@namoicotton.com.au</a> by no later than 5pm on Friday 26 July 2024.

The Chairman will allow a reasonable opportunity for questions from Shareholders and all questions asked will be answered.

The auditor responsible for preparing the auditor's report for the year ended 29 February 2024 (or his representative) will also be attending the AGM.

#### Voting on resolutions:

It is a requirement that voting on resolutions at the AGM will be taken on a poll and not by show of hands, and each person entitled to vote be given the opportunity to participate in the vote in real time or by recording their vote in advance of the meeting.

Shareholders are strongly encouraged to vote online before the meeting and appoint the Chairman of the meeting as their proxy, providing specific instructions on how the shareholder's vote is to be cast on each resolution; the Chairman must follow those instructions. Electronic voting instructions are set out in the Proxy Form attached to the Notice of Meeting.

You must submit your voting preference on or before 11am (AEST) Sunday 28 July 2024.

All open votes will be voted by the Chair as stated in the Explanatory Notes section of the Notice of Meeting.

Directors advise Shareholders who wish to have their vote counted to vote electronically by visiting <a href="www.investorvote.com.au">www.investorvote.com.au</a> and quoting the 6-digit control number found on the front of your Proxy Form or Notice and Access Letter prior to 11am (AEST) Sunday 28 July 2024.

More information regarding participating in the AGM online can be found by visiting <a href="https://www.namoicotton.com.au/investors/">https://www.namoicotton.com.au/investors/</a> or at the end of this Notice of Meeting

Please also refer to the Explanatory Notes to the Notice of Meeting in respect of voting restrictions, submitting questions and voting.

The business of the Meeting affects your shareholding, and your vote is important.

This Notice of Meeting should be read in its entirety. If Shareholders are in doubt as to how they should vote, they should seek advice from their professional advisers prior to voting.

The Directors have determined pursuant to Regulation 7.11.37 of the Corporations Regulations 2001 (Cth) that the persons eligible to vote at the Meeting are those who are registered Shareholders at 11:00am (AEST) Sunday, 28 July 2024.

#### **ITEMS OF BUSINESS**

#### **Financial Report**

To receive and consider the Financial Report of the Company and its controlled entities for the financial year ended 29 February 2024, and the related Directors' Report and Auditor's Report.

Note: There is no requirement for Shareholders to approve these reports.

#### Resolution 1 - Remuneration Report

To consider the Remuneration Report for the financial year ended 29 February 2024 and, if thought fit, pass the following non-binding resolution as an ordinary resolution in accordance with section 250R of the *Corporations Act 2001* (Cth):

"That the Remuneration Report for the financial year ended 29 February 2024 be adopted."

#### Notes:

- a) This resolution is subject to the voting exclusions as set out at the end of this Notice of Meeting.
- b) The vote on this resolution is advisory only and does not bind the Directors or the Company.
- c) The Directors will consider the outcome of the vote and comments made by Shareholders on the Remuneration Report a the meeting when reviewing the Company's remuneration policies.

#### Resolution 2 - Re-election of a Director - Juanita Hamparsum

A Director (excluding the Managing Director) who retires in accordance with the Company's Constitution is eligible for re-election.

(a) To consider and, if thought fit, pass the following as an ordinary resolution:

"That Ms Juanita Hamparsum, a Non-Executive Director retiring by rotation in accordance with ASX Listing Rule 14.4 and Article 11.4 of the Constitution, being eligible, is re-elected as a Director of the Company."

#### **VOTING EXCLUSIONS**

#### Resolution 1 - Remuneration Report

Resolutions 1 relate to the remuneration of a member of the Key Management Personnel ("KMP") of the Company.

The Corporations Act 2001 (Cth) ("Corporations Act") restricts KMP and their closely related parties from voting in certain circumstances.

A KMP of the Company are the Directors of the Company (including the Chairman) and other employees having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly. The Remuneration Report identifies the Company's KMP for the financial year ended 29 February 2024. Their closely related parties are defined in the Corporations Act, and include certain of their family members, dependents and companies they control.

In accordance with the requirements of section 250R of the Corporations Act, a vote on Resolution 1 must not be cast (in any capacity) by or on behalf of either of the following persons:

- (a) a member of the Company's key management personnel ("KMP") whose remuneration is included in the Remuneration Report; or
- (b) a closely related party of such a member of the KMP.

However, the Company need not disregard a vote if:

- (a) it is cast by a person as proxy for a person who is entitled to vote, in accordance with the directions on the proxy form; or
- (b) it is cast by the person chairing the meeting as proxy for a person who is entitled to vote, where the proxy form does not specify the way the proxy is to vote on the resolution and expressly authorises the proxy to exercise the proxy even if the resolution is connected directly or indirectly with the remuneration of a member of the KMP.

#### **IMPORTANT NOTE - PROXY VOTING**

The Chairman will vote all open (undirected) proxy votes IN FAVOUR of resolution 1 and 2. If there is a change to how the Chairman intends to vote undirected proxies, an announcement will be made to the ASX.

Please see the "Explanatory Notes to the Notice of Meeting" for further details regarding proxy voting.

Dated: 28 June 2024

By Order of the Board

Andrew Metcalfe Company Secretary

# EXPLANATORY NOTES TO THE NOTICE OF MEETING

## TIME AND PLACE OF MEETING, HOW TO REGISTER AND HOW TO VOTE AND ASK QUESTIONS

#### Venue

The Annual General Meeting of the shareholders of the Company will be held at 11.00am on Tuesday 30 July 2024 at KPMG, Level 11, Heritage Lanes, 80 Ann Street, Brisbane QLD 4000 Australia as a physical meeting of shareholders.

#### Questions:

You are encouraged to direct questions to the Chairman or auditor by email at <u>AGM@namoicotton.com.au</u> so that they are received by no later than 5.00pm Friday, 26 July 2024.

Please use the email subject "2024 AGM Question." Questions may also be asked during the meeting for those attending in person.

Please also refer to the Investor section on the Company's website <a href="www.namoicotton.com.au">www.namoicotton.com.au</a> for further details relating to the Annual General Meeting.

## FOR FURTHER ENQUIRIES REGARDING THIS NOTICE OF MEETING, CONTACT:

Namoi Registered Office 259 Ruthven Street Toowoomba QLD 4350 Tel: +61 7 4631 6100

Email: namoi@namoicotton.com.au

#### **Share Registry**

Computershare Investor Services Pty Limited Level 1, 200 Mary Street, QLD 4000 Tel: 1300 850 505 (within Australia)

Tel: +61 3 9415 4000 (outside Australia)

# EXPLANATORY NOTES TO THE NOTICE OF MEETING

#### **VOTING ENTITLEMENTS**

- In accordance with Regulation 7.11.37 of the Corporations Regulations, the Board has determined that a person's entitlement to vote at the AGM will be the entitlement of that person set out in the register of Shareholders as at 7:00pm (Sydney time) on Sunday 28 July 2024. Accordingly, transactions registered after that time will be disregarded in determining Shareholders entitled to attend and vote at the AGM.
- If a share is held jointly, only one joint holder may vote. If more than one joint Shareholder votes, only the vote of the first person named on the register counts.

## **EXERCISING YOUR RIGHT TO VOTE**

The vote on each resolution will be decided by a poll subject to any requirements of the Corporations Act and the Constitution of the Company.

For resolutions determined by poll, each Shareholder present in person or by proxy or attorney has one vote for each fully paid ordinary share held.

#### **PROXIES**

- 4. If you cannot attend the meeting, you may appoint a proxy to attend and vote for you. A Proxy Form is included with this Notice of Meeting for this purpose. A proxy need not be a Shareholder of Namoi and may be an individual or a body corporate. If you are entitled to cast two or more votes, you may appoint two proxies and may specify the proportion or number of votes each proxy is appointed to exercise. If you appoint two proxies and do not specify the proportion or number of votes each proxy may exercise, each of the proxies may exercise half of the votes.
- 5. If you choose to appoint a proxy, you are encouraged to direct your proxy on how to vote by marking the "for", "against" or "abstain" box on the Proxy Form. Your proxy may only exercise your vote in the manner you have directed. If no direction is given, the proxy may vote as it sees fit, subject to any voting restrictions applicable to the proxy.
- 6. Either the original, facsimile or electronic transmission of the proxy form(s) and any Power of Attorney or authority under which they are signed must be received at least 48 hours prior to the AGM (i.e. by no later than 11:00am (Brisbane time) on Sunday 28 July 2024) or, in the case of an adjournment, prior to the time scheduled for resumption of the meeting. Any proxy form received after this deadline, including at the AGM, will be invalid.

Post Computershare Investor Services Pty Limited, GPO Box 242, Melbourne Victoria 3001

Fax 1800 783 447 (within Australia) or +61 3 9473 2555 (outside Australia)

Online by visiting www.investorvote.com.au and quoting the <u>6-digit control number</u> found on the front of your Proxy Form.

Intermediary Online subscribers (custodians) can lodge a proxy online by visiting www.intermediaryonline.com

 Additional Proxy Forms can be obtained from Namoi Cotton Share Registry (Computershare Investor Services Pty Limited) by phoning 1300 850 505 (within Australia) or +61 3 9415 4000 (outside Australia).

#### PROXY VOTING BY THE CHAIRMAN

8. If you appoint the Chairman of the Meeting as your proxy or the Chairman is appointed as your proxy by default, and you do not direct the Chairman of the Meeting how to vote on an item of business, then by completing and returning the relevant Proxy Form you will be expressly authorising the Chairman of the Meeting to exercise your undirected proxy on a resolution even though it may be directly or indirectly connected with the remuneration of a member of the KMP.

If you do not direct the Chairman of the Meeting how to vote on an item of business, the Chairman as your proxy will vote IN FAVOUR of Resolutions 1 and 2.

#### **CORPORATE SHAREHOLDERS**

- 9. A body corporate may appoint an individual as its representative to exercise any of the powers the body may exercise as a Shareholder at general meetings of Namoi or in the capacity of a Shareholder's proxy at general meetings of Namoi. The appointment may be a standing one. Unless the appointment states otherwise, the representative may exercise all of the powers that the appointing body could exercise at a general meeting or in voting on a resolution.
- 10. If a corporate representative is to attend the AGM on behalf of a body corporate, a formal Notice of Appointment must be brought to the meeting signed as required by section 127 of the Corporations Act or that Corporation's Constitution.

#### **VOTING BY ATTORNEY**

11. If you wish to appoint an attorney to act on your behalf at the meeting, your appointment must be made by a duly executed Power of Attorney.

The Power of Attorney must be received by no later than 11:00am (Brisbane time) on Sunday 28 July 2024 or, in the case of an adjournment, prior to the time scheduled for resumption of the meeting, unless it has been previously provided to Namoi Cotton.

#### QUESTIONS FROM SHAREHOLDERS

12. In addition to asking questions at the meeting, written questions to the Chairman of the Meeting about the management of Namoi, or to Namoi's Auditor about the content of the Auditor's Report and the conduct of the audit, may be submitted by visiting the investor section of our website <a href="www.namoicotton.com.au">www.namoicotton.com.au</a>. Questions must be received at least 5 days prior to the AGM (i.e. by no later than 5.00pm (Brisbane time) on Friday 26 July 2024). This is to allow time to collate questions and to prepare answers.

# EXPLANATORY STATEMENT ON ITEMS OF BUSINESS

The Executive Chairman will address the meeting and make a presentation on the performance of the Company during the financial year ended 29 February 2024 as well as other strategic and operational activities of the Company.

The Executive Chairman may also respond to questions raised by Shareholders at or before the meeting. If you would like to submit your questions prior to the AGM, please visit the investor section of our website.

#### **ITEM 1: FINANCIAL REPORT**

The Corporations Act requires the following reports in respect of the financial year ended 29 February 2024 to be laid before the Annual General Meeting:

- Financial Report (which includes financial statements and Directors' declaration);
- The Directors' Report (which includes the Remuneration Report); and
- The Auditor's Report.

There is no requirement either in the Corporations Act or the Constitution for Shareholders to approve the Financial Report, the Directors' Report (other than a non-binding vote on the Remuneration Report which is considered as a separate resolution) or the Auditor's Report.

The Reports referred to above are included in the Annual Report provided to Shareholders who elected to receive a copy of the report. A copy of the report is also available in the investor section on our website at <u>Annual Reports | Namoi Cotton</u>. Shareholders will be provided with the opportunity at the meeting to ask questions about the reports.

The Company's Auditor will be available at the meeting to answer any questions in relation to the conduct of the audit and the preparation and content of the Auditor's Report.

#### **RESOLUTION 1 - REMUNERATION REPORT**

## a) Background

A resolution for the adoption of the Remuneration Report is required to be considered and voted on in accordance with section 250R of the Corporations Act. Prior to holding this vote, the Chairman will allow a reasonable opportunity for Shareholders to ask questions or make comments on the Remuneration Report.

The Remuneration Report for the financial year ended 29 February 2024 is included in the Annual Report. In accordance with the Corporations Act, the Remuneration Report:

- describes the policies behind, and structure of, the remuneration arrangements of the Company, and the link between remuneration and the Company's performance; and
- sets out the remuneration arrangements in place for Directors and those members of the senior management team with authority and responsibility for planning, directing and controlling the activities of the Company.

The vote on this resolution is advisory only and the outcome will not be binding on the Board or the Company. However, the Board will take the outcome of the vote into consideration when reviewing the remuneration practices and policies of the Company.

The Remuneration Report did not receive a strike at the 2023 AGM held on 19 July 2023 with 77.72% votes supporting the resolution.

#### b) Directors' Recommendation

Noting that each director has a personal interest in their own remuneration from the Company, as described in the Remuneration Report, the Board recommends that Shareholders vote in favour of this non-binding resolution to adopt the Remuneration Report.

#### **RESOLUTIONS 2 - RE-ELECTION OF DIRECTOR**

#### Re-election of a Director

Resolutions 3 seeks approval for the re-election of a director retiring by rotation under Article 11.4 of the Company's Constitution and in accordance with ASX Listing Rule 14.4.

#### **Resolution 2**

Article 11.4 of the Company's Constitution states that a director must retire from office no later than the longer of the third AGM of the Company following that Director's last election or appointment or three years following that Director's last election or appointment.

Ms Juanita Hamparsum is eligible for election and offers herself for re-election as a Director of the Company.

# **EXPLANATORY STATEMENT ON ITEMS OF BUSINESS**

#### a) Background

Juanita Hamparsum, Non-Executive Director

Mrs Hamparsum was appointed to the Board on 7 June 2018 to fill a casual vacancy and was elected at the 2018 general meeting. She is Chair of the Audit, Risk and Compliance Committee, Chair of the Due Diligence Committee, a member of the Safety Committee and the Trading Risk Committee. Mrs Hamparsum grows cotton and grains in the Upper Namoi region and has been involved in the cotton industry since 1998. Mrs Hamparsum has extensive accounting, financial, agricultural and natural resource management experience. Mrs Hamparsum is a chartered accountant and currently a Director and Chair of the audit committee of Cotton Seed Distributors Ltd, End Food Waste Australia Limited and Green Climate Co Pty Ltd and a Non-executive Director of MH Premium Farms Pty Ltd.

## b) Directors' Recommendation

The Board (with Mrs Hamparsum abstaining) unanimously recommends that Shareholders vote in favour of this resolution.

#### **GLOSSARY**

AEST	Australian Eastern Standard Time		
ASIC	means the Australian Securities and Investments Commission.		
Associate	has the meaning given to it in the ASX Listing Rules.		
ASX	means ASX Limited or its financial market, the Australian Securities Exchange, as the context requires.		
ASX Listing Rules	means the listing rules of ASX as they are amended from time to time.		
Board	means the board of directors of Namoi Cotton Limited from time to time.		
Closely Related Party	Paly Related Party has the meaning given to it in the Corporations Act.		
Company	means Namoi Cotton Limited ACN 010 485 588.		
Constitution	means the Company's constitution.		
Corporations Act	means the Corporations Act 2001 (Cth).		
Directors	means the directors of the Company.		
Explanatory Statements	means the explanatory notes to the Resolutions that forms part of the Notice of Meeting.		
Key Management Personnel or KMP	has the meaning given to it in the Corporations Act.		
Meeting	means the annual general meeting of Shareholders called by the Notice of Meeting.		
Notice or Notice of Meeting or Notice of Annual General Meeting	means this notice of annual general meeting and explanatory statements.		
Proxy Form	means the proxy form accompanying the Notice.		
Remuneration Report	means the remuneration report set out in the Company's 2024 Annual Report.		
Resolutions	means the resolutions set out in the Notice.		
Share	means a fully paid ordinary share in the capital of the Company.		
Shareholder	holder means a holder of one or more Shares.		



NAM

MR SAM SAMPLE FLAT 123 123 SAMPLE STREET THE SAMPLE HILL SAMPLE ESTATE SAMPLEVILLE VIC 3030

# Need assistance?



#### Phone:

1300 552 270 (within Australia) +61 3 9415 4000 (outside Australia)



#### Online:

www.investorcentre.com/contact



# YOUR VOTE IS IMPORTANT

For your proxy appointment to be effective it must be received by 11:00am (Brisbane time) on Sunday, 28 July 2024.

# **Proxy Form**

#### How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

#### APPOINTMENT OF PROXY

**Voting 100% of your holding:** Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

**Voting a portion of your holding:** Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

**Appointing a second proxy:** You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

A proxy need not be a securityholder of the Company.

## SIGNING INSTRUCTIONS FOR POSTAL FORMS

Individual: Where the holding is in one name, the securityholder must sign.

**Joint Holding:** Where the holding is in more than one name, all of the securityholders should sign.

**Power of Attorney:** If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

**Companies:** Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

### PARTICIPATING IN THE MEETING

#### **Corporate Representative**

If a representative of a corporate securityholder or proxy is to participate in the meeting you will need to provide the appropriate "Appointment of Corporate Representative". A form may be obtained from Computershare or online at www.investorcentre.com/au and select "Printable Forms".

# **Lodge your Proxy Form:**



#### Online:

Lodge your vote online at www.investorvote.com.au using your secure access information or use your mobile device to scan the personalised QR code.

Your secure access information is



Control Number: 999999 SRN/HIN: 19999999999

PIN: 99999

For Intermediary Online subscribers (custodians) go to www.intermediaryonline.com

## By Mail:

Computershare Investor Services Pty Limited GPO Box 242 Melbourne VIC 3001 Australia

## By Fax:

1800 783 447 within Australia or +61 3 9473 2555 outside Australia



**PLEASE NOTE:** For security reasons it is important that you keep your SRN/HIN confidential.

You may elect to receive meeting-related documents, or request a particular one, in electronic or physical form and may elect not to receive annual reports. To do so, contact Computershare.

MR SAM SAMPLE
FLAT 123
123 SAMPLE STREET
THE SAMPLE HILL
SAMPLE ESTATE
SAMPLEVILLE VIC 3030

Change of address. If incorrect,
mark this box and make the
correction in the space to the left.
Securityholders sponsored by a
broker (reference number
commences with 'X') should advise
your broker of any changes



I 999999999

■ Proxy	<b>Form</b>
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Proxy Form	Please mark	to indicate your directions
Step 1 Appoint a Proxy to	Vote on Your Behalf	XX
I/We being a member/s of Namoi Cotton Lin	nited hereby appoint	
the Chairman of the Meeting	yo	<b>LEASE NOTE:</b> Leave this box blank if u have selected the Chairman of the eeting. Do not insert your own name(s)
the extent permitted by law, as the proxy sees Heritage Lanes, 80 Ann Street, Brisbane QLD postponement of that meeting.  Chairman authorised to exercise undirected Meeting as my/our proxy (or the Chairman bed	and to vote in accordance with the following directions (or if no di fit) at the Annual General Meeting of Namoi Cotton Limited to be 4000 on Tuesday, 30 July 2024 at 11:00am (Brisbane time) and d proxies on remuneration related resolutions: Where I/we had comes my/our proxy by default), I/we expressly authorise the Characteristics.	e held at KPMG, Level 11, at any adjournment or ave appointed the Chairman of the
indirectly with the remuneration of a member o	ated a different voting intention in step 2) even though Resolution of key management personnel, which includes the Chairman.  In g is (or becomes) your proxy you can direct the Chairman to vote intention in the proximal of the content of the con	•
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The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business. In exceptional circumstances, the Chairman of the Meeting may change his/her voting intention on any resolution, in which case an ASX announcement will be made.

Step 3 Signature of S	Securityhold	er(s) This se	ction must be completed.	
Individual or Securityholder 1	Securityholder 2		Securityholder 3	
				1 1
Sole Director & Sole Company Secretary	Director		Director/Company Secretary	Date
Update your communication de	tails (Optional)	Email Address	By providing your email address, you consent to receive future Notice  Email Address  of Meeting & Proxy communications electronically	
Mobile Number		Email Address	or incenting a Froxy communications electronical	uny





